

MINUTES

FOR THE GREATER SHEPPARTON CITY COUNCIL

ORDINARY COUNCIL MEETING

HELD ON TUESDAY 21 AUGUST 2012 AT 1.00PM

IN THE COUNCIL BOARD ROOM 90 WELSFORD STREET

COUNCILLORS:

Cr Michael Polan (Mayor)
Cr Chris Hazelman (Deputy Mayor)
Cr Cherie Crawford
Cr Geoff Dobson
Cr Jenny Houlihan
Cr Milvan Muto
Cr Kevin Ryan

VISION

GREATER SHEPPARTON

AS THE FOOD BOWL OF AUSTRALIA, A SUSTAINABLE, INNOVATIVE AND DIVERSE COMMUNITY GREATER FUTURE



M I N U T E S FOR THE ORDINARY COUNCIL MEETING HELD ON

TUESDAY 21 AUGUST 2012 AT 1.00PM

CHAIR CR MICHAEL POLAN

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PRESENT: Councillors: Michael Polan, Chris Hazelman, Cherie Crawford,

Jenny Houlihan and Geoff Dobson

OFFICERS: Gavin Cator - Chief Executive Officer

Peter Harriott – Acting Director Infrastructure Simon Rose – Acting Director Community Dwight Graham – Acting Director Business Dean Rochfort – Director Sustainability Merv Hair – Acting Director Organisation Georgina Beasley – Official Minute Taker Lyn Martin – Assistant Minute Taker

1. ACKNOWLEDGEMENT

"We the Greater Shepparton City Council, begin today's meeting by acknowledging the traditional owners of the land which now comprises Greater Shepparton. We pay respect to their tribal elders, we celebrate their continuing culture, and we acknowledge the memory of their ancestors. "

2. APOLOGIES

Moved by Cr Dobson Seconded by Cr Hazelman

That the apology from Councillor Ryan be noted and a leave of absence be granted.

CARRIED

Chief Executive Officer, Gavin Cator:

The Municipal Inspectorate advised Council that from today's hearing at VCAT, Cr Muto has been given mandatory leave of absence until such time as his blackmail case has been heard. Cr Muto's leave is now in place, therefore he is absent from today's meeting.

3. DECLARATIONS OF CONFLICTS OF INTEREST

In accordance with Sections 77A, 77B 78 and 79 of the Local Government Act Councillors are required to disclose a "conflict of interest" in a decision if they would receive, or could be reasonably perceived as receiving a direct or indirect financial or non-financial benefit or detriment (other than as a voter, resident or ratepayer) from the decision.

Disclosure must occur immediately before the matter is considered or discussed.

Cr Michael Polan declared an indirect interest by close association in relation to item 6.8 because his wife Mandy Polan put in an application to the Shepparton Show Me Reference Group.

Cr Polan, Cr Dobson, Cr Crawford, Cr Houlihan, Cr Hazelman and Cr Ryan believe they have a personal interest in relation to item 6.9. In that they have previously lodged a Councillor Code of Conduct Panel against Cr Muto, and part of the evidence associated with this case is in part, messages that have been placed on this very sign. Therefore item 6.9 is withdrawn from the agenda and will be dealt with through delegation at the request of the Councillors.



4. CONFIRMATION OF MINUTES OF PREVIOUS MEETINGS

Moved by Cr Dobson Seconded by Cr Crawford

That the Minutes of the Confidential Ordinary Council Meeting held on 17 July 2012 and the Minutes of the Ordinary Council Meeting held on 17 July 2012, as circulated, be adopted.

CARRIED

5. DEPUTATIONS AND PETITIONS

Safer City Project CCTV Network Submission to Extend Coverage in Maude Street

A petition containing 12 signatures in relation to this issue has been submitted to Council for consideration.

The petition calls for Council to extend the proposed CCTV camera coverage to include the lower end of Maude Street through to the Vaughan Street roundabout.

Moved by Cr Crawford Seconded by Cr Houlihan

That the petition relating to extending the proposed CCTV camera coverage to include the lower end of Maude Street through to the Vaughan Street roundabout in Shepparton be noted and received.

CARRIED



FROM THE COMMUNITY DIRECTORATE

6.1 Emergency Management Update (Including Summary of Flood Event – February/March 2012)

Summary

As a result of a severe weather event with heavy rainfall during the period from 27 February to 1 March, the City of Greater Shepparton suffered varying levels of flooding throughout the municipality, the worst affected areas being the townships of Tallygaroopna, Congupna and Katandra West including a number of farm properties in those areas.

Council's Emergency Management Team in partnership with Victoria Police, the Country Fire Authority (CFA) and the Victoria State Emergency Service (SES) became involved and a number of mitigation strategies put in place to assist and support communities during and post the event. Council also provided support to the Moira Shire in the provision of relief and recovery functions.

Within Greater Shepparton an estimated 250 homes were damaged and around 1000 households affected. Council spent approximately \$150,000 on salaries for response, relief and recovery and there has been approximately 220 days of work provided by volunteers. Infrastructure costs at this point in time are approximately \$250,000 and works on roads, bridges and culverts as well as repairs to Council assets damaged by the floods are anticipated to increase up to one million dollars.

Work continues to support communities post the event in delivering flood mitigation works and a range of recovery supports including the development of integrated and whole of community emergency management plans and economic development initiatives.

RECOMMENDATION

That the Council:

- 1. notes the report
- formally acknowledges and recognises the collaborative efforts undertaken by Emergency Management personal and the countless volunteer hours contributed by community in responding to and supporting the flood affected areas within Greater Shepparton.



6.1 Emergency Management Update (Including Summary of Flood Event – February/March 2012) (Continued)

Moved by Cr Dobson Seconded by Cr Houlihan

That the Council:

- 3. notes the report
- formally acknowledges and recognises the collaborative efforts undertaken by Emergency Management personnel and the countless volunteer hours contributed by community in responding to and supporting the flood affected areas within Greater Shepparton.

CARRIED

Background Flood Event – February/March 2012

Rain Event Summary

On the 27 February 2012, a severe weather event with heavy rainfall impacted the Northeast of Victoria. Over the initial 24 hour period 42 millimetres was measured at the Shepparton Airport, 77 millimetres at Benalla and 148 millimetres at Yarrawonga.

As a result of this initial rain the City of Greater Shepparton suffered varying levels of flash flooding throughout the municipality, the worst affected areas being the townships

of Tallygaroopna, Congupna and Katandra West including a number of farm properties in those areas.

Response

On 28 February 2012 the Greater Shepparton City Council, Victoria Police, the C.F.A. and the S.E.S. became involved and a number of mitigation strategies put in place to assist and support communities. As a result of this initial rainfall numerous homes were threatened with inundation and the township of Tallygaroopna was forced to protect assets using sand bags.

Overnight on the 29 of February and into the 1 March 2012, a further 73 millimetres of rain was recorded at the Shepparton Airport, 88 millimetres at Benalla and 67 millimetres at Yarrawonga.

The additional rain added to the existing water and the risks and overall situation became more serious. Compounding the problem was the lack of immediate and accurate rainfall and water flow data throughout a large part of the Northeast.

Data collated after the rain events indicated that many areas in the Northeast recorded their heaviest rainfall for the months of February and March on record. The monthly total for March in Shepparton was the fourth largest on record. Larger totals were recorded in 1956 and 1950, prior to the 1950s the only larger March total than 2012 was in 1878. As a result of the rain the majority of the impact was confined to the Hume Region and in total 15 Local Government Authorities were impacted.



6.1 Emergency Management Update (Including Summary of Flood Event – February/March 2012) (Continued)

As of 1 March 2012, properties in the Tallygaroopna, Congupna and Katandra areas were at greater risk of inundation and the protection of assets and properties occurred on a large scale. The ability to do this was compounded by limited road access, not just the City of Greater Shepparton but the Northeast in general. The Greater Shepparton City Council Municipal Emergency Coordination Centre (MECC) was formally activated on the same day and remained operating until the 4 March 2012.

As the true scale and extent of the flood event was realised the response at the state level also increased. Representatives of every agency associated with emergency management involving a flood became involved and as a result the Greater Shepparton City Council was also involved at the highest level. Ultimately the Greater Shepparton City Council's Prevention, Preparedness, Response and Recovery to a flood event were tested.

Relief

Relief/recovery work in the Greater Shepparton City Council commenced when the rain first started on the 27 February 2012, and in the first instance involved residents within Greater Shepparton and included the opening and staffing of relief centres. An initial Flood Relief Centre was opened centrally at the Shepparton Senior Citizen's Centre and this was open for four days. A very small number of people visited the centre to find information and no one presented that required alternative accommodation.

As the response to the flood crisis eased for the Greater Shepparton City Council recovery assistance to the Moira Shire increased and continued over a protracted period of time. A Relief Centre was opened at the Kialla Park Sports Club for seven days, open 24

hours a day, to assist in the relief efforts for Nathalia which had no access to the north. Prior to the evacuation order being placed on Nathalia, the Department of Human Services estimated that this centre may need to process upwards of 1000 people in a very short space of time. This was ultimately not the case, with very few people actually evacuating from Nathalia when the initial evacuation notice was given, although the relief centre did see approximately 400 people through the doors for short term relief and registration.

Recovery

In the week following the floods, Recovery Centres were opened in Tallygaroopna, Congupna and Katandra West. These centres were open from 10am until 7pm each day and saw approximately 400 people during the week. Our best estimates is that at least half of these were Moira residents who had difficulty accessing recovery services, particularly Grant Officers, within the Moira Shire due to ongoing flooding downstream. Recovery Centre services included case management, personal support, grant officers and an information point for flood related materials.

A centralised Recovery Centre was opened at the Council offices for the following two weeks. Approximately 300 people came through this centre, and again approximately half of these were Moira residents.

Red Cross provided an outreach service on our behalf and knocked on every door in the flood affected areas over a period of two weeks to check on resident's wellbeing and



6.1 Emergency Management Update (Including Summary of Flood Event – February/March 2012) (Continued)

provide an opportunity for debriefing and personal support. The Red Cross have followed this up with further outreach support in May, with a further round of visits planned for August.

Our Case Management services supported over 110 households during and after the event, assisting them to access physical, emotional and financial support. Three families are still receiving a small amount of case management support.

Environmental Health

Environmental Health Officers attended Recovery Centres at Congupna, Tallygaroopna and Katandra West daily for the first week following the floods. Officers also attended the evening Community Meetings at Congupna, Tallygaroopna and Katandra West to answer health related queries, mainly about septic tanks and mosquito related concerns.

Emergency funding was obtained to provide pump-out of septic tanks for flood affected properties. Environmental Health Officers made contact with 196 property owners with concerns about their septic tank system. As a result of these inquiries to date 43 properties have had a septic tank pump-out arranged, the cost for these pump-outs to date is \$18,380.00. The remaining properties found their septic tank system returned to normal working order once the water sub-sided from their property.

The Mosquito Control Officer also visited the towns of Congupna, Tallygaroopna and Katandra West in the weeks following the flood event. Areas of poor drainage were assessed and treatment applied to drains in some circumstances.

Planning Officers

Several days after the floods began Planning Officers went out on the road to assess the flooding and to meet with flood affected landowners. They attended the Recovery Centres at Katandra West, and Congupna. Planning Officers also attended the community meetings after the floods at Katandra West, Congupna and Tallygaroopna to discuss drainage issues and address any queries from the community.

The Planning Investigations Officer has been working with Councils Development Engineers to address a total of 13 complaints in relation to drainage issues in the farming zone. These investigations are still ongoing.

Engineering/Flood Mitigation Works

A number of community engagement sessions were held in each town to determine engineering solutions to address and mitigate risk associated with flood events. Attachment 2 provides a detailed set of programs listing works completed and future works to mitigate the impact of large rain events/flooding in the Congupna, Katandra, Tallygaroopna and Lemnos North Road areas.

Flood Event Debrief and Learning's

Understanding the impact of an event on communities and our organisational response to such emergencies across the response, relief and recovery phases is critical to inform ongoing tactical, operational and strategic planning.

A municipal emergency management team debrief meeting was held Wednesday 2 May, 2012. Key learning's and improvements identified include:



6.1 Emergency Management Update (Including Summary of Flood Event – February/March 2012) (Continued)

- Formal flood plans for small towns to be developed, incorporating a communications strategy and local knowledge
- Community information is vital for ensuring community safety and awareness during emergency events. Information and warnings were provided to the community through a variety of outlets, which ensure broad coverage and accessibility for the majority. It was acknowledged that there is a need to increase communication and collaboration between SES and Council regarding Community Meetings, the MECC to liaise with the ICC during an event to develop a combined Community Communication strategy to ensure consistency. Specifically:
 - o Improve early notification systems and strategies
 - o Community meetings can be planned and delivered more strategically
 - Need to communicate transition in SES priorities so Council can pick up community communications
 - Council Emergency Management Liaison Officer (EMLO) at ICC from the onset of the event to provide local intelligence and coordinate municipal efforts
 - o Development of a Vulnerable Persons List
- Need to have agreed central point in towns to put up all community information, this should be updated regularly
- Deploy personal support workers earlier, this can help to diffuse emotional pressure earlier and support everyone else to work better
- Review and update training and skills for Council staff directly relating to the sustainability of surge capacity to enable Council to maintain their role in response, relief and early recovery for the community
- Engage with Government earlier to ensure that the process and applicability of Federal / State grants and case management requirements are more timely, responsive and structured during relief and recovery phases
- Victoria Police to develop plans for town evacuations.

It is envisaged that these actions will form the basis of the work plan for the newly appointed Emergency Management Officer positions which commenced 9 July 2012.

Other Emergency Management Activities

- Municipal Emergency Management Plan (MEMP):
 - o updated and issue 9.0 distributed in June 2012
- State Government Emergency Management funded positions
 - An Emergency Management Coordinator commenced on 9 July 2012. This
 position is a two year position funded by the Department of Planning and
 Community Development under the Municipal Emergency Resourcing Program.
 This funding covers both Greater Shepparton and Moira.
 - A Flood Recovery Project Officer also commenced on 9 July 2012. This position is a 12 month position funded by the Department of Human Services for Greater Shepparton. These positions, among other key tasks (refer aforementioned Flood Event Debrief and Learning's) will work with the Tallygaroopna, Katandra and Congupna communities, Victoria Police, CFA and SES to capture the local learning's through the development and implementation of fully integrated and whole of community emergency management plans that focus on building resilience and capability in communities. The development of these emergency management plans will align with the timing proposed for the development of Community Plans for these towns.



<u>6.1 Emergency Management Update (Including Summary of Flood Event – February/March 2012) (Continued)</u>

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 The Department of Planning and Community development has also provided Greater Shepparton City Council with funding for a 6 month position to stimulate economic recovery and development in the flood impacted area. It is anticipated that this position will commence in the coming months.

MECC Central:

O Council has purchased an online emergency management tool that is to assist in the Municipal Emergency Coordination Centre (MECC) setup, also allowing for a virtual MECC with officers being able to access the system on any internet enabled device. Officers are developing procedures around the use of this tool and also talking to other Council's who have used MECC Central.

Risk Management

Council's Emergency Management continues to review and strengthen its comprehensive and coordinated approach to emergency management across the domains of risk identification/mitigation, planning, prevention, preparedness, response and recovery. This broad approach includes an ongoing review of the Municipal Emergency Management Plan (MEMP) and associated sub-plans and a comprehensive debrief post each event to ensure learning's are captured and reflected in the MEMP.

Policy Implications

The recommendation contained in this report is consistent with Council Policy.

Best Value Implications

The Council's Emergency Management approach is consistent with best value principles.

Financial Implications

Within Greater Shepparton an estimated 250 homes have been damaged and around 1000 households affected. Council spent approximately \$150,000 on salaries for response, relief and recovery and there has been 180 days of work provided by volunteers. Infrastructure costs at this point in time are approximately \$250,000 and works on roads, bridges and culverts as well as repairs to Council assets damaged by the floods are expected to increase up to one million dollars. Refer to Table 1 (Attachment 1) for an overview of current expenditure against the flood ledger 10582 (as at May 2012).

Council is currently completing two claims to recover these costs; one with Councils insurer for property damage and the other with Federal Government Natural Disaster Recovery Fund (NDRF). Council has two financial years to complete the claim under the NDRF for this flood event which allows for monitoring of roads structures and other assets. Further works are being completed on grading roads, repair of a bridge, culverts and Kialla Lake foreshore.

It should be noted that Council has also submitted an NDRF application for \$89,000 in April 2012 for flood mitigation measures for the three townships including flood mapping, the development of emergency flood sub plans, pump telemetry, flood depth markers and community education and awareness programs. The application requires a matched component of \$49,000 to be sourced from existing budget allocations within Urban Drainage Renewal.



6.1 Emergency Management Update (including summary of Flood Event – February/March 2012) (Continued)

Victorian Charter of Human Rights and Responsibilities Act 2006 Implications
This proposal aligns with the human rights provided for under the Victorian Charter of
Human Rights and Responsibilities act 2006.

Legal/Statutory Implications

Under the *Emergency Management Act 1986* (the Act), local government plays a key role in emergency management in Victoria as the closest level of government to communities. Under the Act council is required to:

- appoint a Municipal Emergency Management Planning Committee (MEMPC)
- appoint one or more Municipal Emergency Resource Officers (MERO) to coordinate the use of municipal resources for emergency response and recovery
- prepare a Municipal Emergency Management Plan (MEMP) which must be audited by the Director, Victoria State Emergency Service every three years; and
- respond to an audit report within three months.

Further, the *Country Fire Authority Act 1958* requires that council appoint a Municipal Fire Prevention Officer (MFPO) and prepare and maintain a Municipal Fire Prevention Plan.

Consultation

Officers believe that appropriate consultation has occurred and the matter is now ready for Council consideration.

Strategic Links

a) Greater Shepparton 2030 Strategy

Direction 2 - Community Life

Direction 4 – Economic Development

Direction 5 – Infrastructure

b) Council Plan

Community Life - Provide a safe and family friendly community

Community Life - Develop and pursue strategies to improve community health and wellbeing

Council Organisation & Management – Engage with community when making decisions Council Organisation & Management – Develop strong relationships with State and Federal Government

c) Other strategic links

No other strategic links have been identified.

Attachments

- 1. Attachment 1 Flood February/March 2012 Expenses Summary
- 2. Attachment 2 Flood Mitigation Works 2012 Congupna, Katandra, Tallygaroopna, Lemnos North Road



6.2 Home and Community Care Funding Reduction

Disclosures of conflicts of interest in relation to advice provided in this report No Council officers or contractors who have provided advice in relation to this report have declared a conflict of interest regarding the matter under consideration.

Council Officers involved in producing this report

Author: Acting Manager Neighbourhoods

Proof reader(s): Acting Team Leader Aged Services

Approved by: Director Community

Other: Nil

Purpose

The State Government, via the Department of Health, confirmed on June 6 2012 that they will be actively reducing their funding of the Home and Community Care program by 2 per cent, in addition to reducing annual funding indexation by 1 per cent to 2.1 per cent. This program provides basic support services to keep older adults and people with disabilities independent in their own homes and includes the supports services of: domestic assistance, personal care, respite care, property maintenance, social support, assessment, care management and food services. The purpose of this report is to seek direction from Councillors on the actions to take resulting from this funding reduction.

Moved by Cr Crawford Seconded by Cr Hazelman

That the Council:

- confirm it will not accept the costs associated with maintaining service levels due to State Government cuts and reduce future service targets accordingly
- 2. commit to advocating strongly to the State Government to improve base funding and annual indexation rates of the Home and Community Care program via:
 - Writing immediately to the Minister for Ageing
 - Writing to and meeting immediately with our Local Members of Parliament
 - Seeking support from the Hume Region Local Government Network and Regional Cities Victoria for a joint Council position
 - Requesting the Municipal Association of Victoria to take a very active lead in advocating for an immediate improvement to base funding and indexation.

CARRIED

Background

The Commonwealth agreement on the Home and Community Care program (HACC) with the States includes a 60:40 split in the program funding respectively. The Victorian Government has provided approximately 47 per cent of funding to the state wide program over the past several years, and locally Council contributes approximately an additional 12 per cent per annum.



6.2 Home and Community Care Funding Reduction (Continued)

The base HACC funding Council receives is approximately \$2,800,000 per annum, and with the proposed cut of 2 per cent of funding plus the removal of a long term 'transition payment', this will see a total reduction in HACC funding to Council of approximately \$64,000. In service delivery terms, this equates approximately to 1,800 hours of service delivery, dependant on the service type that is actively reduced. The State has confirmed that this cut will see a corresponding reduction in Council's performance targets so it is not a productivity saving, with the exception of the \$8,000 of 'transition payment' which was included at HACC's inception to support the management of programs such as Senior Citizens.

In addition to the 2 per cent reduction in funding, the indexation rate of future funding is being reduced from just over 3.1 per cent to 2.1 per cent. This equates to a further current term reduction in funding of \$27,000 per annum, based on an indexation which is already well below a rate required to pay for a service and largely dependent on contract values and contract indexation. The State has confirmed that the initial \$64,000 reduction will be phased in over two financial years, with 50 per cent applied in the 2012/2013 financial year and a further 50 per cent in the 2013/2014 financial year.

Most individual unit rates of grant payment do not fund the real cost in services and this difference, plus the total value of administration and management of the program, is born by Council. Council's capacity to cover increasing costs via fees is also limited as the HACC program fees policy stipulates the maximum value of fees able to be charged by any HACC provider. These fee rates are also traditionally indexed at a rate below real cost growth.

Council annually delivers approximately 26,000 hours of domestic assistance, 13,000 hours of personal care and 12,000 hours of respite care. This initial funding cut will see an estimated 4 per cent reduction in the delivery of these in-home services. This reduction will primarily affect older residents who have a relatively low level of need and with whom early intervention can provide the greatest opportunities under an *Active Model of Service* to create longer term independence in their own homes. The age and circumstances of residents receiving these services vary, but statistically the cohort that is most likely to be directly affected is the 65-75 year old age group who are primarily reliant on a pension for income.

The State Government have confirmed that additional Commonwealth and State growth funding will be provided into the HACC service system this year that may offset the initial 2 per cent reduction. No details on where this growth fund will be applied have been released, either across regions or at the municipal or agency level. The same low level of indexation will apply to any growth funding we may receive.

Council Plan/Key Strategic Activity

Community Life - Provide affordable and sustainable community services

Risk Management

A risk assessment has been carried out and there are no high or extreme risks associated with this tender.

Moderate risks exit in regards to Council's reputation and community expectations that Council should fund the gap left by the grant cut. This risk will be met by a media and communications strategy to inform the public of the reasons for the reduction.



6.2 Home and Community Care Funding Reduction (Continued)

A low risk exits of harm to a resident due to a reduction in service support. This risk is low due to the intervention of care management in the program, to ensure any resident with high or complex needs receives some level of support, whilst those with lower needs may be waitlisted for services or receive a lower volume of care.

Policy Considerations

This recommendation does not conflict with any Council policy.

Financial Implications

Council contributes approximately \$350,000 to this program annually. These costs are spread across the program to offset the grant unit rates that are below the level required to deliver the service, in addition to funding the administration of the program, which receives no grant support at all. The most extreme example of this is in Food Services (Meals on Wheels) where the grant provides less than 10 per cent of the actual costs for delivering a meal.

| | 2012/2013 | 2013/2014 | 2 Year Effect |
|-------------------------|-----------|-----------|---------------|
| | Budget | Budget | \$ |
| | \$ | \$ | |
| Direct Reduction in | \$32,000 | \$32,000 | |
| Revenue | | | |
| Reduction in Indexation | \$27,000 | \$27,000 | |
| Net Result | \$59,000 | \$59,000 | \$118,000 |

Legal/Statutory Implications

The project does not raise any issues of non-conformity with the *Local Government Act* (1989) or any other relevant legislation.

Environmental/Sustainability Impacts

The recommendation poses a minimal impact on any environmental outcomes. Ongoing funding based on this level of indexation is unsustainable and will directly impact on vulnerable members of our community.

Social Implications

The reduction in State Government funding will actively reduce the level of services available to one of the most vulnerable groups of people in our community. Reducing these services will be done with care to minimise impact, however some older residents will be required to wait for services to commence and those with lower needs may now not be eligible due to a tightening in assessment criteria. An initial 1,800 hours of service will need to be reduced from 2012/2012 service levels, increasing to total of over 3,300 hours over the first two year period. This outcome will mean some residents who may be requiring assistance with some basic home help tasks, some personal grooming assistance and shopping support may not be able to access this assistance at all or have it available at a level that is less than their needs may require.

Economic Impacts

The effect of the State Government funding reduction will have a small impact on reducing employment options. A successful advocacy campaign will maximise employment in this industry across the state.



6.2 Home and Community Care Funding Reduction (Continued)

Consultation

Each resident that will be affected by this funding reduction will have an individual assessment or conversation with a qualified care manager.

Councillors have been briefed on the impacts at the Councillor briefing session on 24 July 2012. Officers believe that appropriate consultation has occurred and the matter is now ready for Council consideration.

Strategic Links

a) Greater Shepparton 2030 Strategy
 Direction 2 - Community Life
 b) Other strategic links
 Positive Ageing Strategy 2009-2014

Options for Consideration

Option A:

That Council does nothing, accepting the reduction in funding and reducing service levels without advocacy. This option may ultimately have the same outcome as the recommendation, however all avenues for advocating for and increase to this funding are highly recommended to be pursued.

Option B:

That Council contribute the funds that the State Government is reducing to ensure no reduction in service levels are made to residents. This option is unsustainable with the level of indexation indicated and would see a greater portion of costs for this program born by Council each year.

Conclusion

The delivery of the Home and Community Care program services is a basic level of support to older residents and residents with disabilities to allow them to remain living independently at home. This active funding reduction and lowering of indexation will have a direct effect on many residents as future users of these services. The long term effect of these changes will continue to either reduce service levels or restrict Council's ability to provide a sustainable service. An urgent review of the unit rates for services and the indexation rate is essential to ensure these services remain viable and appropriately supportive to a rapidly ageing population.

Attachments

Nil



FROM THE BUSINESS DIRECTORATE

6.3 Financial Report – July 2012

Disclosures of conflicts of interest in relation to advice provided in this report No Council officers or contractors who have provided advice in relation to this report have declared a conflict of interest regarding the matter under consideration.

Summary

This report provides interim details of Council's financial position at 31 July 2012.

Moved by Cr Dobson Seconded by Cr Houlihan

That the Council receive and note the financial report and position as at 31 July 2012.

CARRIED

Background

Section 137 of the *Local Government Act 1989* provides that Council maintain a budgeting and reporting framework that is consistent with the principles of sound financial management. Ongoing monthly reports will provide the basis for this.

Council adopted a revised \$104M Operating Budget and a \$36M Capital Works Program for 2011/2012. Council expects to have another successful year in delivering a multitude of Capital and Community based projects.

The following reports have been prepared and are presented to Council to facilitate decision making:

- Overview Commentary
- Income Statement
- Balance Sheet
- Cash Flow Statement
- Councillor Expense Report.

Other schedules have been included for the information of Councillors:

- Strategic Objective Reports (both Operating and Capital)
- Investment Reports
- Sundry Debtor Report
- Rates Report.

Risk Management

Risks identified as part of the preparation of this report include works being undertaken with invoices not yet received.

Policy Implications

There are no conflicts with existing Council policies.

Best Value Implications

Close monitoring of budgets is in line with Best Value principles.



6.3 Financial Report – July 2012 (Continued)

Financial Implications

The 2011/2012 Budget provides a basis for measurement of actual performance/position to July 2012.

Victorian Charter of Human Rights and Responsibilities Act 2006 Implications

The report does not limit any human rights provided for under the Victorian *Charter of Human Rights and Responsibilities Act 2006.*

Legal/Statutory Implications

Section 138 of the *Local Government Act 1989* requires quarterly statements comparing budgeted revenue and expenditure for the financial year with the actual revenue and expenditure to date to be presented to the Council at a Council meeting which is open to the public. This report satisfies that requirement.

Consultation

All officers responsible for works included in the 2011/2012 Budget have been consulted in preparing this report.

Council officers believe that appropriate consultation has occurred and the matter is now ready for Council consideration.

Strategic Links

a) Greater Shepparton 2030 Strategy

There are no direct links to the Greater Shepparton 2030 Strategy.

b) Council Plan

The report is consistent with the governance principle of Strategic Objective 6 of the *Council Plan 2009-2013* "Council Organisation and Management".

c) Other strategic links

No other strategic links have been identified.

Attachments

July 2012 Financial Report containing:

- 1. Overview Commentary
- 2. Income Statement
- 3. Balance Sheet
- 4. Cash Flow Statement
- 5. Strategic Objective Reports (both Operating and Capital)
- 6. Investment Reports
- 7. Sundry Debtor Report
- 8. Rates Report
- 9. Councillor Expense Report.



6.4 Procurement Policy

Disclosures of conflicts of interest in relation to advice provided in this report Under section 80C of the *Local Government Act 1989* officers and persons engaged under a contract providing advice to Council must disclose any conflicts of interests, including the type and nature of interest.

No Council officers or contractors who have provided advice in relation to this report have declared a conflict of interest regarding the matter under consideration.

Council Officers involved in producing this report

Author: Manager Property and Procurement

Proof reader(s): Procurement Advisor Approved by: Acting Director Business

Other: Nil

Purpose

The Council adopted a Procurement Policy in 2009, in compliance with section 186(A) of the *Local Government Act 1989* (the Act). It is a requirement of the Act that the policy is reviewed each financial year. While no changes are recommended to the policy at this time, it is recommended that the Council formally endorse the policy in its current form.

Moved by Cr Dobson Seconded by Cr Hazelman

That the Council endorse the Procurement Policy, policy number 13.POL1 without amendment.

CARRIED

Background

The Procurement Policy was initially adopted in October 2009 and is considered to still be appropriate for the organisations needs.

The Council also has a Sustainable Purchasing Policy which will be reviewed over the next six months with a view to incorporating it into the Procurement Policy. On completion of the review, the Council will be provided with a "Sustainable Procurement Policy" to consider for adoption, with the objective of further embedding sustainability into the organisation.

To enable this review process to be completed, it is recommended that the existing Procurement Policy is endorsed in its current form.

Council Plan/Key Strategic Activity

This proposal is consistent with the strategic objective "Provide best practice management and administrative systems and structures to support the delivery of Council services and programs. The Procurement Policy provides guiding principles for the procurement of goods and services.

Risk Management

This is an existing policy which has been in application without issue, therefore associated risk is considered minimal.



6.4 Procurement Policy (Continued)

| Risks | Likelihood | Consequence | Rating | Mitigation Action |
|---------------------------------------------------------------------------------------------|------------|-------------|--------|----------------------------------------------------------------------------|
| That the policy does not continue to meet the organisations needs following the restructure | Possible | Minor | Low | Operational, manage through usual procedures and accountabilities |

Policy Considerations

The suite of policies and procedures relevant to the procurement functions of the Council are currently being reviewed in their entirety. The endorsement of the existing Procurement Policy will not preclude it from being re-examined as part of the review.

Financial Implications

As the existing Procurement Policy has been in place for over two years, there are no financial implications to endorsing it in its current form.

Legal/Statutory Implications

The Procurement Policy was developed and is complied with in accordance with section 186 of the *Local Government Act 1989*.

Environmental/Sustainability Impacts

Sustainable purchasing is currently considered in the Sustainable Purchasing Policy, which is read in conjunction with the Procurement Policy. It is intended that these two policies will be combined following an upcoming review.

Social Implications

There are no social implications to the endorsement of this policy. The current review of a suite of policies is proposed to include the development of a Social Procurement Policy. This is anticipated to be presented to Council within six months.

Economic Impacts

While the Council's procurement practices may have an impact on some local businesses by guiding Council's procurement processes, it is not considered that there will be economic impacts resulting from the recommendation to endorse the existing policy.

Consultation

Extensive internal consultation was undertaken when the policy was initially developed.

Officers believe that appropriate consultation has occurred and the matter is now ready for Council consideration.

Strategic Links

a) Greater Shepparton 2030 Strategy

There are no direct links to the Greater Shepparton 2030 Strategy.

b) Other strategic links

The Procurement Policy takes into account and should be read in conjunction with the following:

- Code of Conduct Policy
- Conflict of Interest in Local Government Feb 2009
- Exercise of Delegations



6.4 Procurement Policy (Continued)

- Gifts and Benefits Policy
- Sustainable Purchasing Policy

Options for Consideration

The Council could endorse the existing policy, as recommended The Council could propose changes to the policy prior to endorsement

Conclusion

It is concluded that endorsement of the existing policy for a further twelve months will enable compliance to the Local Government Act 1989, while allowing the policy to be reviewed to integrate the Sustainable Purchasing Policy with it.

Attachment

Procurement Policy Number 13.POL1.



FROM THE SUSTAINABILE DEVELOPMENT DIRECTORATE

6.5 Shepparton Show Me Annual Report 2011-2012

Disclosures of conflicts of interest in relation to advice provided in this report No Council officers or contractors who have provided advice in relation to this report have declared a conflict of interest regarding the matter under consideration.

Summary

Shepparton Show Me presents the Annual Report for 2011-2012.

The Annual Report highlights the achievements and reports the financials for Shepparton Show Me over the last financial year.

Moved by Cr Crawford Seconded by Cr Dobson

That the Council adopt the Shepparton Show Me Annual Report 2011-2012.

CARRIED

Background

During the past 12 months, Shepparton Show Me has developed a calendar of promotions and events that aim to draw people from our target areas to Shepparton to shop, dine and relax. By creating an enjoyable shopping experience and destination of choice the committee is actively injecting funds into the local economy.

Shepparton Show Me launched a new brand in late 2011 which is designed to engage not only prospective customers and visitors to Shepparton, but also Shepparton Show Me stakeholders themselves. The new Shepparton Show Me logo has been incorporated into branding on teardrop banners, vinyl banners, the promotional Ken Muston Automotive Jeep Wrangler and a marquee used at Shepparton Show Me events. The branding also features on two truck tarps, giving Shepparton Show Me exposure between Shepparton and Melbourne and throughout surrounding areas. A mobile stage to be used for promotions is also being developed.

Shepparton Show Me's *Step Up* campaign was launched in the Maude St Mall on 1 December 2011 in front of up to 300 business owners, families and employees. The three-year campaign is designed to encourage Shepparton businesses to 'Step Up' customer service and business practices with the help of a stakeholders' toolkit. The new Shepparton Show Me logo is vibrant, dynamic, fun, energetic and adaptable through the ability to interchange colours relevant to particular campaigns. It represents a virtual explosion of colour and excitement, from the central hub that is Shepparton – the heart of regional Victoria.

Shepparton Show Me have sponsored several events in 2011-2012 that closely align with its core purpose to attract consumers to retail and business services in Shepparton; the Chamber of Commerce Winter Market, Garden Expo and the Summer City Market which was coordinated by the Greater Shepparton City Council's Investment Attraction Department this year.

Highlights of the 2011-2012 financial year include the 2 Hour Parking Promotion in December 2011, introducing more 2 hour parking spaces in the CBD. Shepparton Show Me's 'Show Ho Ho Me' Christmas Promotion also highlighted in 2011 featuring a mobile



6.5 Shepparton Show Me Annual Report 2011-2012 (Continued)

Christmas game show that travelled around Shepparton with a selection of fabulous prizes available to be won.

Shepparton Show Me also hosted Twilight Fishing on Shepparton's newly developed Victoria Park Lake, which offered free entry, barbeque and fun competitions for all ages. The event attracted thousands of people, consisting of mostly families. The extremely popular event was run as a part of the Shepparton Show Me Step Up Campaign.

The Committee facilitated a meeting in 2011 to reassess their direction and further develop their vision, to guide the committee and its decision making.

The Shepparton Show Me Committee seek to provide united and measured multifaceted marketing campaigns, positioning Shepparton as the leading retail, commercial, industrial and cultural precinct of regional Victoria.

Shepparton Show Me's objective is to see measurable results for their stakeholders, in terms of economic benefit and to achieve market positioning for Shepparton as Victoria's most attractive regional destination.

As a part of Shepparton Show Me's new direction, the committee invited Radek Sali to Shepparton. Shepparton business owners and their staff were invited to 'Step Up' and be inspired at a free event featuring guest speaker Radek Sali, CEO of Swisse Vitamins. The event attracted a huge crowd and encouraged business owners and their staff to participate in GOTAFE Customer Service Courses.

Shepparton Show Me, in partnership with Goulburn Ovens Institute of TAFE offered customer service training to small business owners and their employees with the aim of providing them with the skills to make an immediate difference to their businesses in terms of service, public image and hence financial sustainability as a part of their new direction. The courses proved to be a success as many business owners and staff attended and positive feedback was obtained.

At the July 2011 Council meeting two new committee members were appointed. The current appointed members of the Shepparton Show Me Committee are as follows;

| Name | Term |
|----------------------------------------------|------|
| Ends | |
| Bill Dowling, Complete Display Equipment | 2013 |
| Shelly Sutton, Studio Laine | 2013 |
| Gerard Michel, Graham Thomson Motors Pty Ltd | 2013 |
| John Montagner, Solar City Office Supplies | 2013 |
| Gerard Bruinier, Autobarn | 2013 |
| Barry Smith, Mailworks | 2014 |
| Tristen Murray, Stubbs Wallace Accountants | 2014 |
| Jamie Cox, Choice Corporate Pty Ltd | 2014 |

This year Cr Cherie Crawford was appointed as the Chair under the newly adopted Delegation and Guidelines and replaced outgoing Chair Barry Smith.

The Council will continue to be represented on the committee by Cr Cherie Crawford, Cr Geoff Dobson and Director Sustainable Development, Dean Rochfort.



6.5 Shepparton Show Me Annual Report 2011-2012 (Continued)

Risk Management

The adoption of the Annual Report ensures compliance with Shepparton Show Me's requirements outlined in the Guidelines applying to the Delegation of Authority to Shepparton Show Me to:

"provide a written report to the Council on its operation on an annual basis".

Policy Implications

The recommendation within this report is consistent with Council policy.

Best Value Implications

The Best Value principles have been taken into account and the proposal is consistent with them.

Financial Implications

During the 2011/12 Financial Year Shepparton Show Me had an annual budget of \$998,301 which included a carryover of \$355,001 from the 2012/11 Financial Year. An overview of the 2011-2012 expenditure is included in the attached Annual Report.

Victorian Charter of Human Rights and Responsibilities Act 2006 Implications
This proposal does not limit any of the human rights embodied in the Victorian Charter of

Human Rights and Responsibilities Act 2006.

Legal/Statutory Implications

This proposal conforms with all relevant legislation, and is required to comply with the Local Government Act 1989 and the guidelines pertaining to the Shepparton Show Me Committee.

Consultation

The Committee reviewed the Annual Report and it was endorsed at the July AGM held on Wednesday 18 July 2012.

Strategic Links

a) Greater Shepparton 2030 Strategy

The Shepparton Show Me Committee is an important component of the development and delivery of the Council's objectives for the enhancement of the Shepparton business community. The committee supports the retail strategies outlined in the Greater Shepparton 2030 plan.

b) Council Plan

Shepparton Show Me is consistent with the Council plan as it promotes diversification and growth of local businesses.

c) Other strategic links

As per the Economic Development Action Plan, Shepparton Show Me meets the objective of supporting the role and viability of the Shepparton CBD as the premier centre serving the region. Shepparton Show Me also supports promoting the area as a destination to live, work and invest, which is also a key objective found within the strategy.

Attachment

Shepparton Show Me Annual Report 2011-2012.



6.6 Instrument of Appointment and Authorisation (Planning and Environment Act 1987 Only)

Disclosures of conflicts of interest in relation to advice provided in this report No Council officers or contractors who have provided advice in relation to this report have declared a conflict of interest regarding the matter under consideration.

Summary

The Chief Executive Officer (CEO) has delegated provisions to appoint Council Officers as Authorised Officers under various pieces of legislation to ensure appropriate appointments can be made promptly. As previously indicated in the report presented at the Ordinary Council Meeting held on 15 November 2011, under the *Planning and Environment Act 1987* (PE Act), the Council cannot delegate the provision to authorise officers for the purposes of enforcing the PE Act. This section does not apply to any other Act and therefore the CEO can continue to appoint Authorised Officers under other legislation.

Edwina Breen, who is required to be an Authorised Officer for the purposes of the *Planning and Environment Act* 1987 and the regulations made under that Act, has recently changed name from Edwina Hoffmann-Madsen.

It is now recommended that the appointment and authorisation issued to Edwina Hoffmann-Madsen by a resolution of Greater Shepparton City Council on 18 October 2011 be revoked, and that, Edwina Breen be appointed as an Authorised Officer under this Act in accordance with the attached Instrument of Appointment and Authorisation (*Planning and Environment Act 1987 only*)(S11A).

Moved by Cr Hazelman Seconded by Cr Houlihan

In the exercise of the provisions conferred by section 147 of the *Planning and Environment Act* 1987 and the other legislation referred to in the attached Instrument of Appointment and Authorisation (*Planning and Environment Act 1987 only*)(S11A), the Council resolves that:

- the Instrument of Appointment and Authorisation conferred to Edwina Hoffmann-Madsen be revoked
- 2. Edwina Breen be appointed and authorised as set out in the Instrument
- the Instrument come into force immediately the Common Seal of Council is affixed to the Instrument and remain in force until Council determines to vary or revoke the Instrument
- 4. the Common Seal of Council be affixed to the Instrument as attached.

CARRIED

Background

The Council subscribes to a delegations and authorisations service provided by the legal firm Maddocks, and documentation is generally updated twice a year based on any legislative changes and specific issues raised by councils.



6.6 Instrument of Appointment and Authorisation (Planning and Environment Act 1987 Only) (Continued)

As previously advised in the Ordinary Report presented at the Ordinary Council Meeting held on 15 November 2011, some legislation expressly provides for the appointment of Authorised Officers to exercise specified statutory powers and carry out statutory duties and functions of that statutory position. The relevant legislation imposes and confers particular functions and duties on Authorised Officers.

The provision to appoint Council officers as Authorised Officers under various legislation has been delegated to the CEO to ensure that appropriate appointments can be made promptly where staff changes occur. Appointments are formally made by a signed Instrument of Appointment and Authorisation.

Risk Management

Only Authorised Officers are able to undertake various functions under the PE Act.

Policy Implications

There are no conflicts with existing Council policy.

Best Value Implications

The proposal is consistent with the Planning Department Best Value review, to streamline planning processes and ensure that enforcement tasks can be undertaken efficiently.

Financial Implications

There are no financial implications.

Victorian Charter of Human Rights and Responsibilities Act 2006 Implications

The proposal does not limit any human rights provided for under the Victorian *Charter of Human Rights and Responsibilities Act* 2006.

Legal/Statutory Implications

The proposal is consistent with the PE Act, in that officers must be authorised to perform duties under the PE Act.

Consultation

No consultation is needed, as this is an administrative process.

Strategic Links

a) Greater Shepparton 2030 Strategy

No strategic links have been identified to the Greater Shepparton 2030 Strategy. b) Council Plan

This proposal supports Strategic Objective 6 of the Council Plan 2009-2013: 'Provide Best Practice management and administrative systems and structures to support the delivery of Council services and programs'.

c) Other strategic links

No other strategic links have been identified.

Attachment

S11A. Instrument of Appointment and Authorisation (*Planning and Environment Act 1987*) for Edwina Breen to be appointed and authorised.



6.7 Proposed Sister City Relationship - Korce, Albania

Chief Executive Officer, Gavin Cator:

On page 31 of this agenda there is comment relating to Shepperton, England, stating:

"There is no evidence of any contact since amalgamation."

Council have been advised that there actually was some contact with Shepperton, England. A community member of the Heritage Centre travelled over to Shepperton, England last year.

Disclosures of conflicts of interest in relation to advice provided in this report No Council officers or contractors who have provided advice in relation to this report have declared a conflict of interest regarding the matter under consideration.

Summarv

Greater Shepparton City Council currently has a formalised relationship with the following cities:

- Baguio, Phillippines
- · City of Tieling, China
- City of Toyoake, Japan
- Oshu City, Japan (formerly Esashi City)
- Florina, Greece
- Lijiang City, China
- Novato, USA
- Resen, Yugoslavia
- Shangqiu City, China
- Shepperton, England

Council has received a request from a Shepparton citizen to consider a sister city relationship with the major southern city of Albania known as Korce. Shepparton has a significant Albanian population made up of original migrants who arrived in the 1920s and 1930s, first, second and third generation descendants of these original migrants, and more recent migrants who have been arriving in Shepparton since the mid 1990s. It is estimated that approximately 2,500 people make up this Albanian population. Many of these people maintain constant contact with friends and relatives in Korce.

It is important to note that the request for consideration of this relationship has been instigated by a private citizen in Shepparton, however there has been no official correspondence exchanged between the two cities. Council has received a letter from Ambassador Ms Jenny Bloomfield from the Australian Embassy in Athens, outlining her support for the establishment of links between the two cities. The Albanian community are keen to establish relations prior to Australia Day events scheduled to occur in Albania in September.

In response to this letter, the Chief Executive Officer responded to Ms Bloomfield indicating that the visit to Korce by the Mayor Cr Polan and Cr Crawford had been a social visit and that Council had requested further information from officers on what the potential benefits of a sister city relationship would be prior to making any formal decision.



6.7 Proposed Sister City Relationship - Korce, Albania (Continued)

The CEO indicated that this information would be provided to Council in the coming weeks, however any decision would not likely be made until 21 August Ordinary Council Meeting which made the proposed event in September unlikely to proceed.

It is proposed that the decision made by Council would be communicated to Ambassador Bloomfield at the earliest possible time.

Formal, active 'Sister City' relationships are resource intensive and require a substantial financial commitment. Greater Shepparton currently has a significant number of international relationships, and further budgetary provision would be required to develop and maintain an additional, formal relationship. The local Albanian community have indicated that approximately \$30,000 would be required to initiate the relationship initially, with half of this amount contributed to by the local Albanian community. It is proposed that this financial allocation would be utilised for hosting of dignitaries from Albania, hosting a civic reception, sending a formal delegation of dignitaries from Shepparton to Albania and proposed signage at City entrances promoting the relationship. Officers believe this estimate is high and that the establishment of a relationship could be achieved for approximately \$15,000 requiring a contribution from Council of \$7,500.

On a related matter, Cr Muto has previously provided Councillors with a proposal to introduce a concept to recognise all the sister and friendship city relationships that Council is engaged in. This concept (attached) involves an imaginary link between the two cities via a 'Multicord' (Motherland Sculpture) system. In simple terms a 'dome' would be constructed from 'cords' or 'poles' (the size of a flagpole), with the cord being placed in such a way that the angle would represent the direction or location of the sister or friendship city through the earth. The proposal includes the placement of a plaque (or similar) with details of the sister or friendship city relationship including relevant details such as dates agreements were signed. The concept is that the 'multicord' would be placed in a prominent location in Shepparton and may be a tourist attraction in its own right. A reciprocal 'cord' could be erected in our sister or friendship city.

It is understood that the concept has been informally discussed with the Mayor of Korce, Mr Peleshi who was impressed with the concept and has provided in principle support to make space available in a prominent position in the centre of Korce, should the Sister City relationship be approved and the 'multicord' concept proceed. A similar concept has previously been presented to Councillors as part of the 21st Century Park by the Copulos Group which also incorporated an immigration museum. The costs for the multicord concept have not been scoped, pending direction from Council on this matter.

It is imperative, when taking into account the costs associated with instigating and maintaining international relationships that consideration also be given to potential benefits, especially in trade and tourism areas. Major Australian exports to Albania include margarine, vegetables, beef, hides and skins as highlighted in the attached Department of Foreign Affairs and Trade report. Based on this information, it is likely that a formal relationship with Korce would be weighted towards community and cultural benefits as opposed to economic or trade benefits.

A representative of the Albanian community has also outlined that it is estimated that currently there are between 50-100 Albanians visiting Shepparton families at any given time and this would be likely to increase should the Sister City relationship proceed. Additionally, this representative has indicated that a local travel agent has confirmed that



6.7 Proposed Sister City Relationship - Korce, Albania (Continued)

Albania is experiencing a tourism boom and that this presents opportunities for Shepparton in organising tours to Albania. Further to this, discussions have occurred between the Albanian community and La Trobe University, with La Trobe indicating that they are supportive of the establishment of relationships with Korce via student exchange programs, should the formalisation of a relationship proceed.

RECOMMENDATION

That the Council:

- 1. notes the request for consideration of a Sister City relationship with Korce, Albania
- 2. acknowledges the relationship that a number of citizens have with Korce, Albania
- 3. determines whether to write to the Mayor of Korce, Albania to instigate discussions with the intention of entering into a formal 'Sister City' relationship
- 4. determine to not pursue the multicord structure at this point in time.

Moved by Cr Houlihan Seconded by Cr Crawford

That the Council:

- 5. notes the request for consideration of a Sister City relationship with Korce, Albania
- 6. acknowledges the relationship that a number of citizens have with Korce, Albania
- 7. determines to write to the Mayor of Korce, Albania to instigate discussions with the intention of entering into a formal 'Sister City' relationship
- 8. determine to not pursue the multicord structure at this point in time.

Cr Polan sought an extension of time for Cr Crawford to speak to the motion.

GRANTED

The motion was put and carried.

Background

The current status of each of the relationships Council has with International cities is outlined below:

Baquio, Philippines

Last known contact in December 2001, when three exchange students from Brent School



6.7 Proposed Sister City Relationship – Korce, Albania (Continued)

in Baguio visited Goulburn Valley Grammar School on an exchange program – the Mayor at the time, Cr Chris Hazelman sent a letter to the Mayor of Baguio, introducing students from Goulburn Valley Grammar School travelling to the Philippines.

City of Tieling, China

Letter of Friendship signed on 1 May 1998. Last known contact, Council received a delegation in Shepparton on 8 January 2001.

Shangqiu City, China

The affiliation between the two cities instigated a relationship between Sustainable Soils and Farms (SSF) and Tianyi Pty Ltd to undertake a joint venture to develop the Sino-Australia dairy project. A Memorandum of Understanding between SSF and Tianyi was signed in August 2010.

Last contact was in July 2011 when a meeting was held with Mr Sun, Kevin Hu, Rob Pearce and James Au to discuss a high level delegation from China intending to visit Shepparton and discuss the signing of a Memorandum of Understanding. The delegation is yet to occur and the Memorandum of Understanding is still pending.

Lijiang City, China

Delegation of Mayor and CEO visited Lijiang in August 2010.

Letter of Intent for Sister City relations was signed at this time.

Delegation from Lijiang was to visit Shepparton this year, however this has been delayed until approximately the 13/14 financial year. Currently determining the interest of Shepparton secondary schools to participate in a student exchange with Lijiang.

City of Toyoake, Japan

This Friendship City Agreement was signed on 22 October 2003. This relationship includes an educational exchange between Toyoake City and Bourchier Street Primary School and Wanganui Park Secondary College. This relationship was strengthened in 2006 to include a staff exchange program where Council agreed to enter into a program where this Council accepts a staff member from Toyoake every second year, and Toyoake accept a staff member from Shepparton every alternative second year.

Oshu City, Japan

Greater Shepparton City Council has a formal Sister City relationship with Oshu City (formerly Esashi City) signed in March 1979. In 2005, then Cr Anne McCamish in her role as Mayor of Greater Shepparton visited Esashi City. A Sakura Educational Foundation fund that was established by Mr Akira Kikuchi to promote Japanese language education for Greater Shepparton residents, still exists.

Florina, Greece

Last known contact was in August 1998 when then Cr Bill Hunter received a letter advising of a 'Florina' Celebration occurring.

Novato, USA

Last known contact in April 1995 regarding a Greenleaves 1995 Youth Initiative.

Resen, Yugoslavia

Last known contact was in February 1995 when Council wrote to the Mayor of Resen to



6.7 Proposed Sister City Relationship – Korce, Albania (Continued)

advise that amalgamation had occurred and that all previous Sister City Friendship and Sister City Agreements would be honoured.

Shepperton, England

An informal link was established with Shepperton in England in the early 1900s with the exchange of Empire Day gifts between Shepparton school children and Shepperton-on-Thames in a "hands across the sea" project. There is no evidence of any contact since amalgamation.

Risk Management

Consideration has been given to risk management issues and this process has identified a risk that the Council may determine to establish a Sister City relationship with costs to be equally shared between Council and the Albanian community, and the Albanian community may be unable to raise sufficient funds through fundraising. This could leave the Council in a position where it is required to contribute additional funds.

Policy Implications

Recommendations contained in this report are consistent with Council policy.

Best Value Implications

Best Value principles have been taken into account and the proposal is consistent with them.

Financial Implications

A formal, active Sister City relationship is likely to have financial implications. The Economic Development branch has a minor International Relations budget that is utilised to fund delegations to and from Shepparton, the Toyoake Staff Exchange Program, gifts

and incidental expenses. Should Council determine to enter into a formal Sister City relationship with Korce, Albania, approximately \$7,500 will be required to be contributed that currently does not have budgetary provision.

Should Council determine to send a delegation to Korce, approximately \$2,500 per person return is required for airfares and accommodation. The Albanian community have indicated that they would host a civic reception and contribute up to \$15,000 to fund the instigation of a sister city relationship.

Lijiang City, China were planning to send a delegation to Shepparton during the 2012/13 financial year, however this has now been delayed until the 2013/14 financial year.

Victorian Charter of Human Rights and Responsibilities Act 2006 Implications This proposal does not limit any of the human rights provided for under the Victorian Charter of Human Rights and Responsibilities Act 2006.

Legal/Statutory Implications

The proposal conforms with all relevant legislation.

Consultation

Limited internal consultation has occurred regarding this proposal as well as limited external consultation with the Albanian community via leaders in that community.



6.7 Proposed Sister City Relationship - Korce, Albania (Continued)

Strategic Links

a) Greater Shepparton 2030 Strategy

There are no direct links to the *Greater Shepparton 2030* Strategy.

b) Council Plan 2009 - 2013

This proposal supports strategic objectives:

- 6 Embrace and strengthen cultural harmony and diversity
- 9 Develop and pursue strategies to improve community health and wellbeing.
- c) Other strategic links

No other strategic links have been identified.

Attachments

- 1. Albania DFAT Fact Sheet
- 2. Multicord concept

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6.8 Shepparton Show Me Reference Group – Appointment of Members

Cr Michael Polan declared an indirect interest by close association in relation to item 6.8 because his wife Mandy Polan put in an application to the Shepparton Show me Reference Group.

Cr Polan left the chamber at 1.50pm and Cr Hazelman assumed the Chair.

Disclosures of conflicts of interest in relation to advice provided in this reportThe following Council officers and contractors have provided advice in relation to this report and have disclosed a conflict of interest regarding the matter under consideration:

- Councillors:
 - Conflicted Councillors must leave the room
- Officers/Contractors:

Under section 80c of the *Local Government Act (1989)*, officers and others who are contracted to provide advice or services to the Council must disclose any interests they have before that advice is considered. This includes the type and nature of the conflict.

Summary

Following the Ordinary Council meeting held on 17 April 2012, where Cr Hazelman successfully moved a motion which included a direction to Council officers "to review and report, following consultation with the commercial and industrial sector, on the most appropriate arrangements for attracting consumers of retail and business services to Shepparton, and to examine waiving the differential rate while the review of the Shepparton scheme is undertaken", Terms of Reference for the Review of Shepparton Show Me have been adopted, the Mayor (Cr Michael Polan) and Deputy Mayor (Cr Chris Hazelman) appointed as the Councillor representatives, the call for nominations has been publicised and 14 nominations have been received for Council consideration.

Moved by Cr Crawford Seconded by Cr Dobson

That the Council, having considered the nominations received for appointment to the Shepparton Show Me Reference Group, appoint the following members:

- Rick Orr representing Shepparton Chamber of Commerce and Industry
- Craig Blizzard former Chair of Shepparton Show Me
- Alan Rossignoli former Chair of Shepparton Show Me
- Rob Crow representative of the legal profession
- Cheryl Hammer Tourism Greater Shepparton
- Paul Jerome Shepparton Business Community Commercial
- Morry McKellar Shepparton Business Community Commercial
- Julie Warren Shepparton Business Community Industrial
- Kevin Saxton Shepparton Business Community Industrial

CARRIED

Cr Polan returned to the room at 1.57pm resumed the Chair.



6.8 Shepparton Show Me Reference Group – Appointment of Members (Continued)

Background

At the Ordinary Council Meeting held on 17 May 2011, Councillor Crawford successfully moved a Notice of Motion that:

"The Council's Internal Audit Committee undertake a review of and make recommendations on the most appropriate arrangements for the administration and expenditure of the funds raised by the Shepparton Promotions Scheme".

Pitcher Partners were consequently engaged, with support of the Audit and Risk

Management Committee (ARMC), to undertake an independent audit report on the:

- Section 86 Committee requirements in relation to the Local Government Act 1989
- Administration of the Shepparton Show Me Committee
- Delegations undertaken by the Shepparton Show Me Committee.

The final report was presented to the ARMC at its meeting of 14 December 2011 and received its endorsement. The significance of the issues identified in the report resulted in the ARMC resolving to submit the report to Council along with strong recommendations to rectify the issues in a timely manner.

These recommendations were considered and endorsed by Council at the Ordinary Council Meeting held on 17 January 2012, including the requirement for the Shepparton Show Me Committee to review the Instrument of Delegation and Guidelines.

At the Ordinary Council Meeting held on 17 April 2012, Councillor Hazelman successfully moved the following motion:

That the Council:

- 1. Adopt the proposed instrument of Delegation and Guidelines for the Shepparton Show Me Committee, as recommended by management
- 2. Undertake an intensive financial audit of the committee operations
- 3. Direct Council officers to:
 - review and report, following consultation with the commercial and industrial sector, on the most appropriate arrangements for attracting consumers of retail and business services to Shepparton; and
 - examine waiving the differential rate while the review of the Shepparton scheme is undertaken.

The Terms of Reference were adopted at the July Ordinary Council Meeting proposing the following objectives of the appointed reference group:

- To review the effectiveness of the current Shepparton Show Me promotions
- To make recommendations to Council on the most effective model to promote Shepparton's commercial and industrial businesses
- To identify and recommend to Council the principles that Council should consider when allocating the contribution to Shepparton Show Me
- To review and recommend to Council changes, if any, to the objectives of Shepparton Show Me and advise as to why, if any, objectives are not being met



6.8 Shepparton Show Me Reference Group – Appointment of Members (Continued)

- To review and recommend to Council changes, if any, to the structure of, or the governance model applicable to Shepparton Show Me
- To review and recommend the amount of total rates collected from properties for the Shepparton Show Me promotional scheme.

The reference group will comprise of 11 members as outlined below:

- Councillors (2 with one Councillor appointed Chairperson)
- Shepparton Chamber of Commerce and Industry (1)
- Former Chairs of Shepparton Show Me (2)
- Representative of the legal profession (1)
- Tourism Greater Shepparton (1)
- Shepparton Business Community commercial (2)
- Shepparton Business Community industrial (2).

Nominations were called for via advertisements in the Public Notices section of the Shepparton News on Friday 20 July and Friday 27 July 2012 and correspondence sent to various groups, individuals and organisations encouraging them to participate in the review by nominating themselves for appointment to the Reference Group. Applications closed at 5.00pm on Friday 3 August 2012 and 14 nominations were received for Council consideration.

Risk Management

Consideration has been given to risk management issues during the development of the Shepparton Show Me Reference Group Terms of Reference and appointment process with the following risks identified:

- the Reference Group may make recommendations to Council that, after consideration, Council decides not to adopt, and this may cause Council negative publicity
- the Council may adopt recommendations from the Reference Group that may cause Council negative publicity
- the number of nominations may exceed the positions available on the Reference Group, and this may cause some adverse reactions from aggrieved applicants.

Policy Implications

Recommendations contained in this report are consistent with Council policy.

Best Value Implications

The Best Value principles have been taken into account and the options presented within this proposal are consistent with them.

Financial Implications

There are no financial implications associated with the appointment of members to the Shepparton Show Me Reference Group. The Reference Group will be supported by Council officers as determined by the Chief Executive Officer, and these resources will be met within current resourcing.

Victorian Charter of Human Rights and Responsibilities Act 2006 Implications This proposal does not limit any of the human rights provided for under the Victorian Charter of Human Rights and Responsibilities Act 2006.



6.8 Shepparton Show Me Reference Group – Appointment of Members (Continued)

Legal/Statutory Implications

The options outlined within this report are consistent with the *Local Government Act* 1989.

Consultation

The call for nominations for the reference group was advertised in the public notices section of the Shepparton News on Friday 20 July and Friday 27 July, with applications closing on Friday 3 August at 5.00pm.

Letters and emails enclosing the Terms of Reference and nomination forms were sent to all relevant groups and individuals encouraging them to nominate for appointment.

Attachments

Nil.

Strategic Links

a) Greater Shepparton 2030 Strategy

Report No. 5 – Economic Development Theme

b) Council Plan 2009 - 2013

Strategic Objective 3 – Revitalise and promote the Shepparton CBD as the region's premier retail and entertainment destination.

Strategic Objective 35 – Provide best practice management and administrative systems and structures to support the delivery of Council services and programs.

c) Other strategic links

No other strategic links have been identified



6.9 Planning Application 2007-154/A Seeks to Amend Endorsed Plans to Increase the Size of the Sign

This report was with withdrawn.



FROM THE ORGANISATION DIRECTORATE

6.10 Election Caretaker Provisions Policy

Disclosures of conflicts of interest in relation to advice provided in this report Under section 80C of the *Local Government Act 1989* officers and persons engaged under a contract providing advice to Council must disclose any conflicts of interests, including the type and nature of interest.

No Council officers or contractors who have provided advice in relation to this report have declared a conflict of interest regarding the matter under consideration.

Council Officers involved in producing this report

Author: Team Leader Governance

Proof reader(s): Acting Manager Corporate Performance

Approved by: Acting Director Organisation

Purpose

Councils must comply with special arrangements during Council elections to ensure the probity of the election process and to safeguard the authority of the incoming Council. These include statutory requirements relating to decision making and Council publications.

Local Government Victoria produced a Governance Practice Note No.5 that related to Election Caretaker Arrangements. This Practice note recommended that Councils should adopt a Caretaker Policy.

Moved by Cr Dobson Seconded by Cr Crawford

That the Council adopt the Election Caretaker Provisions Policy.

CARRIED

Background

Specific provisions in the *Local Government Act 1989* (the Act) require Councils to implement caretaker practices during an election period. These include limits on Council publications and prohibitions on certain types of decisions (sections 55D and 93A of the Act).

Due to these limitations set out in the Act, Local Government Victoria believe it is good practice that Council adopt an Elections Caretaker Policy. This way the Council is demonstrating its commitment to probity in its elections and allows the Council to address matters not covered in the Act.

The Chief Executive Officer (CEO) has also adopted an operational administrative CEO Directive, to limit staff actions during the election period and a procedure for checking and certifying publications.

The statutory caretaker requirements apply during the "election period". Section 3(1) of the Act defines the election period to be the 32 day period that starts on the last day of nominations and ends at 6 p.m. on the Election Day. For the 2012 Council elections, this means that the mandatory election period will be:



6.10 Election Caretaker Provisions Policy (Continued)

- From midnight on 25 September 2012
- Until 6 pm on 27 October 2012.

The Nomination Period for the Council Elections is from 20 September to 25 September 2012 at 12 noon.

Council Plan/Key Strategic Activity

This report is consistent with the Objectives of the *Greater Shepparton Council Plan 2009-2013*, in particular the following objectives:

- Objective 33 Pursue organisational development and improvement
- Objective 35 Provide best practice management and administrative systems and structures to support the delivery of Council services and programs

Risk Management

| Risks | Likelihood | Consequence | Rating | Mitigation Action |
|---------------------------------------------------------------------------------------|------------|-------------|----------|---------------------------------------------------------------------------------------------------------------------------------------------|
| Councillors using Council resources for campaigning | Unlikely | Major | Moderate | Covered in s76D in the act with a 600 penalty unit |
| Having to deal with a major policy decision during the caretaker period | Unlikely | Moderate | Moderate | The Council can apply for a Ministerial Exemption |
| Putting out a publication or other information that has not been certified by the CEO | Unlikely | Major | Moderate | An internal CEO directive has been adopted and training will be provided to all senior managers on the requirements of the Caretaker period |
| CEO certifying a publication that contains electoral matter | Rare | Major | Moderate | All documents will be checked by the Director Organisation before going to the CEO for certification |

Policy Considerations

The adoption of the Election Caretaker Provisions Policy does not conflict with existing Council policies.

Financial Implications

The financial implications identified relate to the penalties set out in the Act. The Act contains offences for breaches of section 55D. A breach may be prosecuted in Court and, if a person is found guilty, he or she may be convicted and fined up to 60 penalty units. This includes:



6.10 Election Caretaker Provisions Policy (Continued)

- A CEO who intentionally or recklessly certifies a publication containing electoral matter.
- A Councillor or member of Council staff who intentionally or recklessly authorises, prints, published or distributes an uncertified publication containing electoral matter.

It should also be noted that section 76D of the Act, which imposes serious penalties (600 penalty units or imprisonment for five years) on a Councillor who misuses his or her position for private benefit, identified improper use of public resources as a misuse of position.

Legal/Statutory Implications

Council policy to avoid making certain decisions during an election (other than decisions prohibited under section 93A) is not legally binding on the Council.

However, if it becomes important to make a decision contrary to the Council policy during the election period, the necessity will generally need to be demonstrated to the community.

The Local Government Investigations and Compliance Inspectorate has also indicated that they will place a high level of scrutiny on candidates and Council activity to ensure electoral laws of the Act are followed.

Although the policy is not legally binding, it does put the Council in a positive position in preventing any breaches of the Act and any legal ramifications.

Environmental/Sustainability Impacts

The adoption of this policy will not have any environmental impacts.

Social Implications

The adoption of this policy will not have any social implications.

Economic Impacts

The adoption of this policy will not have any economic impacts.

Consultation

Officers believe that appropriate consultation has occurred and the matter is now ready for Council consideration.

Strategic Links

a) Greater Shepparton 2030 Strategy

There are no direct links to the Greater Shepparton 2030 Strategy.

c) Other strategic links

No other strategic links have been identified

Options for Consideration

That Council not adopt the policy and rely of the requirements of the Act.

Conclusion

While it is not a statutory requirement to have a policy, it is seen as good practice and demonstrates the Council's commitment to probity in its elections and allows the Council to address matters not covered by the Act.



6.10 Election Caretaker Provisions Policy (Continued)

This policy should be adopted to ensure best practice across the organisation.

Attachment

Election Caretaker Provisions Policy.



6.11 Committees of Management – Appointment of Members

Disclosures of conflicts of interest in relation to advice provided in this report No Council officers or contractors who have provided advice in relation to this report have declared a conflict of interest regarding the matter under consideration.

Council Officers involved in producing this report

Author: Acting Committees Coordinator

Proof reader(s): Acting Manager Corporate Performance and Team Leader

Governance

Approved by: Acting Director Organisation

Purpose

The term of appointment for the six members of the Karramomus Recreation Reserve and Community Centre Committee of Management expired on 17 August 2012. This report recommends the appointment of a new committee to manage the facility for a term of two years.

At the same time, it is proposed to appoint additional members to the following committees:

- Dhurringile Recreation Reserve and Community Centre Committee of Management
 - At the Ordinary Council Meeting held on 19 June 2012 eight members were appointed to the Dhurringile Recreation Reserve and Community Centre Committee of Management. Two additional members have subsequently submitted applications to join this committee.
- Central Park Recreation Reserve and Community Centre Committee of Management.
 At the Ordinary Council Meeting held on 17 July 2012 seven members were
 appointed to the Central Park Recreation Reserve and Community Centre Committee
 of Management. One additional applicant has subsequently submitted applications to
 join the committee.

Moved by Cr Hazelman Seconded by Cr Dobson

That the Council:

1. having considered the nominations received for appointment to the Karramomus Recreation Reserve and Community Centre Committee of Management appoint the following five members for a two year term expiring on 21 August 2014:

Matthew KERR
Peter KERR
Leigh METZKE
Brian SEACH
Gwenda STEPHENS
Ray Thrum

2. having considered the nominations received for appointment to the Dhurringile Recreation Reserve and Community Centre Committee of Management appoint the following two members for a term expiring on 19 June 2014:

Sharon McCarthy Nerissa Russell



6.11 Committees of Management – Appointment of Members (Continued)

- 3. having considered the nomination received for appointment for appointment to the Central Park Recreation Reserve Committee of Management appoint John Pottenger to the committee for a term expiring on 17 July 2014.
- 4. resolve that all members (who are not Councillors or nominated Officers) of the Karramomus Recreation Reserve and Community Centre, Dhurringile Recreation Reserve and Community Centre and Central Park Recreation Reserve committees of management be exempt from the requirement to complete Interest Returns in exercise of power granted to Council under section 81 (2A) of the *Local Government Act 1989*.

CARRIED

Background

1. Karramomus Recreation Reserve and Community Centre Committee of Management.

At the Ordinary Council Meeting held on 17 August 2010 six members were appointed to the Karramomus Recreation Reserve and Community Centre Committee of Management. The term of appointment for these members has now expired and it is necessary to appoint a new committee to manage the facility. An advertisement calling for applications to fill between 5 and 11 places on the committee was placed in the Shepparton News and letters were sent to the outgoing committee members encouraging them to reapply. Six applications have been received and these are listed below:

Matthew KERR
Peter KERR
Leigh METZKE
Brian SEACH
Gwenda STEPHENS.

It is recommended that all six applicants be appointed to the Karramomus Recreation Reserve and Community Centre Committee of Management for a term of two years.

- 2. Dhurringile Recreation Reserve and Community Centre Committee of Management. At the Ordinary Council Meeting held on 19 June 2012 eight members were appointed to the Dhurringile Recreation Reserve and Community Centre Committee of Management. Additional applications to join the committee have been received from Sharon McCarthy and Nerissa Russell. It is recommended that these two additional applicants also be appointed to the committee with their term expiring on the same date as the existing members of the committee.
- 3. Central Park Recreation Reserve and Community Centre Committee.

 At the Ordinary Council Meeting held on 17 July 2012 seven members were appointed to the Central Park Recreation Reserve and Community Centre Committee of Management. An additional application has subsequently been received from John Pottenger and it is recommended that he be appointed to the committee for a term expiring at the same time as the existing members of the committee.



6.11 Committees of Management – Appointment of Members (Continued)

Council Plan/Key Strategic Activity

This proposal supports the key strategic activity no. 6 of the Council Plan 2009-2013: "Council Organisation and Management" it that it helps council to "deliver best practice management, governance administrative and financial systems that support the delivery of Council programs to the community of Greater Shepparton".

Risk Management

| Risks | Likelihood | Consequence | Rating | Mitigation Action |
|---------------------------------------------------------------------------------|------------|-------------|--------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Governance risk associated with the delegation of council powers to a committee | Possible | Major | High | The appointment of members by formal resolution of the Council reduces governance risks by ensuring that all members appointed to a committee are covered by the Council's public liability insurance. |

Policy Considerations

There are no conflicts with existing Council policies.

Financial Implications

There are no financial implications arising from this proposal.

Legal/Statutory Implications

All three committees have been established under section 86 of the *Local Government Act 1989* and have been issued with an Instrument of Delegation and Guidelines outlining their responsibilities.

The appointment of members of special committees by formal resolution of the Council ensures that the powers, functions and duties delegated to these committees are able to be exercised legally.

Environmental/Sustainability Impacts

There are no environmental/sustainability impacts arising from this proposal.

Social Implications

The appointment of community members to committees helps to build a sense of community by increasing stakeholder participation and giving community members a greater sense of pride and involvement in their local community.

Economic Impacts

There are no economic impacts arising from this proposal.

Consultation

Letters were sent to outgoing members of the three committees inviting them to apply for



6.11 Committees of Management – Appointment of Members (Continued)

another term on the committee. They were also encouraged to talk to other members of their community who may be interested in joining the committee.

Advertisements calling for applications from community members interested in joining the Karramomus Recreation Reserve and Community Centre Committee of Management were placed in the Shepparton News on Friday 13 July and 20 July 2012.

Advertisements calling for applications from community members interested in joining the Dhurringile Recreation Reserve and Community Centre Committee of Management were placed in the Shepparton News on Friday 30 March and Thursday 5 April 2012.

Advertisements calling for applications from community members interested in joining the Central Park Recreation Reserve and community Centre Committee of Management were placed in the Shepparton News on Friday 1 June and 8 June 2012.

| Level of public participation | Promises to the public/stakeholders | Examples of techniques to use |
|-------------------------------|----------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Inform | Keep informed | Newspaper advertisements Website announcement Letters to outgoing committee members |
| Consult | Informed, listen, acknowledge | Council will consult with its committees prior to making decisions that relate to the relevant facilities. |
| Involve | Work together. Feedback is an input into decision-making | Committees provide an important source of feedback for Council to manage their facilities. |
| Collaborate | Feedback will be incorporated into decisions to the maximum level possible | Council collaborates with its committees when making decisions about facility upgrades and maintenance. |
| Empower | We will implement what the public decide. | Committees of Management have delegated powers to make decisions in relation to the day to day management of the facilities that they are responsible for. |

Officers believe that appropriate consultation has occurred and the matter is now ready for Council consideration.



6.11 Committees of Management – Appointment of Members (Continued)

Strategic Links

a) Greater Shepparton 2030 Strategy

There are no direct links to the Greater Shepparton 2030 Strategy.

b) Other strategic links

There are no other strategic links applicable to this proposal.

Options for Consideration

Councillors could choose not to appoint all or some of the applicants to the three committees of management.

Conclusion

It is recommended that Council appoint all of the listed applicants to the three committees as it helps to increase the involvement of the local community in the ongoing management of important facilities and reduces the amount of responsibility on the other committee members and reduces the need for Council to directly manage these facilities.

Attachments

Nil.



6.12 Development of Corporate Documents

Disclosures of conflicts of interest in relation to advice provided in this report Under section 80C of the Local Government Act 1989 officers and persons engaged under a contract providing advice to Council must disclose and conflicts of interests, including the type and nature of the interest.

No Council officers or contractors who have provided advice in relation to this report have declared a conflict of interest regarding the matter under consideration.

Summary

The Greater Shepparton City Council is committed to providing transparent governance and views this policy framework as critical in providing the community with clarity as to Council's decision making processes while ensuring that staff can manage their work.

This policy provides guidance to Council staff in preparing key documents that will assist the organisation in determining and delivering policy directives or outcomes.

It establishes a framework for the development, implementation, review and approval of policies, directives and procedural guidelines. Understanding and having an approved list of document types and best practice guidelines for developing corporate documents will ensure consistency and a clear and co-ordinated approach across the organisation.

The framework consists of the following naming conventions:

Council Policy:

An externally focused statement of Council's strategic intent requiring Council direction CEO Directive:

An internally focused statement of the organisations intent requiring CEO direction Procedural Guideline:

An internally focused procedure or guideline governing how staff undertake their work and is the basis upon which Council staff make their daily operational decisions. A procedural guideline must be consistent with the principles, boundaries and definitions espoused in any related Council policy or CEO directive.

Moved by Cr Houlihan Seconded by Cr Crawford

That the Council resolve to:

- adopt the Development of Corporate Documents Policy
- 2. extend the review date of existing policies identified in this report to 30 June 2013.

CARRIED

Background

Significant confusion surrounds the current policy framework and naming conventions used across Council. Current naming conventions are Council Policy, Council Procedure, Operational Policy, Operational Procedure and Legislative Procedure. In addition there are Council Strategies, Operating Strategies, Council Plans and Community Plans.

As part of the Organisational Scan it became apparent that a revised framework is necessary to alleviate the confusion and a review of all existing arrangements required in an effort to better streamline corporate documents. The development of this policy framework is the first step identified in addressing the confusion surrounding existing naming conventions.



6.12 Development of Corporate Documents (Continued)

Following the adoption of this policy framework, attention will turn to the review of all existing policies and procedures. Council has a significant number of policies and procedures which have evolved overtime, however with changes to legislation and operational requirements there is a need to review and better streamline these documents. It is intended to commence this review in September 2012 and it is expected that in reviewing existing policies a determination will be made and proposed changes presented to Council for consideration, with or without amendment, dependant on legislative requirements.

Existing policies vary in review date with some overdue or falling due within the Council Caretaker period. Following the adoption of this policy, it is deemed appropriate that with the commencement of the review of existing policies and procedures scheduled to commence in September 2012, the Council endorse the extension of the operation of the existing policies listed below until 30 June 2013.

| Policy | Policy No. |
|------------------------------------------------------------------------------|------------|
| Special Charge and Special Rate Policy | 73.POL1 |
| Urban Street Name and Community Facilities Signage Policy | 82.POL1 |
| Asset Management Policy | 03.POL1 |
| Tree Management Policy | 31.POL1 |
| Craigmuir Lake Water Management Policy | 94.POL1 |
| Incident Detection Cameras and Images Policy | 19.POL1 |
| Shepparton Art Museum Collection Development Policy | 02.POL2 |
| Shepparton Art Gallery Community Gallery Policy | 02.POL3 |
| Community Engagement Policy | 07.POL1 |
| Investment and Cash Management Policy | 34.POL1 |
| Land Under Roads Policy | 34.POL2 |
| Risk Management Policy | 79.POL1 |
| Property Insurance Policy | 79.POL2 |
| Records and Information Management Policy | 49.POL1 |
| Smoke Free Workplace Policy | 16.POL1 |
| Outdoor Dining Policy | 58.POL1 |
| Exercise of Delegations Policy | 37.POL2 |
| Travel and Accommodation Policy | 46.POL1 |
| Conduct of Council Business Policy | 37.POL5 |
| Gifts and Benefits Policy | 37.POL6 |
| Information Privacy Policy | 16.POL2 |
| Councillor Expenses and Entitlements Policy | 37.POL1 |
| Flying of Flags at Council Controlled Flag Stations and War Memorials Policy | 07.POL1 |
| Reward & Recognition Policy | 46.POL2 |
| Civic Recognition Policy | 37.POL8 |
| Sustainability Policy | 31.POL2 |
| Greater Shepparton Visitor Information Centre Brochure Policy | 25.POL1 |
| Sustainable Purchasing Policy | 16.POL3 |
| Special Events and Promotions Signage Policy | 58.POL2 |



6.12 Development of Corporate Documents (Continued)

| Community Plans Policy | 55.POL1 |
|-----------------------------------------|---------|
| Implementation of Community Plan Policy | 55.POL2 |

Risk Management

There are no risks identified with the adoption of this policy and extension of existing policy review dates. This policy provides for new naming conventions to be applied in any future documents. Review and amendment of any existing document will be required to be formally considered by the Council at a future Council Meeting.

Policy Implications

There is no policy conflict with associated with the matters outlined in this report. This policy is designed to streamline and provide clarity in decision making and promote a higher degree of governance transparency.

Best Value Implications

This policy is consistent with Best Value principles.

Financial Implications

No financial implications arise directly out of this proposal per se for the Council.

Victorian Charter of Human Rights and Responsibilities Act 2006 Implications This proposal does not limit any of the human rights provided for under the Victorian Charter of Human Rights and Responsibilities Act 2006.

Legal/Statutory Implications

The naming conventions proposed in this policy are consistent with and conform to all requirements of the *Local Government Act 1989* or any other relevant legislation.

Consultation

Officers believe that appropriate consultation has occurred and the matter is now ready for Council consideration.

Strategic Links

a) Greater Shepparton 2030 Strategy

There are no direct links to the Greater Shepparton 2030 Strategy.

b) Council Plan

This policy supports strategic objective 6 of the *Council Plan 2009-2013* " Council Organisation and Management and is consistent with the following objectives:

- Pursue organisational development and improvement; and
- Provide best practice management and administrative systems and structure to support the delivery of Council services and programs.

c) Other strategic links

No other strategic links have been identified.

Attachment

Development of Corporate Documents Policy.



6.13 Sustainable Professional Local Government – Regional Service Delivery

Disclosures of conflicts of interest in relation to advice provided in this report Under section 80C of the *Local Government Act 1989* officers and persons engaged under a contract providing advice to Council must disclose any conflicts of interests, including the type and nature of interest..

No Council officers or contractors who have provided advice in relation to this report have declared a conflict of interest regarding the matter under consideration.

Council Officers involved in producing this report Author: Chief Executive Officer Proof reader(s): Team Leader Governance

Purpose

There are increasing expectations upon the Local Government sector to reform business practices, improve the quality of Council services and to reduce costs.

There is diversity across the sector in business systems, business processes, data schemes and reporting.

The Local Government sector faces unprecedented change from exponential change drivers:

- World is being transformed by growth, globalisation and technology;
- Complexity is significantly increasing;
- Digital government is fast approaching;
- Community desire for lower rate increases;
- An ageing workforce with the prospect of loss of knowledge;
- Growing infrastructure gap;
- Rising expectations in communities; and
- Increasing pressure on our budgets.

Corporate systems and processes are only partially managing the large amounts of community knowledge that is held in the minds of our ageing workforce. The sector is exposed over the next decade to an irretrievable loss of corporate and community knowledge which will have impacts on service delivery and decision making.

Victorian Councils, in that timeframe, are also looking at a \$2.5 billion unfunded community infrastructure gap that will have significant impact on their service levels. Also many regional /rural Councils continue to operate with underlying operating deficits that are not sustainable in the longer term.

In fact in the last four years 67 per cent of Councils have reported underlying operating deficits. These factors are, and will continue, to put pressure on rates, debt levels, service levels, capital programs; and lead to increasing dependency on the State and Federal Governments.

The Greater Shepparton City Council in partnership with Moira Shire Council and Strathbogie Shire Council wish to develop a *Business Plan* for a *Regional Services Delivery Model*, exploring opportunities to collaborate to provide more efficient cost effective services to our collective communities.



<u>6.13 Sustainable Professional Local Government – Regional Service Delivery</u> (Continued)

Moved by Cr Dobson Seconded by Cr Hazelman

That the Council:

- 1. participate in a Goulburn Valley Regional Collaborative Alliance with Moira Shire Council and Strathbogie Shire Council.
- 2. authorise the Chief Executive Officer to sign the Statement of Intent.

CARRIED

Background

Objectives of a Regional Services Delivery Model

In contemplating a *Regional Services Delivery Model* we believe the following mutual objectives are relevant:

- Reform the way services are delivered to our communities providing more channels, greater flexibility, more integration improving our effectiveness and efficiency utilising our collective resources in the most prudent way;
- Transform the quality and responsiveness of information and services provided to customers;
- Become employers of choice, providing improved career paths, better process and modern business systems;
- Provide a platform for continued further reform of other core services;
- Breakdown the barriers to collaboration, develop common business processes and reporting, introduce more standardised ways of working across the three Councils;
- Leverage innovative developments as a Pilot for the sector, using our collective resources to translate innovative ideas into real projects.
- Use our collective capability to build better, more responsive solutions that are able to meet the needs of our communities into the future.

Strategic collaboration with Strathbogie and Moira Shires is not just about savings and sharing resources it is also about maximising capacity in addressing community expectations. Collaboration between Councils should also enhance staff skills and experience. Collaboration is not necessarily about reducing staff numbers or Council autonomy.

The forming of a collaborative arrangement will allow the three Councils to pool resources reduce duplication and form a common platform to develop initiatives. Benefits include economies of scale and scope, streamlined business processes and improved service delivery.

The question could be asked why Moira Shire and Strathbogie Shire. This is due to the fact that we already collaborate, or in part, on a number of initiatives. These include:

- Goulburn Valley Library Corporation
- Infrastructure Design Manual
- Goulburn Valley Regional Waste Management Group
- Goulburn Broken Greenhouse Alliance
- Regional Rural Land Use Strategy
- North East Regional Development Scheme (NERDS)



6.13 Sustainable Professional Local Government – Regional Service Delivery (Continued)

This proposed project will enable us to look at other services we may be able to collaborate in delivery.

Business Plan

The *Municipal Association of Victoria* has agreed to partially fund to develop a *Business Plan* for a *Pilot Regional Services Model* identifying:

- Services that would be appropriate to operate in a regional collaborative services environment;
- Governance arrangements between the Councils in the Regional Alliance;
- Communications options between the Councils;
- Opportunities for improved use of I.T. applications across the region:
- Establishment costs for the Regional Collaborative Service; and
- Quantification of potential savings arising from collaboration.

This project will be a Pilot for future opportunities for regional/rural Councils to collaborate in the delivery of services to their communities. Each Council is proposed to contribute \$10,000 with the MAV funding \$32,000 a total Budget of \$62,000. The Business Plan project will be undertaken by CT Management who has detailed knowledge of all three Councils having undertaken organisation reviews at Shepparton and Strathbogie and significant work at Moira Shire Council.

The MAV has also agreed to *CT Management* undertaking this project as part of the 2012/13 STEP Program.

The Chief Executive Officers of the three Councils believe that the first step in this process would be the development of a Statement of Intent (SOI) as there are a number of different structures that Councils can apply to formalise an agreement between them to undertake joint projects or resource sharing activities.

These range from entering into a *Memorandum of Understanding* to document the intentions of the parties through to the formation of a separate corporate entity.

The recommended form of structure to formalise the arrangements between the three Councils is the attached *Statement of Intent*.

This SOI is a simple document that indicates that each Council will have a commitment to commence the process and provide the funding and in-kind support with officer resources to fully develop the Business Plan as detailed above. It also becomes a statement to each community that each Council wants to execute different ways to deliver both effective and efficient services to the community.

It is envisaged that the Business Plan would consider the following matters and provide the required detail to enable a formal Council decision on the merits or otherwise of continuing to explore collaborative services.

The Business Plan will detail:

- The scope, level and method of delivery of services;
- Proposed budget including start up costs;
- Funding options, including a breakdown of contributions from participating Councils and financial analysis including best and worst case scenarios;



<u>6.13 Sustainable Professional Local Government – Regional Service Delivery</u> (Continued)

- Establishment of required management and business model and operating procedures;
- Staffing arrangements Taking into account issues for staff that may be required to work across Council boundaries. These issues need to be carefully considered and negotiated with relevant industrial organisations
- Required Industrial Agreements.
- Required contracts for the supply of services.
- Statutory requirements and how they will be addressed.
- Risk Assessment identify, analyse, prioritise and manage risks.
- Assumptions underpinning the plan;
- Conflict resolution procedures;
- Advertising and community information;
- Evaluation criteria and processes;
- Implementation schedule detailing timeframes, tasks and responsibilities; and
- Exit strategies.

Council Plan/Key Strategic Activity

The report is consistent with the *Council Plan 2009-2013*, Council Organisation and Management principles of:-

- Strategic Objective 33 Pursue organisational development and improvement
- Strategic Objective 35 Provide best practice management and administrative systems and structures to support the delivery of Council services and programs

Risk Management

There is no risk with signing of the SOI, as the document requires the Council to sign off on a Memorandum of Understanding (MOU) and a Business Plan before the partnership goes ahead. If significant risks arise, these risks will be dealt with prior to the signing of the MOU and Business Plan. If the risks cannot be resolved, the documents will not be signed and the partnership will not go ahead.

Policy Considerations

There is no policy consideration that would prevent the Council from signing the Statement of Intent with Moira and Strathbogie Shire's.

Financial Implications

| | 2012/2013 Approved Budget for this proposal*\$ | This Proposal \$ | Variance to Approved Budget \$ | Comments |
|------------|------------------------------------------------|------------------------|-----------------------------------------|--------------------------------------------------------------------------------|
| Revenue | - ριοροσαί φ | - | - Ψ | |
| Expense | - | 10,000 | 10,000 | |
| Net Result | - | 10,000 | 10,000 | Amount will be allocated as part of the September review of the Council budget |

^{*} Amount shown in this column may equal one line item in budget or maybe a component of one budget line item.



<u>6.13 Sustainable Professional Local Government – Regional Service Delivery</u> (Continued)

Legal/Statutory Implications

There is no legal or statutory implications of the Council to prevent the execution of a regional collaborative model as referred to in this report.

The Business Plan, when completed, will provide the possibilities, with a future recommendation for the Council to consider including the legal requirements of the preferred model, at a later Council meeting.

Environmental/Sustainability Impacts

There are no environmental or sustainable impacts in the signing of a Statement of Intent.

Social Implications

There are no social impacts in the signing of a Statement of Intent.

Economic Impacts

There are no economic impacts in the signing of a Statement of Intent.

However, the purpose of the signing of the Statement of Intent is that a Business Plan will be developed to explore the ability of the Council to deliver a better quality service via the regional collaboration model.

Consultation

| Level of public participation | Promises to the public/stakeholders | Examples of techniques to use |
|-------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------|
| Inform | Staff wll be informed that Council is intending to sign s Statement of Intent. | Staff meetingsGSCC InsiteEmail from the CEO |
| Consult | Staff will be consulted as part of the Business Plan development to ensure a knowledge of the Plan, but also to seek contributions to its development. | Individual meetingsEmailSurvey |

Officers believe that appropriate consultation has occurred and the matter is now ready for Council consideration.

Strategic Links

a) Greater Shepparton 2030 Strategy

There are no direct links to the *Greater Shepparton 2030* Strategy.

b) Other strategic links

No other strategic links have been identified

Options for Consideration

1. Do nothing

Not recommended - as Council needs to develop service delivery to ensure that it provides the best possible services that are the most cost effective and efficient to our community.



<u>6.13 Sustainable Professional Local Government – Regional Service Delivery</u> (Continued)

2. Sign the Statement of Intent Recommended – the Statement of Intent is not a legally binding agreement but provides an organisational commitment to the process of examination of regional collaboration of service delivery.

Conclusion

Local Government needs a sector wide game plan to lead change rather than react to it. The formation of a *Regional Collaborative Group* in the North East will assist the participant Councils and the sector learn what can be achieved (savings and improved services) through collaboration.

There is a need for stronger collaboration between councils to capture the economies of regional scale and to create the added value and opportunity regions provide whilst ensuring local democracy is maintained.

Collaboration enables this opportunity and improves the ability to transform service delivery. In addition, there is a need for improved cross-boundary cooperation between neighbouring councils, as well as the development of more common specifications and standards.

Ratepayer expectations need to be managed to ensure an understanding of the requirement for financially sustainable councils and communities.

The *Business Plan* will facilitate the way forward for the Regional Collaborative Alliance in the Goulburn Valley.

Attachments

Statement of Intent – Goulburn Valley Regional Collaboration Alliance



| 7. | TABLED MOTIONS |
|-------------------|---------------------------------------------------------|
| Nil. | |
| 0 | DEPORTS FROM COUNCIL DELECATES TO OTHER PORIES |
| 8. Nil. | REPORTS FROM COUNCIL DELEGATES TO OTHER BODIES |
| INII. | |
| 9. | REPORTS FROM SPECIAL COMMITTEES AND ADVISORY COMMITTEES |
| Nil. | |
| 10. | NOTICES OF MOTION AMENDMENT OF RESCISSION |
| Nil. | NOTICES OF MOTION, AMENDMENT OR RESCISSION |
| INII. | |
| 11. | DOCUMENTS FOR SIGNING AND SEALING |
| Nil. | |



12. COUNCILLOR ACTIVITIES

Councillors' Community Interaction and Briefing Program

From 5 July to 6 August, some or all of the Councillors have been involved in the following activities:

- Advanced Facilitation
- Sir Murray Bourchier Memorial working group meeting
- ResourceGV Audit Committee Special Meeting
- Wayaperri Forum La Trobe University
- Weeknights TV Australia Day Committee
- Murchison & District Lions Club Changeover Dinner
- Heritage Advisory Committee meeting
- Victorian Iron
- Saleyards Advisory Committee Meeting
- Meeting Banner March Artists, Tom Nicholson & Rafaat Ishak
- Deakin Reserve Committee of Management User group meeting
- Naidoc Week Event Bangerang Cultural Centre
- Mr Hideaki Ohmura Governor of Aichi Prefecture of Japan Official Reception
- VicIron and GVEG
- Media Preview: Banner March exhibition
- Sobraon Street site visit
- Visit from Damian Drum MLC for Northern Victoria Region
- "Turning on the Water" Yanco Regulators
- Older Person's Advisory Committee meeting
- Meeting Legality of GMW and NVIRP
- Mooroopna 'Buy Local Campaign'
- GMLLEN Meeting
- Commo's Metals Consultation Meeting 16 July 2012
- Media Conference budget
- Shepparton Show Me Committee meeting
- WIN TV re Rural Land Use Strategy and Heritage issues
- Meeting with Ray Henderson
- Murray Darling Basin Authority Phone Meeting
- Morning Tea with Andrew Fairley & Fairley Board members
- Fairley Foundation Lecture- Eastbank Centre
- Sir Andrew and Lady Fairley Foundation Dinner La Trobe University
- Change of Date Notice Municipal Health Panel Meeting
- Community Matching Grants Scheme Process and Chg Presentation Meeting
- Goulburn Valley Equine and Greyhound Precinct meeting
- ONE FM Budget special
- Sir Murray Bourchier meeting
- Meeting with Mr Rigoli
- Mooroopna Library Art & Craft Show
- Regional Development Victoria & Geelong Football Club 'Good Move campaign'
- Council Plan and Business Breakfast promotion
- National Tree Planting Day Media Opportunity
- Community Information Session- Safer City Project- network coverage (CCTV)
- Shepparton Access From Behind Closed Doors launch
- SAM Exhibition opening
- Natures Poetry Pathway (Morning Tea & Presentation)
- Indigenous Careers Celebration Day



12. COUNCILLOR ACTIVITIES

Councillors' Community Interaction and Briefing Program (Continued)

- Indian Exchange Students Afternoon Tea
- La Trobe Rural Health School Student Accommodation
- Opening of Accommodation Units at HM Prison Dhurringile by Minister Andrew McIntosh
- Afternoon Reception at Government House
- Mayor & CEO's Forum "Leading now for our Future"
- Kialla Lakes repair photo opportunity
- Consultation Panel Camera Network Coverage
- Julie Salomon's Farwell Morning Tea
- CCTV Photo opportunity
- Heritage Advisory Committee meeting

Councillors were also briefed on the following matters:

- Budget Draft 2012/2013 Budget Report
- Rural Regional Land Use Strategy
- Safer City Project Update
- Council Plan Community Consultation Update
- Commo's Metals Part 1
- Peppermill Hotel
- Budget 2012/2013 Questions
- Inspection of Geoffrey Thompson Coolstores
- Councillor Briefing with the Lawyers Geoffrey Thompson Coolstores
- SSM Annual Report briefing
- Home and Community Care Funding Reduction
- Goulburn River Valley Tourism Council Representation
- ConnectGV Site Visit
- High Speed Rail Briefing
- Election Caretaker Provision Policy briefing

In accordance with section 80A of the *Local Government Act 1989* records of the Assemblies of Councillors are attached.

Moved by Cr Crawford Seconded by Cr Dobson

That the summary of the Councillors' community interaction and briefing program be received.

CARRIED

Attachments

Assemblies of Councillors Records:

Shepparton Art Museum - Advisory Committee Meeting - 20 June 2012

Councillor Briefing - 3 July 2012

Councillor Briefing – 10 July 2012

Women's Charter Alliance Advisory Committee Meeting - 16 July 2012

Councillor Briefing – 17 July 2012

Heritage Advisory Committee – 14 May 2012

Heritage Advisory Committee – 18 June 2012



13 URGENT AND OTHER BUSINESS NOT INCLUDED ON THE AGENDA

Moved by Cr Houlihan Seconded by Cr Hazelman

That some urgent business be considered today as it was an item that was listed on the previous Council Agenda, and a motion was moved about the Itinerant Traders Policy that it would be brought back to the August meeting. I believe we should do that as it was part of a resolution, so I would like to ask the Councillors to consider that as urgent business today.

CARRIED

Moved by Cr Houlihan Seconded by Cr Dobson

I move that, in the view of the recent feedback received on the Itinerant Traders Policy that the matter is laid on the table for one month until such information from the recent community consultation is adequately assessed and considered.

CARRIED

Moved by Cr Hazelman Seconded by Cr Dobson

I move that a motion relating to the provisions of the Local Government Act pertaining to the Councillor code of conduct be dealt with as urgent business.

CARRIED

Moved by Cr Hazelman Seconded by Cr Dobson

In light of the recent Court proceedings and both the gross misconduct and serious misconduct cases before Victorian Civil and Administrative Tribunal, that council write to the Minister of Local Government and the MAV expressing its dissatisfaction with both the onerous processes and timeliness to enable these matters to be solved and request that the provisions of the Local Government Act 1989 be reviewed and strengthened to enable matters pertaining to Councillor Code of Conduct be dealt with in an expeditious manner.

CARRIED

14. PUBLIC QUESTION TIME

Question 1

Affixed to the ground by star-picket fence posts, what appears to be an unregistered fruitbin trailer (presumably transported en situ on the back of a truck), is sited on vacant land on the south-east corner of the intersection of Benalla Road and Archer Street. Attached to the trailer facing Benalla Road is a large pictorial sign that does not appear to relate to any business being carried on at that site. What is the legality of that sign and if considered not to comply with council's planning ordinances what remedial action is being executed so that compliance, in terms of "better local governance" is promptly restored?

Response:

Councils Planning Officers initially measured the sign at 1-5 Benalla Road Shepparton and found it to have a total area of 12.2sqm.



Councils Planning Department wrote to the landowners requesting a planning permit application be made, or the sign removed, as it breached the Greater Shepparton Planning Scheme (Scheme). The landowners were also advised that Clause 52.05-7 of the Scheme allowed for a Promotion Sign in the Business 4 Zone without a planning permit if it did not exceed 8 sqm.

A second inspection and measurement of the sign by Planning Officers, confirmed that the sign had been reduced in size bringing it to under 8sqm. The sign as it is now complies with the Scheme and a planning permit is not required.

The sign has also been authorised by the President of the Greater Shepparton Better Local Government Group as Election material.

Question 2

Recent letters to the Shepparton NEWS from Llew Sandford (July 25) and Peter Twomey (July 26) have respectively claimed that Council has spent \$15M and \$12M so far on the Goulburn Valley Freight and Logistic Centre (GV Link) south of Mooroopna. It is my view that both those figures are decidedly and upwardly wrong. If so what is the correct figure and what part of the overall expenditure, if any, is subject to contribution from the Australian and State Governments?

Response:

The total cost of GV Link to 30 June 2012 is made up of land purchase costs and other costs. The Land purchase costs which include the actual amount paid and the associated legal costs, amount to \$5,272,379. The other costs, which include design work and a variety of other costs amount to \$5,258,083.

This brings the total costs to 30 June 2012 to \$10,530,462.

The Council has received grants to date from both the Federal and State governments. The Federal government grant was \$750,000, while the State government has contributed over three grants, \$576,814, to bring total government grants to \$1,326,814. The net cost to Council to 30 June 2012 is \$9,203,648.

15. CONFIDENTIAL MANAGEMENT REPORTS

15.1 Designation of Confidentiality of Information

Moved by Cr Dobson Seconded by Cr Houlihan

That pursuant to section 89(2)(d) of the *Local Government Act 1989* the Council meeting be closed to members of the public for consideration of a confidential item.

CARRIED

15.2 Planning Application 2008-247/A Allows for Development of 629 Goulburn Valley Highway, Shepparton North for a Secondary School

15.3 Reopening of the Council Meeting to Members of the Public

MEETING CLOSED AT 2.20PM CONFIRMED CHAIR

Council Report - Emergency Management Update - 21 August 2012



Flood Event - February/March 2012

Attachment 1

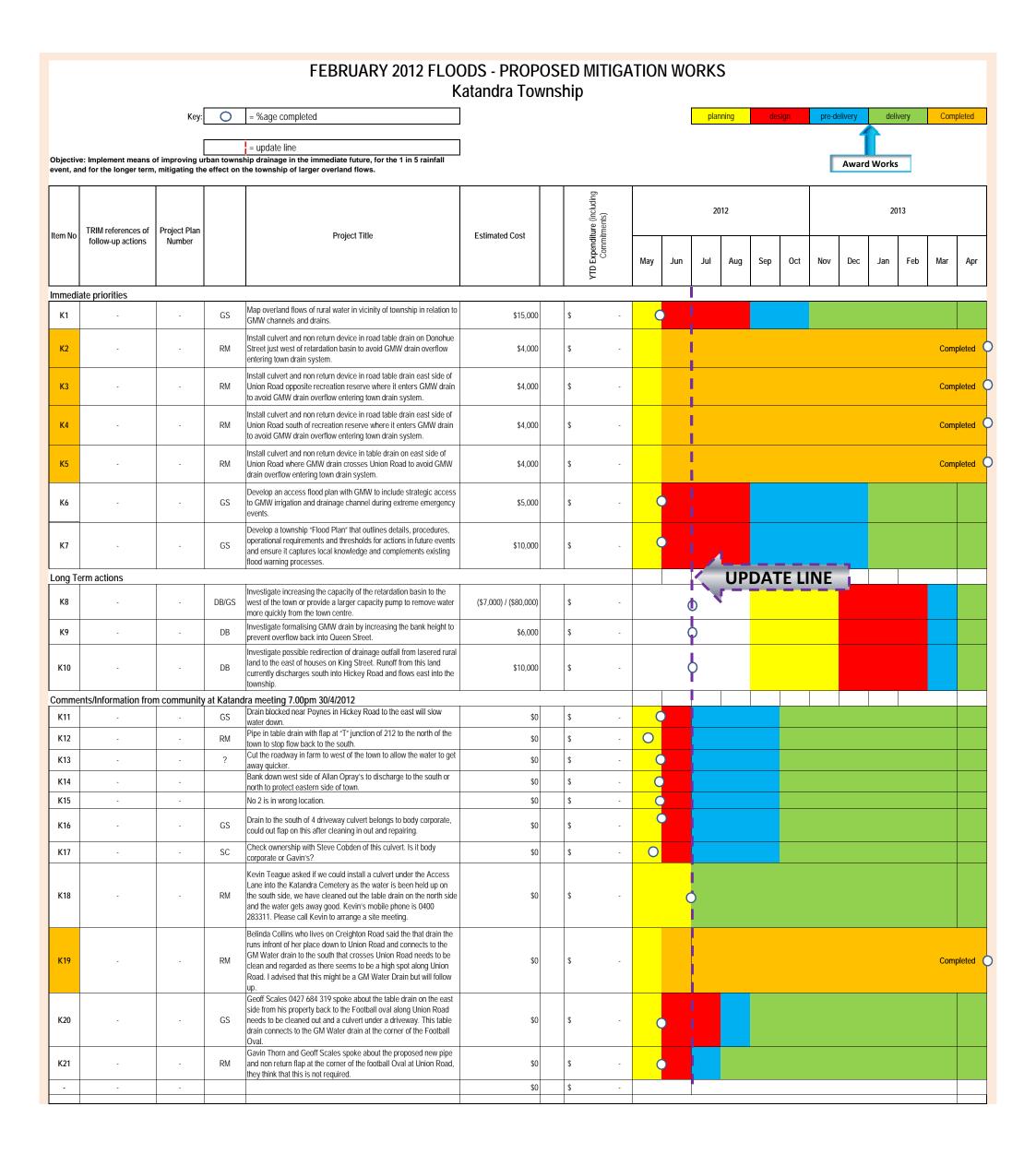
Table 1

Greater Shepparton City Council

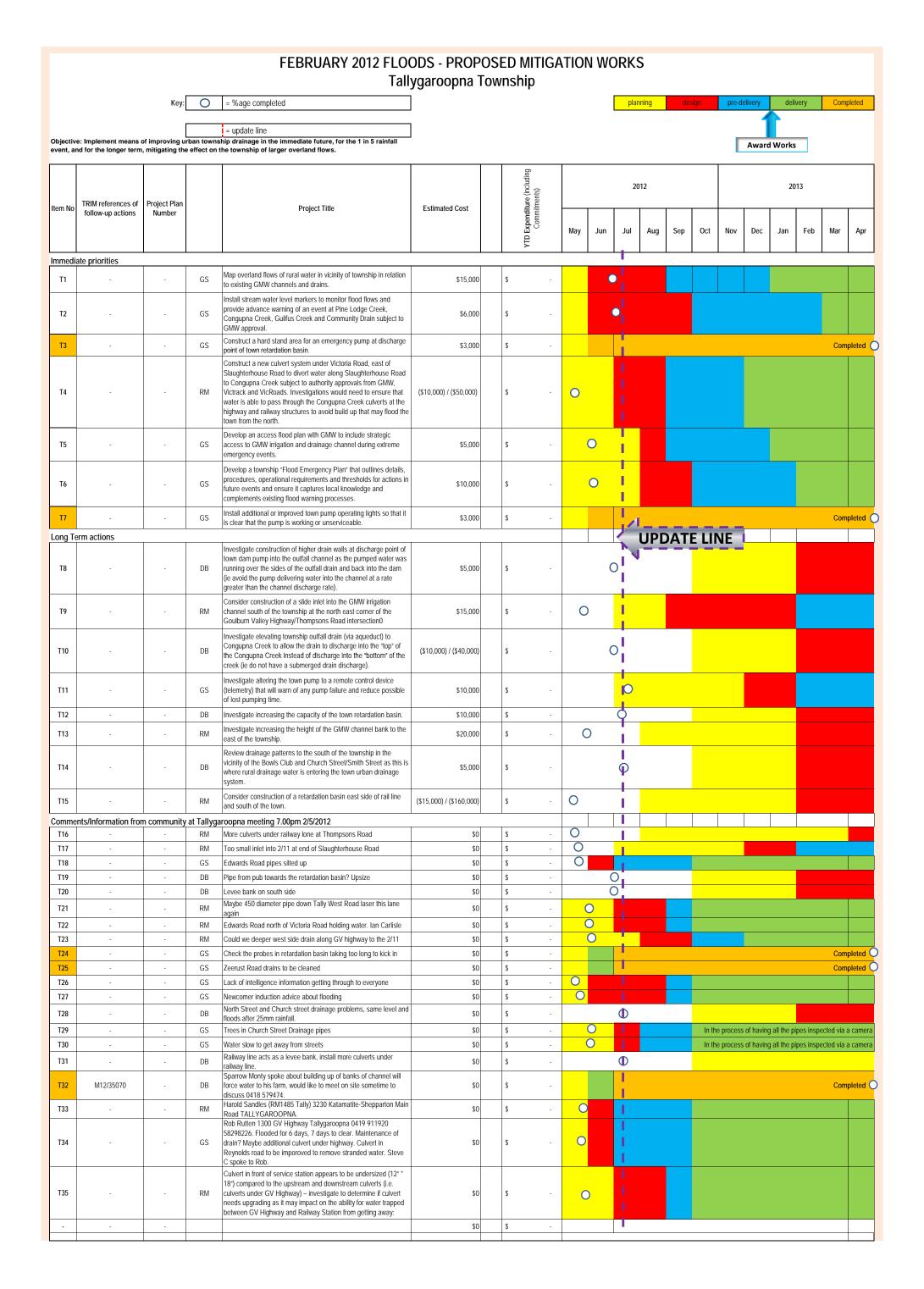
Floods (February/March 2012) Ledger - 15082 For Period May

| Sub Account | 2011-2012 Revised Budget | 30/06/2012 Forecast | 2011-2012 Mid Year Budget | YTD Budgets | | YTD \$ Variance (Fav)/Unfav | YTD % Variance (Fav)/Unfav | YTD Commit | YTD Actual incl Commit | 2011-2012 Budget Remaining |
|-------------------------------|--------------------------------|------------------------|------------------------------------|----------------|---------|--------------------------------------|-------------------------------------|---------------|---------------------------------|----------------------------------|
| 301. Salary | 0 | 145,000 | 0 | 0 | 143,701 | 143,701 | 0.0% | 0 | 143,701 | (143,701) |
| 302. Salary Oncosts | 0 | 12,000 | 0 | 0 | 12,023 | 12,023 | 0.0% | 0 | 12,023 | (12,023) |
| 321. Plant | 0 | 24,000 | 0 | 0 | 24,152 | 24,152 | 0.0% | 0 | 24,152 | (24,152) |
| 364. General Expense | 0 | 6,000 | 0 | 0 | 14,183 | 14,183 | 0.0% | 17,003 | 31,186 | (31,186) |
| 371. Materials or Supplies | 0 | 75,000 | 0 | 0 | 72,447 | 72,447 | 0.0% | 13,541 | 85,988 | (85,988) |
| 372. External Labour | 0 | 130,000 | 0 | 0 | 104,595 | 104,595 | 0.0% | 65,500 | 170,094 | (170,094) |
| 373. Repairs and Maintenance | 0 | 12,000 | 0 | 0 | 7,632 | 7,632 | 0.0% | (2,442) | 5,189 | (5,189) |
| 399. Internal Expense Charges | 0 | 2,000 | 0 | 0 | 1,212 | 1,212 | 0.0% | 0 | 1,212 | (1,212) |
| Sub Total | 0 | 406,000 | 0 | 0 | 379,944 | 379,944 | | 93,601 | 473,546 | (473,546) |
| Grand Total | 0 | 406,000 | 0 | 0 | 379,944 | 379,944 | | 93,601 | 473,546 | (473,546) |

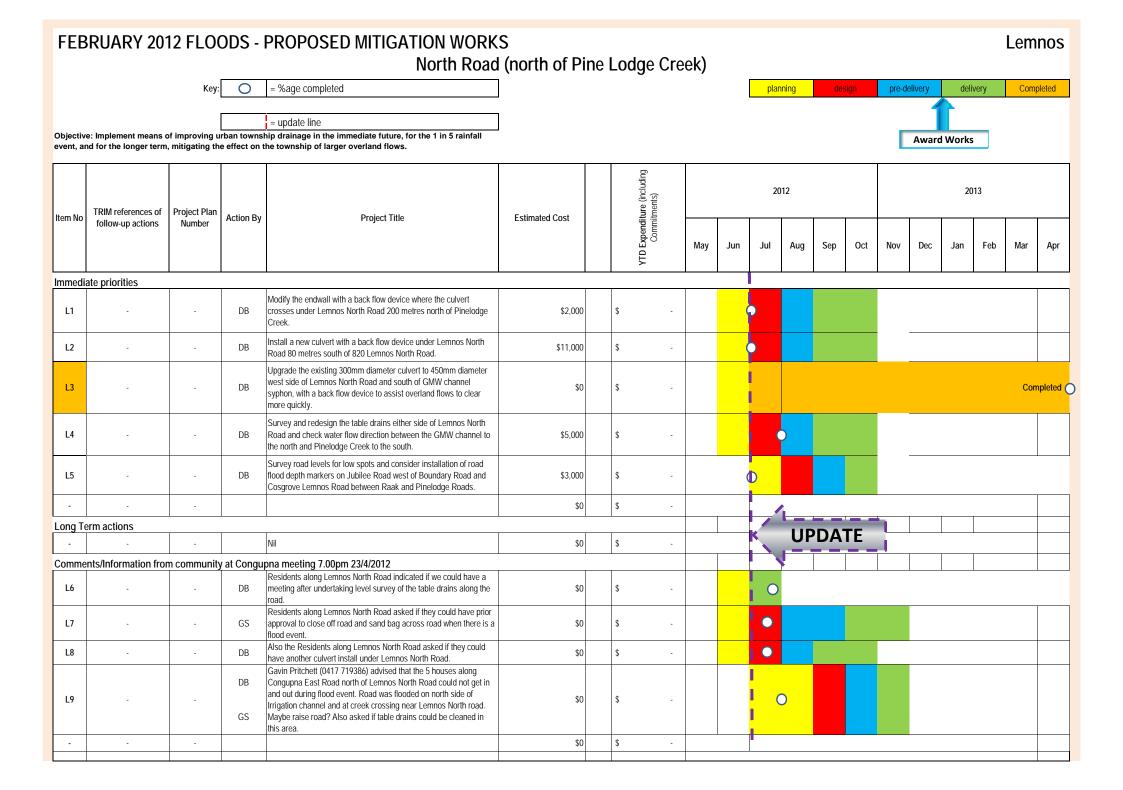
FEBRUARY 2012 FLOODS - PROPOSED MITIGATION WORKS Congupna Township - %age completed = update line Objective: Implement means of improving urban township drainage in the immediate future, for the 1 in 5 rainfall **Award Works** event, and for the longer term, mitigating the effect on the township of larger overland flows. 2012 2013 TRIM references of Project Plan Project Title Action By **Estimated Cost Actural Cost** Item No follow-up actions May Jul Oct Nov Dec Feb Mar Apr Jun Aug Sep Jan Immediate priorities Map overland flows of rural water in vicinity of township in relation to 0 C1 GS \$15.000 existing GMW channels and drains Install stream water level markers to monitor flood flows and provide advance warning of an event at Pine Lodge Creek, Congupna C2 GS \$6,000 Creek, Guilfus Creek and Community Drain subject to GMW Increase the size of culverts under Shepparton Katamatite Road in front of the Post Office subject to authority approvals from GMW and C3 (\$6,000) / (\$65,000) VicRoads. (\$6,000) / (\$65,000) nvestigate other means of reducing water height on the east side of φ C4 the Shepparton Katamatite Road thereby reducing flooding of house \$5,000 floor levels at this location Develop an access flood plan with GMW to include strategic access O to GMW drainage/irrigation channels during extreme emergency \$5,000 Develop a township "Flood Emergency Plan" that outlines details, procedures, operational requirements and thresholds for actions in 0 C6 GS \$10,000 future events and ensure it captures local knowledge and complements existing flood warning processes Construct a hard stand area for an emergency pump where GMW C7 GS \$3,000 drain (1/1/5/11) enters main GMW drain (1/5/11). **UPDATE LINE** Long Term actions Consider construction of a new underground drain along west side of Shepparton Katamatite Road and divert into a new retardation basin. C8 DB (\$10,000) / (\$60,000) Φ This will assist to hold flows before water enters the GMW drain peside the GVH to the north Consider construction of high flow diversions into main GMW drain Φ (1/5/11) by replacing 300mm choke pipe where 1/1/5/11 enters C9 \$30,000 1/5/11 north on the GVH east side and install hard stand area for emergency pump installation. nvestigate construction of a retardation basin at Congupna C10 DB (\$10,000) / (\$160,000) Recreation Reserve Investigate overland flow protection for southern township boundary Consider construction of an open cut off drain along southern C11 boundary and construction of a retardation basin near Old (\$20,000) / (\$210,000) Grahamvale Road complete with pump and pipe discharging to wes side of rail line Investigate increasing the capacity of the GMW drain (3/5/11) under the railway land to the south in the caravan park, by building up the C12 \$15,000 φ GMW channel banks to contain drain overflows and prevent this water spilling over and flowing north into the township Comments/Information from community at Congupna meeting 7.00pm 23/4/2012 Long Term Install a levee bank around Congupna Township on the south C13 \$0 O O C14 GM Water Drains with chokes to be fixed \$0 GM Water Culverts should be inspected to ensure they are not O C15 \$0 blocked with debris/silt C16 See item 3 Culvert to be installed under the Katamatite Road \$0 C17 Caravan Park drainage upgrade \$0 Old Grahamvale Road drainage choke to be improved C18 \$0 C19 Maintenance of drains around township. \$0 GS Long Term | Maintenance of drain (VicRoads) on west side of highway should be C20 \$0 0 completed including spur that extends east-west to drain 5/11 DB Want to divert some of Congupna's drainage after it passes under Katamatite-Shepparton Road (in front of Pivot) under the railway to See item 3 C21 \$0 0 the west and then under the Goulburn Valley Highway to improve discharge capacity. Comments/Information from meeting with Congupna Resident Joe Farrell at Congupna on 1 May 2012 Concerned with capacity of GMW 5/11 drainage culvert under Q C22 railway south of Congupna (may be silted up etc). GMW 5/11 drain bank has been removed in this area. Approximately 40m south of the GMW 5/11 drainage railway culvert is an existing shallow double barrel railway culvert (2 x 600mm diameter culverts) which Joe believes with some modification could C23 be utilised to allow additional flows from GMW drain 5/11 to cross railway line from east to west. The pipes are exposed and have failed/been broken into on the eastern side. The Old Grahamyale Road table drain on the west side of the road. (from GWM drain 5/11 to the Congupna township) connects with the GMW drain via a check structure controlled with a slide gate. Joe believes that under normal conditions this gate should remain closed 0 C24 (he thinks the table drain flows towards Congupna). In a flood event \$0 Joe believes that the gate can then be opened (provided that the water level in the GMW drain is low enough) to provide additional outfall for the road table drain. Thinks existence of this gate has been forgotten about. The farm drainage inlet from V & D Crifo's farm across Old 0 Grahamvale Road into GMW drain 5/11 needs a non-return flap to \$0 C25 prevent flood water back flowing from the drain. Joe suggested a possible realignment of GMW drain 1/5/11 through L & D Drum's property beside their existing reuse dam to avoid having the GMW drain passing through Congupna township. This C26 would require GMW to carry out either land acquisition or perhaps a drainage easement through Drum's property. Consideration would also have to be given as to where/how Congupna's drainage flows would outfall into the realigned GMW drain. Joe would like to see GWM construct a new connection drain which C27 would head west and outfall into the Goulburn River to improve capacity of the 5/11 drainage system. Joe provided a plan on which he had marked up some of his \$0 Completed C suggestions/comments, Trim 2012/17300. \$0



TRIM: M12/28302 Status Date: 12/07/2012



TRIM: M12/28302 Status Date: 12/07/2012



TRIM: M12/28302 Status Date: 12/07/2012

GREATER SHEPPARTON CITY COUNCIL

Addendum to Financial Report

Finance Manager's Overview

The July 2012 Financial Report provides a comprehensive summary of the budget compared to actual financial position. It is very difficult to draw any conclusion after one month of the finance year. From an operating perspective Council is tracking within an acceptable margin of the budget for the first month of the financial year. Revenue is currently ahead of budget by \$0.31m and expenditure is behind budget by \$0.30m, resulting in a favourable overall operating year-to-date budget position of \$0.61m.

The forecast position for end of year reflects a decrease in income of \$0.41m and a decrease in expenditure of \$0.99m resulting in an overall favourable forecast which is \$0.58m better than budget.

Capital revenue is tracking behind budget by \$0.32m, and a forecast decrease of \$0.22m under budget is predicted for end of year. Capital expenditure is tracking \$0.16m over budget, with works to the value of \$0.34m out of a total budget of \$31.37m having been completed in the month of July. Traditionally, capital works don't commence in July until the budget is adopted and planning completed, and as the budget was adopted on July 17 2012, this explains the small percentage of the capital works budget spent.

Investments are tracking as expected, with \$32.78m invested. The average interest rate is 4.96%, which is above the 90 day bank bill cash rate of 3.63%. Council has a diverse investment portfolio, which includes local banking institutions. Council actively manages investments to maximise returns within Council's Investment Policy guidelines. Recent reductions in the official cash note will see a reduction in the interest notes the Council receives.

Sundry Debtors are running below this time last year due to large current invoices being paid on time. Sundry Debtors are within acceptable limits and are being actively managed. The largest current outstanding invoice is for \$248k, which is payable by the Department of Human Services for the Municipal Rate Concession & Council Administration fee.

Further details and explanations are contained in the financial report.

FINANCIAL STATEMENTS

2012-2013 FINANCIAL YEAR TO DATE AS AT 31 July 2012

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Greater Shepparton City Council Financial Narrative 31 July 2012

Summary

As at 31 July 2012, Greater Shepparton City Council reports an operating deficit of \$5.02m, which is \$0.60m lower than expected. This deficit comprises revenue of \$3.24m and expenditure of \$8.26m. The end-of-year forecast estimates that the operating surplus will be \$6.58m, \$0.58m higher than the Adopted Budget.

Capital expenditure totalling \$0.34m has been recorded to 31July 2012. This equates to a total of 1% of the total capital expenditure budget with 8% of the year passed. The end-of-year forecast for capital expenditure indicates that \$31.02m is required for works, which is \$0.35m less that the Adopted Budget of \$31.37m.

Income Statement

Operating revenue of \$3.24m is \$0.31m ahead of budget, while operating expenses of \$8.26m are \$0.31m behind budget. The end-of-year forecast estimates a decrease of \$0.41m in revenue expected to be received, while expenditure is forecast to be under by \$0.99m.

- 1 Operating grants and contributions are \$0.21m ahead of budget. The majority of the variance is related to unbudgeted flood recovery income of \$0.12m and contributions for Rumbalara Road shared path of \$0.07m.
- 2 Capital grants and contributions report as \$0.31m behind budget. The variances relates to:
 - Roads to Recovery funding of \$0.45m not yet received, which is expected to be received in August.
- 3 User fees and charges revenue is reported as \$0.27 ahead of budget. This is primarily due to the lease income paid earlier than expected of \$0.14m and Debt Collections for unpaid rates, which were put on hold for 6 weeks due to the flood events early in 2012.
- 4 Statutory Fees are tracking \$0.05m ahead of budget. This variance comprises of several smaller variances, the largest being a \$0.02m favourable variance in Building and Planning fees.
- 5 Parking Fees and fines is reporting to be \$0.03m behind budget. This primarily due to staff vacancies.
- 6 Rent income is currently tracking favourably by \$0.02m. This minor variance is made up of several smaller variances.
- 7 Employee Benefits reports a \$0.25m favourable variance. This variance includes:
 - \$0.05m underspend in Workcover premiums, which are due to be paid later in the year
 - \$0.16m underspend in general salaries, due to staff vacancies.
- 8 Borrowing costs are reporting a \$0.19m overspend. This is due to the payment of borrowing costs occurring earlier than expected.

Balance Sheet

1 Accumulated surplus has decreased by \$5.02m, as a direct result of the 2012/2013 deficit reported.

<u>Investments</u>

Investments have decreased by \$1.38m since June, from \$34.16m to \$32.78m. This is due to the call of funds for the months payments. The average interest rate on investments is 4.96%. Investments are higher than expected at this point in the year as a direct result of the Grants Commission making payment of their operation grants earlier than expected. While the average rate is still showing at a reasonable level, recent investments are not attracting this level of return.

Capital

Capital revenue of \$0.13m is behind budget by \$0.32m, while capital expenditure of \$0.34m is \$0.16m behind budget. There are a number of individual items which explain these variances with further details provided on page 7 of this report.

Income Statement for period ending July 2012

| | 2012/2013 Adopted Budget | 2012/2013 Forecast | 2012/2013 YTD Budget | 2012/2013 YTD Actual | 2012/2013 YTD Variance (Fav)/Unfav | 2012/2013 YTD Variance (Fav)/Unfav | Note |
|------------------------------------|--------------------------------|-----------------------|----------------------------|----------------------------|---------------------------------------------|---------------------------------------------|------|
| | \$ | \$ | \$ | \$ | \$ | % | |
| Revenue | | | | | | | |
| Rates and Charges | 56,410,956 | 56,410,956 | 0 | 0 | 0 | | |
| Operating Grants and Contributions | 15,908,695 | 15,998,176 | 1,034,983 | 1,242,583 | (207,600) | (20.1%) | 1 |
| Capital Grants and Contributions | 8,659,700 | 8,441,700 | 412,700 | 96,801 | 315,899 | 76.5% | 2 |
| Interest | 1,648,059 | 1,646,290 | 6,714 | 5,223 | 1,491 | 22.2% | |
| User Charges | 14,297,803 | 14,368,368 | 1,042,482 | 1,308,952 | (266,470) | (25.6%) | 3 |
| Statutory Fees | 2,444,736 | 2,417,736 | 137,055 | 184,233 | (47,178) | (34.4%) | 4 |
| Proceeds from Sale of Assets | 346,000 | 346,000 | 35,000 | 34,802 | 198 | 0.6% | |
| Other | 533,207 | 533,207 | 42,061 | 158,705 | (116,644) | (277.3%) | |
| Parking Fees and Fines | 1,983,695 | 1,983,695 | 165,263 | 130,395 | 34,869 | 21.1% | 5 |
| Rent | 591,451 | 267,620 | 60,233 | 81,380 | (21,147) | (35.1%) | 6 |
| Total Revenue | 102,824,302 | 102,413,748 | 2,936,491 | 3,243,073 | (306,582) | (10.4%) | |
| Expenses | | | | | | | |
| Employee Benefits | 38,100,587 | 37,645,724 | 3,200,538 | 2,953,915 | (246,623) | (7.7%) | 7 |
| Materials and Consumables | 26,623,515 | 26,987,881 | 2,991,040 | 2,817,102 | (173,938) | (5.8%) | |
| External Contracts | 10,060,458 | 9,164,249 | 687,342 | 643,251 | (44,091) | (6.4%) | |
| Utilities | 2,706,526 | 2,704,961 | 207,053 | 184,685 | (22,368) | (10.8%) | |
| Borrowing Costs | 1,330,247 | 1,330,247 | 0 | 188,896 | 188,896 | 0.0% | 8 |
| Depreciation and Amortisation | 17,649,000 | 17,646,000 | 1,473,242 | 1,470,747 | (2,495) | (0.2%) | |
| Written Down Value of Assets Sold | 357,800 | 357,800 | 0 | 0 | 0 | | |
| Total Expenses | 96,828,133 | 95,836,862 | 8,559,215 | 8,258,595 | (300,620) | (3.5%) | |
| Surplus/(Deficit) for the period | 5,996,169 | 6,576,886 | (5,622,724) | (5,015,523) | (607,201) | 10.8% | |

Balance Sheet for period ending July 2012

| | 2012/2013 Adopted Budget \$ | June 2012 \$ | July 2012 \$ |
|------------------------------------|-----------------------------------|-----------------|-----------------|
| Current Assets | | | |
| Cash | 1,000,000 | 2,685,120 | 29,509 |
| Receivables | 6,000,000 | 4,803,422 | 3,392,558 |
| Investments | 22,625,884 | 34,163,064 | 32,781,179 |
| Other | 500,000 | 78,968 | 77,688 |
| Non Current Assets Held for Resale | - | - | - |
| Total Current Assets | 30,125,884 | 41,730,573 | 36,280,934 |
| Non Current Assets | | | |
| Receivables | - | 0 | 0 |
| Infrastructure | 667,662,472 | 649,795,745 | 648,661,454 |
| Other | 1,371,049 | 1,157,661 | 1,157,661 |
| Total Non Current Assets | 669,033,521 | 650,953,406 | 649,819,115 |
| Total Assets | 699,159,405 | 692,683,980 | 686,100,049 |
| | | | |
| Current Liabilities | | | |
| Payables | 8,236,305 | 5,145,239 | 3,600,556 |
| Interest Bearing Liabilities | 100,000 | 389,095 | 389,095 |
| Trust Funds | 2,000,000 | 2,123,054 | 2,151,847 |
| Employee Benefits | 7,900,000 | 7,900,106 | 7,900,106 |
| Other | 220,000 | 242,851 | 254,538 |
| Total Current Liabilities | 18,456,305 | 15,800,345 | 14,296,143 |
| Non Current Liabilities | | | |
| Payables | 200,000 | 166,602 | 166,602 |
| Employee Benefits | 800,000 | 907,758 | 907,758 |
| Interest Bearing Liabilites | 15,238,000 | 15,224,794 | 15,160,589 |
| Total Non Current Liabilities | 16,238,000 | 16,299,154 | 16,234,949 |
| Total Liabilities | 34,694,305 | 32,099,499 | 30,531,092 |
| Net Assets | /// //F 100 | //O FO/ /OO | /FF F/0 0F7 |
| Net Assets | 664,465,100 | 660,584,480 | 655,568,957 |
| Represented By | | | |
| Accumulated Surplus | 304,344,194 | 300,608,693 | 295,593,170 |
| Reserves | 360,120,906 | 359,975,787 | 359,975,787 |
| Total Equity | 664,465,100 | 660,584,480 | 655,568,957 |
| | | | |

Cash Flow Statement for period ending July 2012

| | 2012/13 Adopted Budget | 2012/13 Actual July 2012 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|-----------------------------------------|
| | \$ | \$ |
| Cash flows from operating activities | | |
| Receipts from customers | 71,070,602 | 2,880,542 |
| Payments to suppliers | (77,491,333) | (7,978,167) |
| Net cash inflow(outflow) from customers(suppliers) | (6,420,731) | (5,097,624) |
| Interest received | 1,598,755 | 5,223 |
| Government receipts | 26,625,000 | 1,339,384 |
| Other | (1,330,000) | 81,380 |
| Net cash inflow(outflow) from operating activities | 20,473,024 | (3,671,637) |
| Cash flows from investing activities Property, plant & equipment, infrastructure - receipts Property, plant & equipment, infrastructure - payments Other | 345,000 (31,372,472) - | 34,802 (336,456) |
| Net cash inflow(outflow) from investing activities | (31,027,472) | (301,654) |
| Cash flows from financing activities Proceeds from interest bearing loans and borrowings Repayment of interest-bearing loans and borrowings Other | - (362,000) - | - (64,205) |
| Net cash inflow(outflow) from financing activities | (362,000) | (64,205) |
| Net increase(decrease) in cash and equivalents Cash and equivalents at the beginning of the year Cash and equivalents at the end of the year | (10,916,448) 34,542,448 23,626,000 | (4,037,496) 36,848,184 32,810,688 |
| | | |

Operating Budget vs Actual

2012/2013 Financial Year to period ending July 2012



Expenditure

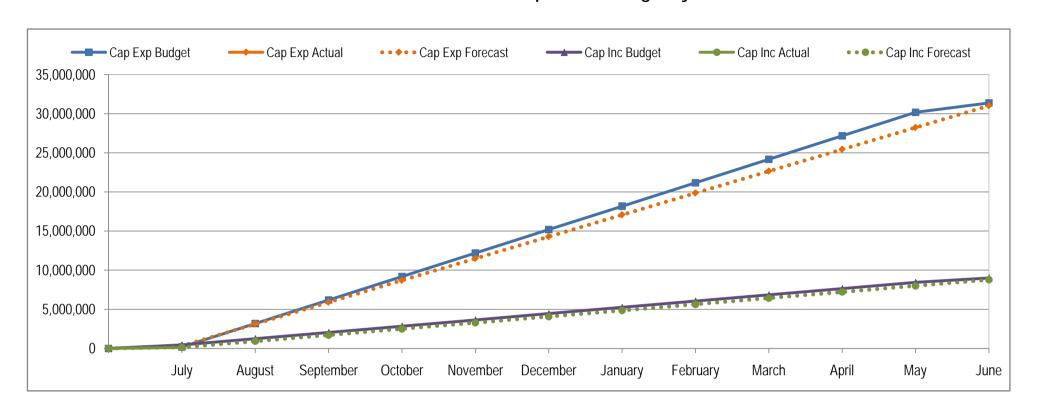
| Stratogic Objective | 2012/2013 | 2012/2013 2012/2013 2012/2013 | | 2012/2013 | 2012/2013 YTD Variance (Fav.)/Unfav. | | |
|-------------------------------------|-----------------|-------------------------------|------------|-------------|--------------------------------------|------------|------|
| Strategic Objective | E.O.Y. Forecast | Adopted Budget | YTD Budget | YTD Actuals | Variance \$ | Variance % | Note |
| Community Life | 33,905,321 | 34,466,279 | 2,913,313 | 2,499,525 | (413,788) | (14.2%) | 1 |
| Council Organisation and Management | 15,246,962 | 15,116,662 | 1,857,494 | 2,304,309 | 446,815 | 24.1% | 2 |
| Economic Development | 5,903,576 | 6,437,658 | 612,478 | 439,377 | (173,101) | (28.3%) | 3 |
| Environment | 12,024,633 | 12,061,183 | 855,652 | 812,047 | (43,605) | (5.1%) | |
| Infrastructure | 22,309,893 | 22,336,974 | 1,836,771 | 1,744,577 | (92,194) | (5.0%) | |
| Settlement and Housing | 6,446,477 | 6,409,377 | 483,507 | 458,760 | (24,747) | (5.1%) | |
| Grand Total | 95,836,862 | 96,828,133 | 8,559,215 | 8,258,595 | (300,620) | (3.5%) | |

Income

| Stratogia Objectivo | 2012/2013 | 2012/2013 | 2012/2013 | 2012/2013 | 2012/2013 YTD | Variance (Fav.)/ | Unfav. |
|-------------------------------------|-----------------|----------------|------------|-------------|---------------|------------------|--------|
| Strategic Objective | E.O.Y. Forecast | Adopted Budget | YTD Budget | YTD Actuals | Variance \$ | Variance % | Note |
| Community Life | 17,325,570 | 17,335,750 | 1,494,095 | 1,727,213 | (233,118) | (15.6%) | 4 |
| Council Organisation and Management | 57,301,956 | 57,222,456 | 57,484 | 228,450 | (170,966) | (297.4%) | 5 |
| Economic Development | 2,475,492 | 2,806,323 | 209,302 | 383,284 | (173,982) | (83.1%) | 6 |
| Environment | 12,300,676 | 12,333,676 | 448,352 | 333,723 | 114,629 | 25.6% | 7 |
| Infrastructure | 2,496,594 | 2,407,637 | 174,107 | 205,478 | (31,371) | (18.0%) | |
| Settlement and Housing | 1,725,760 | 1,712,760 | 105,451 | 233,322 | (127,871) | (121.3%) | 8 |
| Grand Total | 93,626,048 | 93,818,602 | 2,488,791 | 3,111,470 | (622,679) | (25.0%) | |

Capital Budget vs Actual

2012/2013 Financial Year to period ending July 2012



Expenditure

| Stratagic Objective | 2012/2013 | 2012/2013 | 2013 2012/2013 2012/2013 2012/2013 \ | | 2012/2013 YTD | D Variance (Fav.)/Unfav. | | |
|-------------------------------------|-----------------|----------------|--------------------------------------|-------------|---------------|---------------------------------|------|--|
| Strategic Objective | E.O.Y. Forecast | Adopted Budget | YTD Budget | YTD Actuals | Variance \$ | Variance % | Note | |
| Community Life | 4,603,784 | 4,643,990 | 0 | 29,425 | 29,425 | | | |
| Council Organisation and Management | 792,850 | 792,850 | 0 | 43,825 | 43,825 | | | |
| Economic Development | 2,498,960 | 2,478,960 | 0 | 37,077 | 37,077 | | | |
| Environment | 3,538,811 | 3,539,000 | 0 | 42,240 | 42,240 | | | |
| Infrastructure | 17,460,749 | 17,789,006 | 180,000 | 183,787 | 3,787 | 2.1% | | |
| Settlement and Housing | 2,128,666 | 2,128,666 | 0 | 103 | 103 | | | |
| Grand Total | 31,023,820 | 31,372,472 | 180,000 | 336,456 | 156,456 | 86.9% | | |

Income

| Stratogic Objective | 2012/2013 | 2012/2013 | 2012/2013 | 2012/2013 | 2012/2013 YTD | Variance (Fav.)/ | Unfav. |
|-------------------------------------|-----------------|----------------|------------|-------------|---------------|------------------|--------|
| Strategic Objective | E.O.Y. Forecast | Adopted Budget | YTD Budget | YTD Actuals | Variance \$ | Variance % | Note |
| Community Life | 171,600 | 171,600 | 171,600 | 1,500 | 170,100 | 99.1% | |
| Council Organisation and Management | 0 | 0 | 0 | 0 | 0 | 0.0% | |
| Economic Development | 224,100 | 224,100 | 224,100 | 87,848 | 136,252 | 60.8% | |
| Environment | 52,000 | 52,000 | 52,000 | 12,500 | 39,500 | 76.0% | |
| Infrastructure | 3,229,800 | 3,447,800 | 0 | 29,755 | (29,755) | | |
| Settlement and Housing | 5,110,200 | 5,110,200 | 0 | 0 | 0 | | |
| Grand Total | 8,787,700 | 9,005,700 | 447,700 | 131,603 | 316,097 | 70.6% | |

Budget vs. Actual Notes 31 July 2012

OPERATING

Expenditure

- Community Life reports an operating underspend of \$0.41m. This current underspend relates to a large number of much smaller variances across the Community Life which are not of concern at the early stage in the year.
- 2 Council Organisation and Management is reporting a \$0.45m overspend. The majority of this variance relates to the timing of Information Systems annual licences (\$0.36m). The remaining \$0.2m relates to a loan repayment made during the month.
- Economic Development is reporting a \$0.17m underspend. This variance is made up of a number of smaller variances which do not materially effect the financial statements.

Income

- 4 Community Life reports a \$0.23m favourable variance. The majority of the variance is related to unbudgeted flood recovery income of \$0.12m and \$0.04m of unbudgeted contributions received for Tree Planting.
- 5 Council Organisation and Management is currently reporting a favourable income position by \$0.16m. This variance relates to Debt Collections fees \$0.10m which were put on hold in 2011/2012 due to the flood event.
- 6 Economic Development has reported a \$0.17m favourable variance at July 2012. This is primarily due to the lease income \$0.14m.
- 7 Environment is also is reporting an unfavourable income position by \$0.11m. \$0.13m was originally budgeted for Weed Control grant, but the application was unsuccessful.
- 8 Settlement and Housing are currently reporting a \$0.13m favourable variance. Variances include:
 - \$0.04m directly relates to a grant received from the Department of Transport which was not budgeted for.
 - \$0.06m of contributions where received which had not been budgeted for.

CAPITAL

Expenditure

Expenditure within the capital budget is reporting an overspend. This is as projects have just been given approval with the adoption of the budget on July 19 2012. Expenditure is set to occur on all projects throughout the year, and be on track by June 2013.

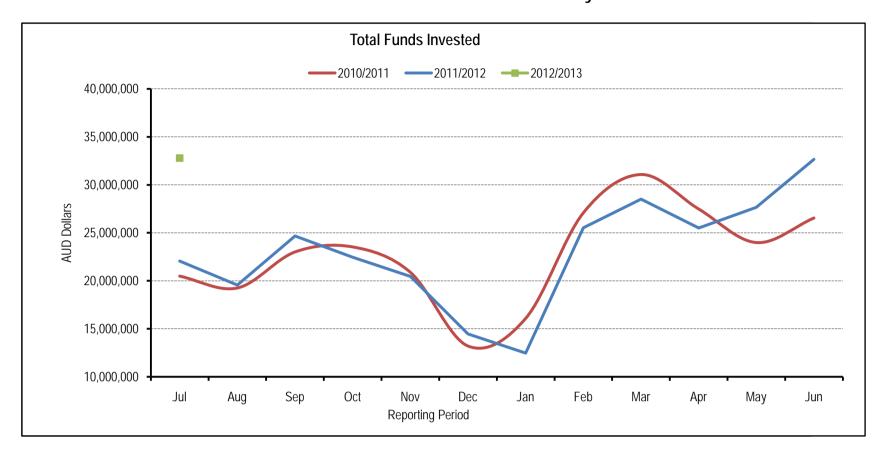
As capital works move past the planning stage Council expects to see a spike in expenditure.

Income

Capital income is reporting an underspend. This is due to the Council not yet receiving grants that it was expected to received throughout the 2012/2013 financial year.

As with expenditure, forecasts show that income is expected to be received throughout the year and be on track in 2012/2013.

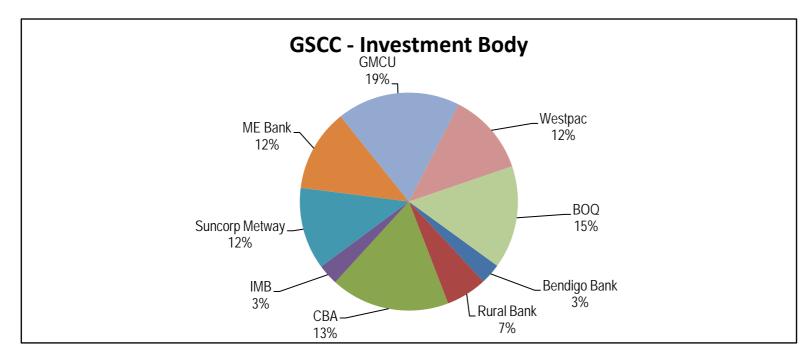
Investments Summary 2012/2013 Financial Year to Date at 31 July 2012

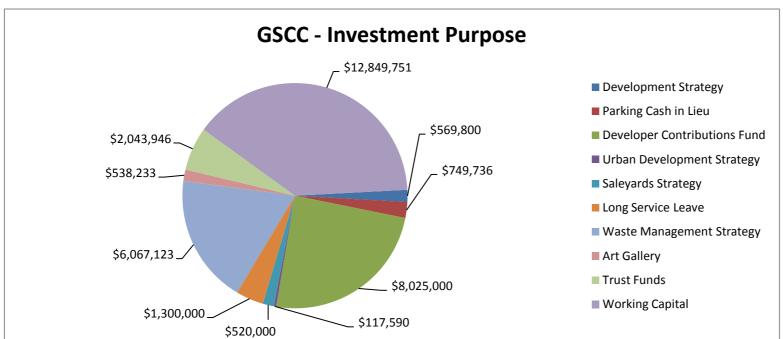


| GRE | TATER SHEPPARTON CITY COUN | CIL INVESTMENT REGISTER AT 31 JULY | 2012 |
|-----------------|----------------------------|------------------------------------|----------------------|
| Investment Body | Rate | Maturity Date | Investment Amount |
| Bendigo Bank | 5.0000% | 9/10/2012 | 1,000,000 |
| Rural Bank | 5.3500% | 27/11/2012 | 2,000,000 |
| СВА | 3.4000% | AT CALL | 3,000,000 |
| СВА | 3.4000% | AT CALL | 1,453,862 |
| СВА | 4.5500% | 10/10/2012 | 556,327 |
| СВА | 4.5500% | 10/10/2012 | 33,967 |
| СВА | 4.5000% | 22/10/2012 | 37,023 |
| СВА | 3.4000% | AT CALL | 300,000 |
| СВА | 4.5000% | 16/10/2012 | 400,000 |
| GMCU | 5.5000% | 15/11/2012 | 2,000,000 |
| GMCU | 5.2500% | 7/09/2012 | 2,000,000 |
| GMCU | 5.2500% | 5/12/2012 | 2,000,000 |
| IMB | 5.7000% | 3/10/2012 | 1,000,000 |
| ME Bank | 5.7500% | 2/10/2012 | 1,000,000 |
| ME Bank | 5.4800% | 15/08/2012 | 1,000,000 |
| ME Bank | 5.6500% | 27/08/2012 | 1,000,000 |
| ME Bank | 5.2000% | 3/09/2012 | 1,000,000 |
| BOQ | 5.2100% | 16/10/2012 | 3,000,000 |
| BOQ | 5.1100% | 8/11/2012 | 2,000,000 |
| Westpac | 5.3600% | 19/10/2012 | 2,000,000 |
| Westpac | 5.4000% | 29/10/2012 | 2,000,000 |
| Suncorp Metway | 5.6000% | 14/11/2012 | 2,000,000 |
| Suncorp Metway | 5.1000% | 1/10/2012 | 2,000,000 |
| TOTAL | | | 32,781,179 |

Investments Summary

2011/2012 Financial Year to Date at 31 July 2012





| | GSCC - INVESTMENT PURPOSE LISTING | G | |
|-----|-----------------------------------|----|------------|
| No. | Purpose | | Amount |
| 1 | Development Strategy | \$ | 569,800 |
| 2 | Parking Cash in Lieu | \$ | 749,736 |
| 3 | Developer Contributions Fund | \$ | 8,025,000 |
| 4 | Urban Development Strategy | \$ | 117,590 |
| 5 | Saleyards Strategy | \$ | 520,000 |
| 6 | Long Service Leave | \$ | 1,300,000 |
| 7 | Waste Management Strategy | \$ | 6,067,123 |
| 8 | Art Gallery | \$ | 538,233 |
| 9 | Trust Funds | \$ | 2,043,946 |
| 10 | Working Capital | \$ | 12,849,751 |
| | | | 32,781,179 |

Funds Held Notes:

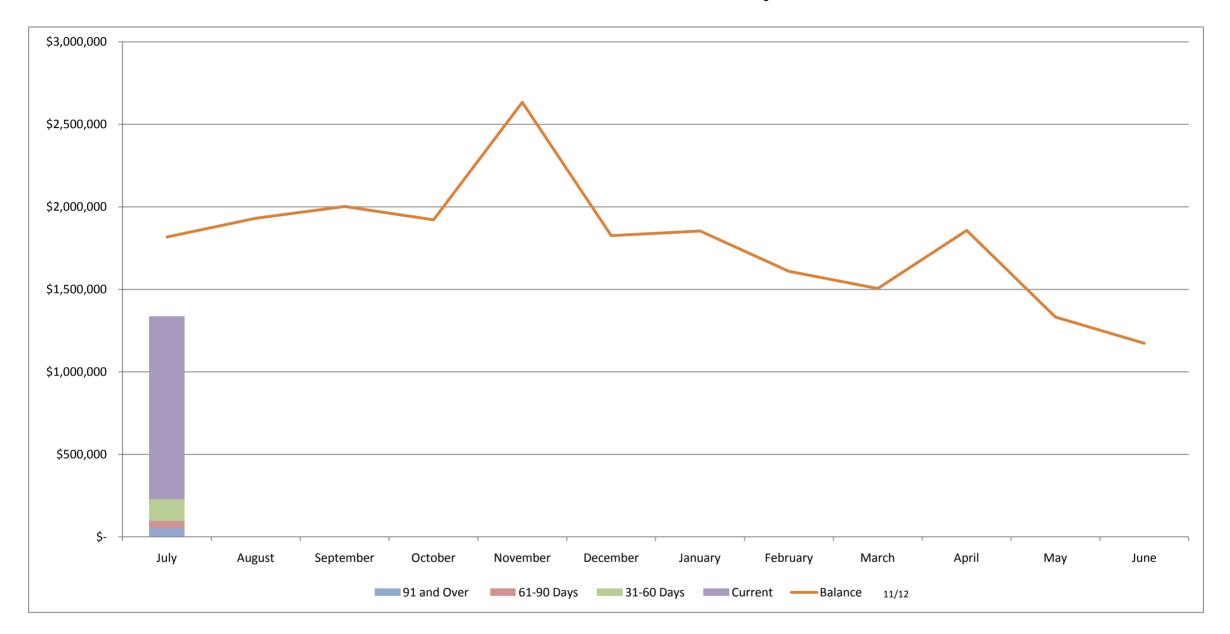
- ** Investments 1 and 2 relate to contributions received under planning permit conditions and are subject to use on specific developments which comply with relevant regulations.
- ** Investment 3 are funds held for future developments across the municipality.
- ** Investments 4,5 and 6 relate to surplus operational funds maintained in accordance with council process to redirect to capital investments specific to these business areas.
- ** Investment 7 is in accordance with regulations requiring Council to hold funds relating to employee entitlements.
- ** Investment 8 relates to Art Work sale proceeds and are held for future collection acquisitions.
- ** Investment 9 are funds identified and held by council in trust and therefore unavailable for use by Council.
- ** Investment 10 are funds held to cover operating and capital expenditure for the remainder of the financial year.

Council's Investment and Cash Management Policy has been complied with and there are no breaches to report.

City Of Greater Shepparton

Comparative Sundry Debtors

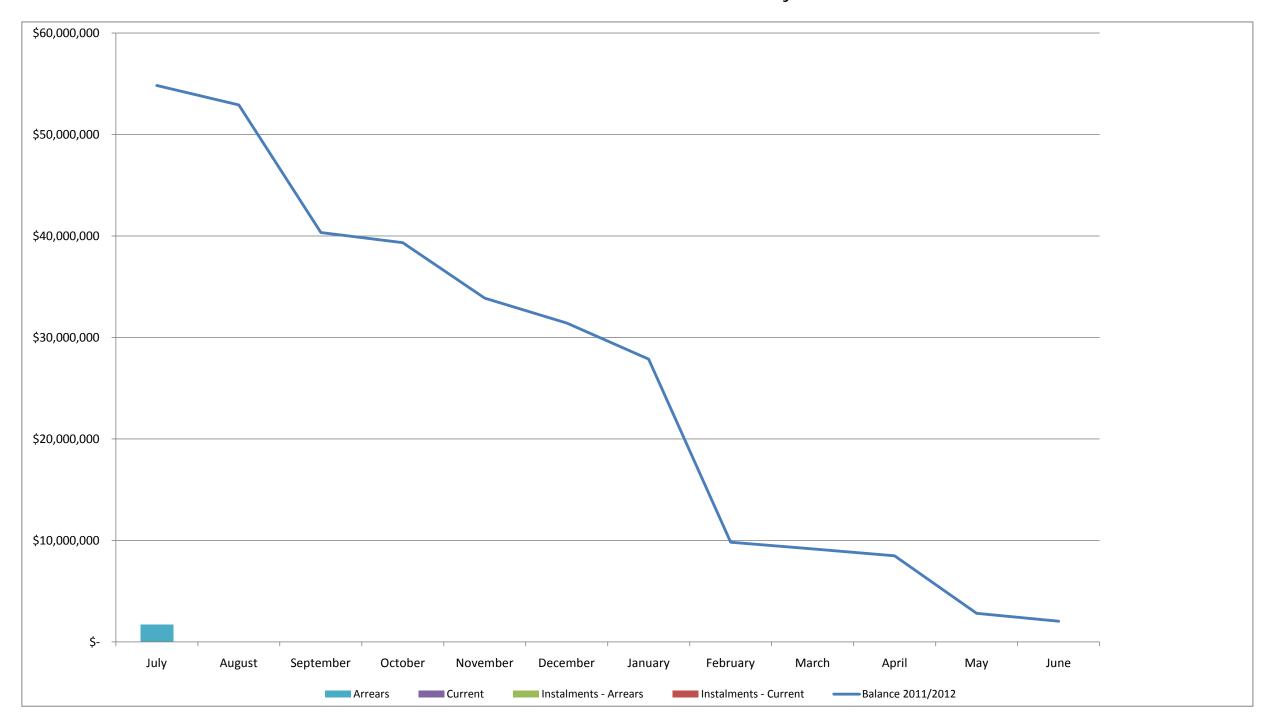
2011/2012 Financial Year to Date at 31 July 2012



City Of Greater Shepparton

Comparative Rates Debtors

2012/2013 Financial Year to Date at 31 July 2012



| | July | Total |
|-----------------------------|-----------------------|-------------------------------|
| Geoff Dobson Telephone Rent | \$122.58 | \$122.58 |
| Internet Connection SMS | \$23.94 | \$0.00 \$23.94 |
| Calls Travel | \$225.68 | \$23.74 \$225.68 \$0.00 |
| Other | \$1,307.33 | \$0.00 \$1,307.33 |
| Allowance Vehicle | \$5,989.22 | \$5,989.22 \$0.00 |
| Verileie | \$7,668.75 | \$7,668.75 |
| Kevin Ryan | | |
| Telephone Rent | \$122.58 | \$122.58 |
| Internet Connection | \$31.36 | \$31.36 |
| SMS | 4100.00 | \$0.00 |
| Calls Travel | \$128.23 | \$128.23 \$0.00 |
| Other | \$18.56 | \$0.00 \$18.56 |
| Allowance | \$5,988.72 | \$5,988.72 |
| | \$6,289.45 | \$6,289.45 |
| <u>Jenny Houlihan</u> | | |
| Telephone Rent | \$27.27 | \$27.27 |
| Internet Connection | \$45.45 | \$45.45 |
| SMS | \$16.54 | \$16.54 |
| Calls | \$130.50 | \$130.50 |
| Travel Other | \$18.56 | \$0.00 \$18.56 |
| Allowance | \$5,988.72 | \$16.50 \$5,988.72 |
| Allowance | \$6,227.04 | \$6,227.04 |
| <u>Milvan Muto</u> | | |
| Telephone Rent | \$122.58 | \$122.58 |
| Internet Connection | \$80.00 | \$80.00 |
| SMS | \$56.58 | \$56.58 |
| Calls | \$257.61 | \$257.61 |
| Travel | ¢10.57 | \$0.00 |
| Other Allowance | \$18.56 \$5,988.72 | \$18.56 \$5,988.72 |
| Allowance | \$6,524.05 | \$6,524.05 |
| Michael Polan | | |
| Telephone Rent | \$122.58 | \$122.58 |
| Internet Connection | | \$0.00 |
| SMS | \$77.49 | \$77.49 |
| Calls Travel | \$417.63 | \$417.63 \$0.00 |
| Other | \$18.56 | \$18.56 |
| Allowance | \$18,530.74 | \$18,530.74 |
| Vehicle | \$1,733.00 | \$1,733.00 |
| | \$20,900.00 | \$20,900.00 |
| Cherie Crawford | | |
| Telephone Rent | \$122.58 | \$122.58 |
| Internet Connection | \$45.45 | \$45.45 |
| SMS | \$0.23 | \$0.23 |
| Calls Travel | \$77.74 | \$77.74 \$0.00 |
| Other | \$18.56 | \$18.56 |
| Allowance | \$5,988.72 | \$5,988.72 |
| | \$6,253.28 | \$6,253.28 |
| Chris Hazelman | | |
| Telephone Rent | \$108.93 | \$108.93 |
| Internet Connection | \$45.45 | \$45.45 |
| SMS | \$19.69 | \$19.69 |
| Calls | \$161.03 | \$161.03 |
| Travel Other | \$18.56 | \$0.00 \$18.56 |
| Allowance | \$18.56 \$4,297.60 | \$18.50 \$4,297.60 |
| | \$4,651.26 | \$4,651.26 |
| Catering | \$738.00 | \$738.00 |
| Total | \$59,251.83 | \$59,251.83 |
| | | |

Account reconciled fully and adjustments from throughout the year highlighted separately

Councillors travel from different locations in the municipality to attend to Council business. This means different travel costs are reimbursed.

Councillors also attend conferences and there may be travel costs associated with these conferences.

Catering includes catering for all Council meetings and briefings, together with civic functions and receptions.

GREATER SHEPPARTON CITY COUNCIL

Policy Number 13.POL1

Procurement Policy

Version 1.0

Adopted 20 October 2009

This document should be read in conjunction with:

- Code of Conduct Policy
- Conflict of Interest in Local Government Feb 2009
- Contract Administration Manual
- Exercise of Delegations
- Financial Strategic Plan
- Gifts and Benefits Policy
- Procurement Procedures
- Risk Management Policy
- Section 186 of the Local Government Act 1989
- Sustainable Purchasing Policy

Amendment List

| Amendment Number | Amendment Date | Nature of Amendment | Amended by |
|---------------------|-------------------|---------------------|------------|
| | | | |
| | | | |
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| | | | |

GREATER SHEPPARTON CITY COUNCIL Procurement Policy

Adopted: 20 October 2009

Reviewed:

1.0 PREAMBLE

The purpose of this policy is to provide clear guiding principles for Council in its procurement of goods and services. The policy sets out the legislative framework within which Council operates and outlines the expected behaviour of Council Officers, suppliers and contractors. This policy will be applied to all internal Council procurements, but Council reserves the right to provide services and undertake works with internal resources at its discretion.

2.0 POLICY STATEMENT

The Greater Shepparton City Council is committed to applying the principles of accountability, fairness, probity, sustainability and transparency in the procurement of works, materials, equipment and services. This commitment will be demonstrated through:

- accountability to rate payers
- applying elements of best practice in purchasing
- assisting Council to achieve "value for money" procurement outcomes based on "whole
 of life" costs
- promoting and ensuring a sustainable approach to decisions based on the social, environmental and financial aspects of procurement
- supporting local business within the context of achieving value for money and sustainability where appropriate
- promoting cooperation and understanding from suppliers, contractors and consultants by fostering open engagement, and demonstrating consistent and regulated procurement practices.

3.0 POLICY OBJECTIVES

The objectives of this policy are to:

- provide policy and guidance to Council and suppliers
- ensure consistency and control over procurement activities
- provide guidance on ethical behaviour in public sector purchasing
- ensure that suppliers, contractors and consultants to Council understand their ethical responsibilities.

4.0 LEGISLATIVE AND OTHER REQUIREMENTS

All Council procurements shall be in accordance with the legislative framework that is defined in section 186 of the *Local Government Act 1989* (The Act).

Where Council is expending funding from a source such as federal or state government, there may be particular policy conditions that need to be followed. Council also has obligations under the *Occupational Health and Safety Act 2004* which may require consideration during the procurement process to ensure the health, safety and welfare of people at work are secured.

5.0 GOVERNANCE STANDARDS

The Council's procurement activities shall be carried out to the professional standards required by best practice and in compliance with:

- the Act
- Council's policies
- other relevant legislation such as but not limited to the *Trade Practices Act 197 and the Environment Protection Act 1970.*

GREATER SHEPPARTON CITY COUNCIL Procurement Policy

Adopted: 20 October 2009

Reviewed:

6.0 METHODS OF PROCUREMENT

The Council's standard methods for purchasing goods, services and works shall be by some or all of the following methods:

- petty cash
- purchasing card
- purchase order following a quotation process from suppliers for goods or services that represent best value for money under directed quotation thresholds
- under formal agreement following a Council or agent tender process. This may include demand aggregators and shared procurements with other organisations.

Tender evaluation criteria and weightings will vary according to the particular purchase under consideration. These will be provided in the tender documents.

These methods are supported by delegations to Council officers and detailed procedures which are set out in the Council's Procurement Procedures and Contract Administration Manuals. Procedures are reviewed and updated on a regular basis.

7.0 QUOTATION RULES

The table below sets out the structure Officers will use to determine the minimum number of quotations that are required in relation to the value of goods and services being purchased. It also determines the method according to The Act:

| Less than \$500 | best value purchase (no quote required) |
|---------------------------------|-------------------------------------------------|
| \$500 to less than \$5,000 | 1 verbal quote |
| \$5,000 to less than \$25,000 | 2 verbal quotes |
| \$25,000 to less than \$150,000 | 3 written quotes (goods and services) |
| \$25,000 to less than \$200,000 | 3 written quotes (works) |
| More than \$150,000 | formal advertised contract (goods and services, |
| | needs Council approval) |
| More than \$200,000 | formal advertised contract (construction works, |
| | needs Council approval) |

Policy Review

The Procurement Adviser is to annually make recommendations to Council with respect to Council's review of the policy under section 186A(7) of the Local Government Act 1989.

Gavin Cator
Chief Executive Officer

Date



Shepparton Show Me Annual Report 2011-2012



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WHAT IS SHEPPARTON SHOW ME?

Shepparton Show Me is a collaborative marketing program that strategically promotes the business sector during key periods and to specific target markets.

The Shepparton Show Me Committee was established by Council under section 86 of the *Local Government Act 1989*. The Instrument of Delegation delegates specific functions to the special committee, and the guidelines govern how this delegated power is exercised.

The Shepparton Show Me Committee is representative of the local business community through its eight appointed members, two Councillors and a Council Officer.

The committee, in conjunction with the Marketing Services Provider – Alchemy Media, develops a range of promotional strategies that promote Shepparton as a destination to shop, dine, relax and do business.

Shepparton Show Me is an innovative marketing program that combines marketing, advertising, promotions and a Christmas campaign to entice people to come to Shepparton, utilise the city's services, attend an event or festival, eat out, stay overnight and shop at local businesses.

Shepparton Show Me is funded through the council budget and is expressed by the percentage of rates the dollar raised from all commercial and industrial premises in the urban Shepparton CBD.

SHEPPARTON SHOW ME VISION AND MISSION

Vision

To support the continued development of Shepparton's retail and commercial precinct by creating a character and identity exclusive to Shepparton, and to provide united and measured multifaceted marketing campaigns, positioning Shepparton as the leading retail, commercial, industrial and cultural precinct of regional Victoria.

Mission

To facilitate a connection between Shepparton Show Me's branding and stakeholders through promotional activities, the support of events and festivals directed towards attracting consumers of retail and business services to Shepparton; to see measurable results for stakeholders, in terms of economic benefit, and aspires to achieve market positioning for Shepparton as Victoria's most desirable regional destination.



HISTORY OF SHEPPARTON SHOW ME

Shepparton Show Me was formed in 1998 when a small group of dedicated stakeholders in Shepparton's Central Business District (CBD) came together to deliver on their shared vision of Shepparton becoming the retail, commercial, entertainment and cultural heart of Provincial Victoria by creating a character and identity exclusive to Shepparton.

Super Shepparton put forward a detailed submission to the Greater Shepparton City Council which outlined a proposed Marketing Strategy incorporating a portion of a differential rate on properties within the CBD that would promote Shepparton's retail and commercial business sector. The development of this program involved participation from the Shepparton Chamber of Commerce and Industry and key business operators within Shepparton.

Greater Shepparton City Council's Economic Development Branch then developed a variation on the submissions and other proposals, to formulate what is known today as Shepparton Show Me. In the initial development phase of Shepparton Show Me, the primary focus was gaining brand recognition within Greater Shepparton and also its primary and secondary markets.

In the year 2000, a jingle was created to represent the brand and support generic advertising through radio, television and in cinemas across the catchment areas.

In 2004, Shepparton Show Me embarked on creating a unique identity for Shepparton. The animated ribbon branding with its purple and pink leaves was created and soon became synonymous with Shepparton Show Me.

Shepparton Show Me became easily identifiable and a strong association has been made between the brand and the message – shop in Shepparton. This has been demonstrated in the Economic Benefit Study, carried out by Essential Economics in May 2009, which identified Shepparton Show Me has 73 per cent brand recognition in its catchment area.

Shepparton Show Me seeks to build public awareness of the vast range of businesses that thrive within Shepparton, stepping up their customer service and helping business to be open and ready to do business. Recent campaigns such as Shine a Light campaign showcasing local businesses around Shepparton have helped create public awareness about local businesses who are 'stepping up'.



SHEPPARTON SHOW ME CHAIRS REPORT

On reflection of the activities and achievements of Shepparton Show Me during the past 12 months, the commitment of all of the Committee Members as well as the Council Officers is to be commended.

In May 2011 Council engaged Pitcher Partners with the support of the Audit and Risk Management Committee to undertake an independent audit into Shepparton Show Me. The final report was presented to Councillors in January 2012 with a number of recommendations and the Committee has implemented a number of actions to ensure compliance with these recommendations.

In April this year the revised Instrument of Delegation and Guidelines for the Shepparton Show Me Committee was adopted and Council resolved to undertake an intensive financial audit of the committee, as well as directing Council officers to review and report, following consultation with the commercial and industrial sector, on the most appropriate arrangements for attracting consumers of retail and business services to Shepparton. This measure will ensure that Shepparton Show Me remains relevant, continues to fulfil its objectives and provides excellent value to its stakeholders.

The new Shepparton Show Me logo was launched in December 2011 by face of Shepparton Show Me, Klara Lisy. This coincided with the 'Step Up' campaign aimed at encouraging businesses to step up their customer service and business practices with the assistance of a stakeholders 'toolkit' which was distributed to every Shepparton Show Me stakeholder to inspire and motivate them to provide exceptional customer service.

This promotion was followed up by a 'Step Up and be Inspired' free event featuring guest speaker Radek Sali, CEO of Swisse Vitamins who presented to over 500 stakeholders about the provision of exceptional customer service and sales results.

The delivery of outstanding customer service will distinguish Shepparton from other regional cities and will ensure that our stakeholders continue to attract customers from near and far and provide them with even more reason to return and spend in our city. To this end, the Committee have worked with exceptional effort to stimulate business activity for the benefit of Shepparton Show Me stakeholders and I congratulate them for their efforts.

There have been promotions such as the 'Show Me the Money' promotion which ran from June until September 2011, which provided one lucky shopper each week, for 12 weeks, the chance to win \$5,000 worth of Show Me Dollars to be spent at one of the stakeholders businesses.

The 'Christmas Campaign' commenced in late November with the 'Show Ho Ho Me Quizza' travelling around Shepparton providing some much appreciated festive atmosphere and encouraging residents and visitors to the city, to shop, dine and be entertained in Shepparton.

April this year, 'Autumn Art' filled our CBD with colour and activity. Participating artists showcased their talents while exhibiting and selling their work in street galleries. Primary school students also developed and presented their 'leaf' art, which had a flow on effect of attracting their families into the Central Shopping area to view the works and undertake some 'retail therapy'. The 'Mothers' Day' promotion, 'Two Hour Parking' promotion and 'Erth Dinosaurs' event all fulfilled the objectives of Shepparton Show Me - 'To Stimulate Economic Activity For Our Stakeholders'.



All of these promotions, as well as our sponsorship of events such as the famous KidsFest Festival, the Shepparton Garden Expo, Spring Car Nationals, Victorian Open Bowl Championships and the busy Winter and Summer Markets have drawn thousands of people into Shepparton to shop, dine, spend and relax, thus boosting our local economy and raising Shepparton's profile as a destination of choice for all ages and activities.

It is envisaged that new initiatives such as the introduction of more two hour parking bays being instigated by Shepparton Show Me and the continuation of the 'Step Up' campaign and 'Shine a Light' campaign will further boost business activity in Shepparton and encourage more shoppers to come and spend their money in our dynamic Regional City.

In closing I would like to acknowledge the contribution of former Chair - Barry Smith - and all current and past members of the Committee whose commitment, enthusiasm and input has been invaluable. I look forward to working together with a positive and progressive attitude as we further develop Shepparton Show Me as an innovative leader in marketing campaigns for Shepparton. On behalf of the Shepparton Show Me Committee, I am pleased to present the 2011-2012 Shepparton Show Me Annual Report.

Cr Cherie Crawford CHAIRPERSON



2011-2012 SHEPPARTON SHOW ME COMMITTEE MEMBERS

The Shepparton Show Me Committee comprises eight members representative of the Shepparton business community, two Councillors and a representative from Council's Executive Leadership Team.

Members are appointed for a period of two years with half the committee changing over every 12 months.

The committee meets once a month for two hours to discuss the planned promotional activities, sponsorship applications and general business concerning the Shepparton business community.

Our Purpose

- To drive trade (retail, commercial, industrial) traffic to Shepparton
- To promote Shepparton as a premier shopping, fun and business destination of choice
- The role of the Shepparton Show Me committee is to make this happen!

What do we want to achieve?

- Shepparton is an established premier shopping destination with increase in trade and spending.
- Shepparton will be a vibrant place to visit with growth in all areas trade, commercial and infrastructure.
- Maintain brand integrity.
- Engagement with stakeholders: shared vision and respected by community and stakeholders.



SHEPPARTON SHOW ME COMMITTEE

Representatives of the Business Community

Bill Dowling Complete Display Equipment Deputy Chair &

Secretary

Tristen Murray Stubbs Wallace & Partners Treasurer

Barry Smith Mailworks

Gerard Michel Graham Thomson Motors

John Montagner Solar City Office Supplies

Gerard Bruinier Autobarn

Shelley Sutton Studio Laine

Council Representatives

Cr Cherie Crawford Councillor Chairperson

Cr Geoff Dobson Councillor

Dean Rochfort Director Sustainable Development

Council Support Staff

Geraldine Christou Manager Investment Attraction

Rachael Sherlock Acting Team Leader Marketing and Promotions



COMMUNICATION AND MARKETING TOOLS

Branding

The Shepparton Show Me brand is about engagement. It is designed to engage not only prospective customers and visitors to Shepparton, but also Shepparton Show Me stakeholders themselves.

The new Shepparton Show Me logo has been incorporated into branding on teardrop banners, vinyl banners, the promotional Ken Muston Automotive Jeep Wrangler and a marquee used at Shepparton Show Me events. The branding also features on two truck tarps, giving Shepparton Show Me exposure between Shepparton and Melbourne and throughout surrounding areas. A mobile stage to be used for promotions is also being developed.



Klara Lisy

Television presenter and actor Klara Lisy is the face of Shepparton Show Me. Klara attended the *Step Up* campaign launch in December 2011 and has featured in the *Step Up* Toolkit and *Shine the Light* television campaigns for Shepparton Show Me.



New logo

A new logo was launched on 1 December 2011, signalling a new direction for

Shepparton Show Me. The new logo and identity is vibrant, dynamic, fun, energetic and active. It is adaptable through the ability to interchange colours relevant to particular campaigns. It represents a virtual explosion of colour and excitement, from the central hub that is Shepparton – the heart of regional Victoria.

The brand is sophisticated and smart, without ever taking itself too seriously.



The logo represents a virtual explosion of colour and excitement, from the central hub that is Shepparton – the heart of regional Victoria.



Step Up Launch

Shepparton business owners were asked to 'Step Up' and take the pledge to provide excellent customer service at the *Step Up* campaign launch on 1 December 2011. The launch was held in the Maude St Mall with the face of Shepparton Show Me, Klara Lisy, and entertainment for the 300 business owners, families and employees who attended. The stakeholders' Toolkit was also launched at the event and distributed to business owners in the following weeks. The three-year *Step Up* campaign is designed to encourage business owners to provide outstanding customer service as a way of attracting more people to shop in Shepparton.

Step Up Campaign

Shepparton Show Me's *Step Up* campaign was launched in the Maude St Mall on December 1 2011 in front of 300 business owners, families and employees. The three-year campaign is designed to encourage Shepparton businesses to 'Step Up' customer service and business practices with the help of a stakeholders' Toolkit. The kit includes a 'We're stepping up to serve you best' door sticker for business owners to display as a pledge to their customers. It also includes various components including a diary, mouse pad and information about Goulburn Ovens Institute of TAFE customer service training. The kit has been designed to inspire and motivate business owners to provide exceptional customer service and in turn attract more people to shop and do business in Shepparton.





Toolkit delivery and Look for the Sticker Campaign

The stakeholders' Toolkit was delivered to businesses shortly after the *Step Up* campaign launch in December and followed up with a television campaign in June 2012 to encourage customers to shop at businesses displaying the *Step Up* pledge stickers. Businesses were asked to take the pledge and display the stickers.

Shine a Light Television Campaign

Monthly television exposure 'Shining a Light' on those who had taken the pledge began in May 2012 and will continue until October 2012.

Shepparton Show Me Website

The new Shepparton Show Me website www.sheppartonshowme.com.au is under construction and will continue to be a relevant source of information about upcoming promotions, events, activities, campaigns and information for potential sponsorship applicants.



2011-2012 MARKETING AND PROMOTIONS

Show Me the Money

The Shepparton Show Me the Money campaign ran from June to September 2011, giving one lucky shopper the chance to win \$5,000 each week for 12 weeks.

The exciting promotion involved stakeholders, with the *Shepparton Show Me the Money* crew arriving at a randomly-selected business to surprise a shopper with \$5,000 worth of Shepparton Show Me Dollars each week.

All the excitement of surprising the shopper was caught live on camera and the footage featuring the business was shown on the



Better Homes and Gardens segment every Friday night during the campaign.

Erth Dinosaurs

Shepparton Show Me presented the unique and interactive Erth dinosaur petting zoo in the Maude St Mall on 26 September 2011, giving children and adults alike the opportunity to 'meet' an amazing selection of dinosaurs and creatures that roamed the Australian landscape millions of years ago. Three shows were held in the Mall throughout

the day.



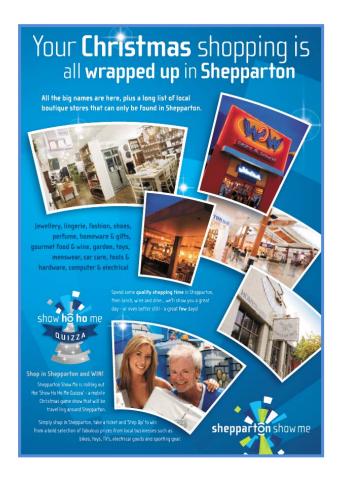


Show Ho Ho Me Christmas Promotion

Shepparton Show Me's Christmas campaign commenced in late November with the 'Show Ho Ho Me Quizza' – a mobile Christmas game show that travelled around Shepparton. There were 72 game shows held over 36 days, culminating on Christmas Eve. Shoppers were invited to shop in Shepparton, take a ticket and 'Step Up' to answer trivia questions for their chance to win from a selection of fabulous prizes from local businesses promoted on Radio. Daily locations were announced each morning and prizes included bikes, toys, TVs, electrical goods and sporting gear.

Charity Gift-Wrapping

Shepparton Show Me leased a space in Shepparton's CBD to provide shoppers with a Christmas gift-wrapping service. Local Charities were approached by Shepparton Show Me to wrap gifts during the lead up to Christmas. Each local charity was rostered for one week each to wrap gifts for a gold coin donation. All resources were supplied by Shepparton Show Me and all donations were donated to the charities for their service.





Autumn Art Festival

Autumn Art filled Shepparton's CBD with colour and activity from Wednesday 18 to Friday 20 April 2012.

Artists took to the streets to create 'live art' for the Shepparton Show Me Autumn Art promotion.

Artists from a variety of disciplines showcased their talents while exhibiting and selling their work in street galleries complete with viewing chairs for shoppers.

As part of the Shepparton Show Me Autumn Art promotion, primary school students were invited to paint a 'future' leaf which was then hung at various locations throughout the CBD.

It allowed the children to let their imaginations run wild and show their hopes and dreams for the future of Shepparton. They were able to go along with their families and locate their leaf during the three days and then be part of an exhibition with the working artists on the last day of the promotion in the Maude St Mall from 5pm.







Two-Hour Parking Promotion

Greater Shepparton City Council joined the Shepparton Show Me *Step Up* campaign in December by introducing more two-hour parking areas in the CBD, allowing shoppers more time to shop, dine and relax at Shepparton businesses.

Twilight Fishing

Twilight fishing on Shepparton's Victoria Park Lake offered free entry and barbeque, fun competitions for all ages, drinks and coffee to the huge crowd that turned out on Thursday 16 and 23 February from 6pm to 8.30pm. The event attracted 2300 people the first night and 4300 the second night. The extremely popular event was run as part of the Shepparton Show Me *Step Up* campaign.



Mother's Day Promotion

Shepparton Show Me's *Ultimum Makeover* Mother's Day promotion was met with great enthusiasm from retailers and businesses. The promotion involved giving away 1000 prizes over five days plus a grand prize in the lead-up to Mother's Day. Daily prizes such as coffee, flowers, luxury lunches, gym sessions and 'wellness' packs were given to mothers shopping in stakeholders' businesses, with the grand prize entitling one lucky mum to a 'wellness makeover' – a day of indulgence at various Shepparton businesses and retailers.



Step Up & Be Inspired – Radek Sali

Shepparton business owners and their staff were invited to 'Step Up' and be inspired at a free event featuring guest speaker Radek Sali, CEO of Swisse Vitamins. The event, held on May 30, attracted over 500 people and offered business owners the opportunity to learn how to deliver exceptional customer experience and sales results. This event encouraged business owners and their staff to participate in GOTAFE Customer Service Courses.



GOTAFE Customer Service Courses

Shepparton Show Me in partnership with Goulburn Ovens Institute of TAFE offered customer service training to small business owners and their employees with the aim of providing them with the skills to make an immediate difference to their businesses in terms of service, public image and hence financial sustainability. Two workshops were offered to business owners in May – 'Making Profits in Challenging Times' and 'The Future of Business' – which were conducted by Martin Grunstein, Australia's most indemand speaker on customer service. Business owners and their staff were invited to attend another workshop – 'Managing Customer Service' – which was conducted by GOTAFE industry trainer and customer service and business awards winner, Terry Le Behen.

SPONSORED EVENTS AND FESTIVALS

Zaidees Rainbow Winter Market 2011

Background: The annual Rainbow Winter Market entices shoppers to brave the cold weather to snap up a bargain and also allows retailers to move their winter stock in preparation for summer. The Winter Market has been welcomed by retailers and the wider community as an excellent day to bring everyone together to promote Shepparton.

Date: Friday 26 and Saturday 27 August 2011

Sponsorship Amount: \$34,425.05

Summary: The 2011 Rainbow Winter Market offered trading on the streets, entertainment, children's activities, the Zaidee raffle with first prize a Rainbow cubbyhouse full of toys, a Spring Racing fashion parade, a hot air balloon display at Victoria Park Lake and much more.

KidsFest 2011

Background:

KidsFest is held each year and has become a key attraction to Greater Shepparton, with many families travelling to the area specifically to take advantage of this accessible, inexpensive and family-friendly event held at SPC Ardmona KidsTown.

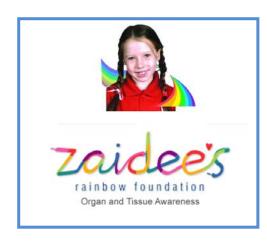
Date: Saturday 24 and Sunday 25 September 2011

Sponsorship Amount: \$20,000

Attendance: 15,368

Summarv:

The two-day festival was an enormous success, with survey results indicating that 45 per cent of visitors were from outside the Greater Shepparton area, with 7.7 per cent of those from interstate. Total attendance was up on 2010 figures by a whopping 3420 visitors. A cross-promotional marketing campaign was established in 2011 with Shepparton Show Me and the Eastbank Centre. Family and children's activities and shows were promoted and were run over two weeks and during the September/October school holidays. Shepparton Show Me and Eastbank were able to piggyback on the back of KidsFest's success to help promote their activities, which from all reports worked well for those involved. These partnerships will be built on again in 2012. The marketing campaign hit the mark as organisers received an overwhelming amount of positive praise and feedback about the marketing of events. The success of the marketing campaign was reflected in the attendance figures. It is estimated the direct economic benefit based on Travel by Australians quarterly statistics for day visitors to regional Victoria (which includes Greater Shepparton) and local event-related expenditure is approximately \$685,524.



sheppar





Shepparton Show fireworks

Background: The annual Shepparton Show is held at the Shepparton Showgrounds over two days in October. Attractions at the family event include a sideshow arena, animal nursery, dairy cattle competition, woodchopping events, art and craft, a fashion parade, a fireworks display and much more.

Date: Saturday 8 and Sunday 9 October 2011

Sponsorship Amount: \$4,545.45

Summary: Shepparton Show Me sponsored the fireworks display on the Friday night of the show and the event organisers kindly included Shepparton Show Me in the fashion parade.

Shepparton Garden Expo

Background: The inaugural Shepparton Garden Expo, organised by the Rotary Club of Shepparton Central, was held at Emerald Bank, Kialla in October 2011. The highly-successful expo attracted 50 stallholders and 4000 attendees from throughout Victoria and interstate.

Date: Saturday 15 and Sunday 16 October 2011

Sponsorship Amount: \$20,000

Attendance: 4,000

Summary: The event's success was largely the result of the extensive media campaign undertaken in the lead-up to the expo, which utilised Shepparton Show Me funding and drew thousands of people to Shepparton. The weather was good, large numbers of volunteers ensured the event ran smoothly, there were a good number of stallholders and an excellent turn-out by the public for a first-year event. The Shepparton Show Me funding was used to fund the design of advertising materials including TV and radio advertisements and the purchase of extensive advertising space on TV, radio and print media in the lead-up to the event and throughout the weekend. There was \$5000 in Shepparton Show Me 'money' given away as prizes at the expo to be redeemed in retail outlets. The event came in on budget and delivered a \$31,000 profit to be distributed to local charities.





Victorian Open Bowls Championships

Background: More than 1000 bowlers from across the state competed for a share of \$25,000 prize money at the Victorian Open Bowls Championships held at Shepparton Park Bowls Club, Kialla. Nineteen bowls clubs from the Goulburn Valley competed in the six-day event.

Date: Sunday 20 to Friday 25 November 2011

Sponsorship Amount: \$5,000

Summary:

Shepparton Show Me sponsorship money was used to help organise the event. The Shepparton Show Me logo was also used in the brochure for the championships.

Spring Car Nationals

Background: The Valvoline Spring Car Nationals is the second-largest event of its kind in the southern hemisphere, attracting spectators from all over Victoria, NSW and South Australia to Shepparton. An event of this size and scale would normally be hosted in other states and in capital cities. The Spring Car Nationals provides a friendly, family atmosphere where people can watch all types of motor vehicles compete in a number of safe and controlled driving challenges.

Date: Friday 25 to Sunday 27 November 2011

Sponsorship Amount: \$10,000

Attendance: 400 participants, 5000 spectators

Summary: Participants were able to show off their vehicles at the 'Show 'n' Shine' in the

Maude St Mall.







36th Annual Junior Basketball Tournament 2011

Background: The 36th annual Junior Basketball Tournament was held in Greater Shepparton over two days in December. There were 166 teams entered from throughout Victoria – an increase of 17 per cent – comprising 1500 players, as well as coaches, team managers and referees from across the state.

Date: Monday 5 and Tuesday 6 December 2011

Sponsorship Amount: \$2,000

Attendance: 1500 players plus team managers, coaches and referees

Summary: The Basketball Tournament provided a fantastic branding opportunity for Shepparton Show Me. The new Shepparton Show Me logo was launched 1 December 2011and it was perfect timing to have the new signage at the tournament. The logo was also displayed on the tournament trophies and most teams took photos with the Shepparton-Show-Me-branded 'cows'. The main reason for the sponsorship was because of the number of people/families attending from regional Victoria. The Shepparton Show Me logo was included on all promotional material and on the GSBA website (approximately 10,000 hits). One thousand programs were circulated to all teams and all volunteers were issued with a shirt which had the Shepparton Show Me logo printed on the back. As well as the players and coaches, 50 referees from across Victoria stayed in Shepparton during the tournament. Accommodation in Shepparton was fully booked, with accommodation also filled in surrounding towns such as Nagambie and Numurkah. Information from teams surveyed showed that the average spend in the Goulburn Valley was \$300 per family (not including accommodation).







Summer City Market

Background: New life and energy was injected into what was formerly known as Shepparton Bush Market, rebranding the event as the Summer City Market in 2012 and maintaining its carnival-like atmosphere. The annual market draws thousands of people to Shepparton's CBD and gives businesses the chance to move sale stock.

Date: Friday 24 and Saturday 25 February 2012

Sponsorship Amount: \$40,000 (\$6,869.99 surplus funds were returned to Shepparton

Show Me as the event ran under budget).

Attendance: 4,000 to 5,000

Summary:

The 2012 Summer City Market attracted solid crowds on both days, with Saturday being the bigger of the two days in terms of trading. Taking into account the tough economic climate, the market did not break any records for traders but feedback indicated businesses did benefit from the event. Some shoppers came from as far away as Bendigo and Finley to experience a day out. The key objective of the market was to attract many people to Shepparton and to increase retail spend for traders specifically in the CBD. The event was also a vehicle to promote the diversity of Shepparton's retail sector, by inviting businesses outside the immediate CBD to participate free of charge. Through Shepparton Show Me sponsorship, organisers were able to provide Shepparton Show Me stakeholders with the opportunity to participate by taking up stalls in the CBD with all site and insurance costs met. Shepparton Show Me sponsorship was applied to advertising, marquee hire, entertainment including buskers, set-up costs, security and traffic management.



SHEPPARTON SHOW ME FINANCES 2011-2012

The Shepparton Show Me Committee allocates the funds raised through a portion of a differential rate on properties to a number of marketing campaigns, advertising activities, promotions, sponsorships and Christmas festivities that contribute to Shepparton Show Me's core purpose of driving retail and industrial trade in Shepparton.

Unaudited budget vs actual to 30 June 2012 as at 11 July 2012

| INCOME | 2011/12 Budget | YTD Actual | Variance |
|-------------------------------------------|-------------------|----------------------------|-------------|
| Budget Allocation | 648,300.00 | 648,300.00 | \$0.00 |
| 2010-2011 Current Income | \$648,300.00 | \$648,300.00 | \$0.00 |
| EXPENDITURE | | | |
| Depot staff, Ambassadors, Salaries, Plant | \$110,500.00 | \$67,511.89 | \$42,988.11 |
| ADMINISTRATION | | | |
| General | | \$2,826.46 | |
| Committee - public notices, catering etc | | \$5,808.68 | |
| Marketing Services - Alchemy | | \$8,840.00 | |
| Marketing Services - SASI | | \$2,742.20 | |
| Administration | \$20,000.00 | \$20,217.34 | |
| MARKETING | | | |
| <u>Promotions</u> | | | |
| Show Me The Money | | \$65,501.59 | |
| Kids in the City - June | | \$18,705.50 | |
| Kids in the City - September | | \$16,242.55 | |
| Free Parking | | \$15,538.00 | |
| Erth Dinosaurs | | \$22,255.86 | |
| Christmas 2011 | | \$52,187.26 | |
| Step Up Launch Shepp News Step Up | | \$37,689.15 \$25,000.00 | |
| Two Hour Parking | | \$23,900.00 | |
| Step Up Toolkit | | \$78,296.00 | |
| | | \$22,000.00 | |

SHEPPARTON SHOW ME ANNUAL REPORT 2011-2012



| Autumn Art Festival | | | |
|------------------------------------------|--------------|--------------|---------------|
| Look For The Sticker, Get You Kit TVC | | \$6,120.00 | |
| GOTAFE Launch | | \$16,929.50 | |
| Mothers Day Promotion | | \$15,480.00 | |
| Shine A Light | | \$18,630.00 | |
| <u>Sponsorships</u> | | | |
| Shepparton Show | | \$4,545.45 | |
| Summer City Market | | \$33,165.45 | |
| Victorian Open Bowls | | \$5,550.00 | |
| KidsFest | | \$20,670.00 | |
| Winter Market | | \$34,425.05 | |
| Shepparton Basketball Tournament | | \$1,818.18 | |
| Garden Expo | | \$16,772.73 | |
| Spring Nationals | | \$10,000.00 | |
| Twilight Fishing | | \$17,012.00 | |
| Marketing and collaborative projects | | | |
| Signage | | \$6,260.36 | |
| Marketing Assets | | \$33,846.09 | |
| Mobile Stage | | \$15,350.00 | |
| Website | | \$1,070.00 | |
| Shepparton Show Me logo and music tracks | | \$23,900.00 | |
| Other Marketing | | \$1,640.00 | |
| Marketing | \$517,800.00 | \$660,500.72 | -\$142,700.72 |
| | | | |
| SUMMARY | | | |
| Budget | \$648,300.00 | \$748,229.95 | -\$99,929.95 |
| Total carry forward as at 30 June 2011 | \$350,001.00 | • | · |
| | Ψ000,001.00 | | |

Maddocks

Maddocks Delegations and Authorisations

S11A. Instrument of Appointment and Authorisation (Planning and Environment Act 1987)

Greater Shepparton City Council

Instrument of Appointment and Authorisation
(Planning and Environment Act 1987 only)

Maddocks

Instrument of Appointment and Authorisation (*Planning and Environment Act* 1987)

In this instrument "officer" means -

Edwina Breen

By this instrument of appointment and authorisation Greater Shepparton City Council -

- 1. under section 147(4) of the *Planning and Environment Act* 1987 appoints the officer to be an authorised officer for the purposes of the *Planning and Environment Act* 1987 and the regulations made under that Act; and
- 2. under section 232 of the *Local Government Act* 1989 authorises the officer generally to institute proceedings for offences against the Acts and regulations described in this instrument.

It is declared that this instrument -

- (a) comes into force immediately upon its execution;
- (b) remains in force until varied or revoked.

This instrument is authorised by a resolution of the Greater Shepparton City Council on 21 August 2012.

| The COMMON SEAL of the GREATER |) |
|------------------------------------------------|---|
| SHEPPARTON CITY COUNCIL was affixed |) |
| on theday of2012 |) |
| in the presence of the Chief Executive Officer |) |
| being a delegated officer pursuant to Local |) |
| Law No. 2 of the Council |) |

CHIEF EXECUTIVE OFFICER
Gavin Robert Cator

Ref: TRIM M12/40333



Fact Sheet



ALBANIA

General information:

Fact sheets are updated biannually; June and December

Capital: Tirana

Surface area: 29 thousand sq km

Official language: Albanian

Population: 3.2 million (2011)

Exchange rate: A\$1 = 109.9839 Leks (Apr 2012)

Head of State:

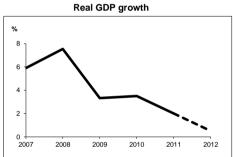
President HE Prof Dr Bamir Topi

Head of Government:

Prime Minister HE Prof Dr Sali Berisha

| Recent economic indicators: | 2007 | 2008 | 2009 | 2010 | 2011 (a) | 2012 (b) |
|-----------------------------------|--------|--------|--------|--------|----------|----------|
| GDP (US\$bn) (current prices): | 10.7 | 13.0 | 12.2 | 11.9 | 12.8 | 12.6 |
| GDP PPP (US\$bn) (c): | 19.9 | 21.9 | 22.8 | 23.9 | 24.9 | 25.4 |
| GDP per capita (US\$): | 3,393 | 4,102 | 3,819 | 3,715 | 3,992 | 3,894 |
| GDP per capita PPP (US\$) (c): | 6,313 | 6,901 | 7,169 | 7,468 | 7,741 | 7,841 |
| Real GDP growth (% change yoy): | 5.9 | 7.5 | 3.3 | 3.5 | 2.0 | 0.5 |
| Current account balance (US\$m): | -1,109 | -1,966 | -1,648 | -1,381 | -1,702 | -1,667 |
| Current account balance (% GDP): | -10.4 | -15.1 | -13.5 | -11.6 | -13.3 | -13.2 |
| Goods & services exports (% GDP): | 28.3 | 29.5 | 29.0 | 31.9 | na | na |
| Inflation (% change yoy): | 2.9 | 3.4 | 2.2 | 3.6 | 3.4 | 1.9 |

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Australia's trade and investment relationship with Albania (d):

| Australian merchandise trade with Albania, 2011: | | Total share: | Rank: | Growth (yoy): |
|--------------------------------------------------|-------|--------------|-------|---------------|
| Exports to Albania (A\$'000): | 3,085 | 0.0% | 155th | 97.3% |
| Imports from Albania (A\$'000): | 540 | 0.0% | 162nd | 47.9% |
| Total trade (exports + imports) (A\$'000): | 3,624 | 0.0% | 171st | 87.9% |

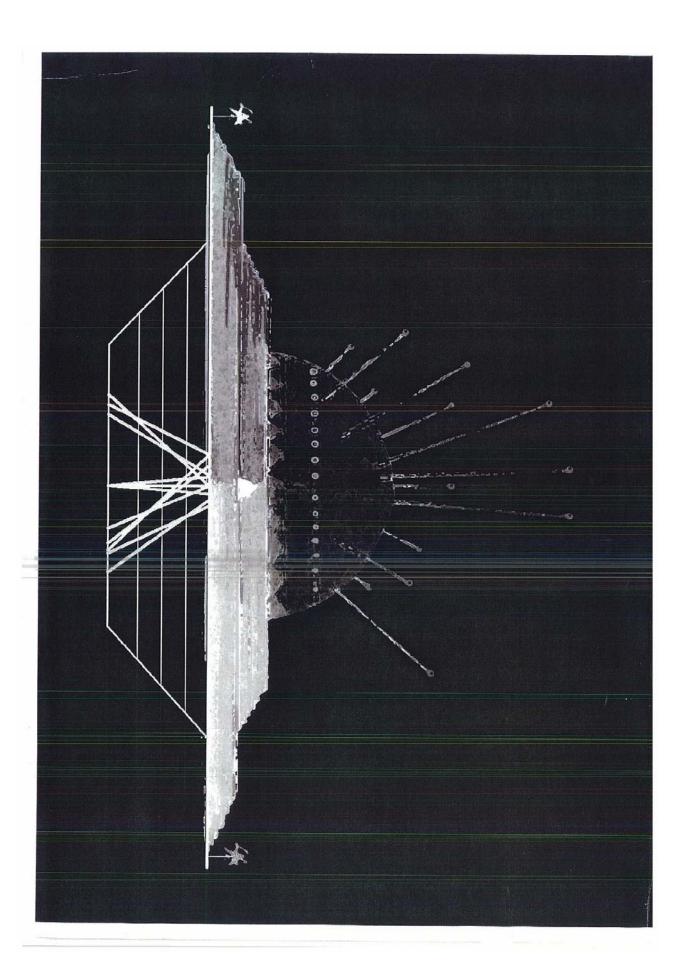
| Major Australian exports, 2011 (A\$'000): | | Major Australian imports, 2011 (A\$'000): | |
|-------------------------------------------|-------|-------------------------------------------|-----|
| Margarine | 1,415 | Clothing | 287 |
| Vegetables | 629 | Crude vegetable matter | 63 |
| Beef | 618 | Pearls & gems | 49 |
| Hides & skins, raw (excl furskins) | 253 | Pig-iron | 34 |

| Australia's trade in services with Albania, 2011: | | Total share: |
|---------------------------------------------------|----|--------------|
| Exports of services to Albania (A\$m): | na | na |
| Imports of services from Albania (A\$m): | na | na |

| Australia's investment relationship with Albania, 2011 (e): | | FDI: |
|-------------------------------------------------------------|----|------|
| Australia's investment in Albania (A\$m): | np | np |
| Albania's investment in Australia (A\$m): | np | nil |

Albania's global merchandise trade relationships:

| Albania's principal export destinations, 2011: | | | Albania's p | orincipal import sou | rces, 2011: |
|------------------------------------------------|-----------|-------|-------------|----------------------|-------------|
| 1 | Italy | 53.4% | 1 | Italy | 30.5% |
| 2 | Serbia | 9.3% | 2 | Greece | 10.6% |
| 3 | Turkey | 7.4% | 3 | China | 6.4% |
| 64 | Australia | 0.0% | 51 | Australia | 0.1% |



GREATER SHEPPARTON CITY COUNCIL

Council Policy Number 37.POL10

Election Caretaker Provisions

Version 1.0

Adopted 21 August 2012

This document should be read in conjunction with the following:

Local Government Victoria Governance Practice Note *Election caretaker Arrangements*

CEO Directive Publishing of Publications during an Election Period

Amendment List

| Amendment Number | Amendment Date | Nature of Amendment | Amended by |
|---------------------|-------------------|---------------------|------------|
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Preamble

The will of the people, expressed through democratic elections is the cornerstone of democracy at all levels of government, including local government. A guiding principle of the exercising of this free will is that outgoing governments must safeguard the authority of incoming governments. This principle is applied through the implementation of a caretaker period prior to an election. During a caretaker period, an outgoing government undertakes not to make any decisions which could be considered to unreasonably bind an incoming government.

Unlike other levels of government in Australia, where caretaker provisions are established by convention rather than law, the *Local Government Act 1989* (the Act) requires Councils to comply with special arrangements during Council elections to ensure the probity of the election process. These include statutory requirements relating to decision making, limitations on publications and the use of Council resources.

While these statutory requirements establish limits on what a Council may and may not do, they represent the minimum caretaker provisions which a Council must apply and they do not address the ways in which a Council could or should modify its usual actions and processes during an election period.

Policy Statement

Greater Shepparton City Council is committed to implementing clear and transparent caretaker provisions during election periods. This policy will apply to the statutory election period prior to a general election or by-election. The Chief Executive Officer (CEO) or the Director Organisation will advise all councillors and staff of the actual commencement date for any election period applying to the Council. The election period commences at midnight on the last day of nominations and ends at 6.00 pm on the day of the election to which the election period applies.

Definitions

Election period: the 32 day period that starts at midnight on the last day of

nominations and ends at 6.00pm on election day

Caretaker provisions: the special arrangements and processes which will be applied during

an election period

Election material: material which is intended or likely to influence voting in an election,

such as:

The views, strengths or weaknesses of any candidate

- Advocacy of the policies of the Council or of a candidate
- Claims made by a candidate and/or responses to such claims
- The achievements of the elected Council

Major policy decision: any decision (by Council, Delegation, Committees or Council Staff) which relates to:

- The employment or remuneration of the Chief Executive Officer
- Contracts exceeding \$536,550 (which is Contracts exceeding one per cent of Council's total revenue from rates and charges collected in the preceding financial year)

- Entrepreneurial ventures
- The allocation of community grants or other forms of direct funding for community organisations
- Major planning scheme amendments
- Significant changes to Council plans or budgets

Publication:

any advertisement (including job, television and radio advertisements), pamphlet, newsletter, bulk letter or email with more than 20 addressees, handbill, press release, social media post on a Council site, or as a Council representative on any other site, website change, report, master plan, submission to external bodies which will be made public, notice or similar type document, whether in electronic or hard copy format. For the purposes of this Policy, the Council's annual report and the Council's meeting agendas and minutes are not considered to be publications for the purposes of certification.

Emergency: As defined in the Emergency Management Act 1986

Greater Shepparton

City Council: Council and the services it provides – eg. Shepparton

Arts Museum (SAM), Riverlinks, Aquamoves,

KidsTown, etc.

Policy Objective

This Policy details the caretaker provisions which are to be followed by all Councillors and Council Officers during an election period. Councillors and Council Officers need to be aware that severe penalties apply to breaches of the Act during an election period. Familiarity and compliance with the provisions detailed in this Policy will significantly reduce the risk of an unintentional breach of the Act and give the community confidence that the Council is acting in an ethical manner during election periods.

Decision Making

During an election period, the Council will not make any major policy decisions which could be seen to unreasonably bind an incoming Council unless extraordinary circumstances require such a decision to be made and then, only with the express written consent of the Minister for Local Government.

During an election period, all Council agenda reports are to be vetted by the CEO to ensure that they do not represent major policy decisions and once approved, are to contain the following certification:

Caretaker Statement

The recommended decision is not a 'major policy decision', as defined in either section 93A of the *Local Government Act 1989* or the Council's adopted Election Caretaker Provisions Policy.

Council Publications

The Council will not publish any publications during an election period, unless in the opinion and at the sole discretion of the CEO it is absolutely necessary to do so.

All publications considered necessary for publication are to be approved and certified by the CEO prior to publication. The approval and certification procedure is contained in CEO Directive *Publishing of Publications during an Election Period* and must be applied without exception.

The Council's annual report and the Council's meeting agendas and minutes are not considered to be publications for the purposes of certification. Despite this however, should an annual report be published during an election period, the CEO is to ensure that it does not contain any electoral material. The annual report exemption does not apply to the publication of an extract or summary of the annual report. Any such document is regarded as a pamphlet and would require certification.

Council Website

Material which is already on the Council's website prior to an election period can generally remain there without certification. Councillor profiles will be removed from the web site during an election period, although contact details will be retained. Any information prominently displayed on the website that might be reasonably regarded as electoral material will be removed, unless it is only about the election process.

Regular Council Media

Council will not broadcast or participate in any regular television or radio program or publish its regular newspaper or e-newsletter updates during an election period.

Radio and Television

The Council will not undertake any radio or television advertising during an election period except:

- for advertising commissioned and approved by the appointed Election Returning Officer, for the purpose of informing electors about the election process
- for advertising scheduled Council programs and activities, to the extent that these cannot be promoted prior to the commencement of the election period
- as needed and approved by the CEO in response to an emergency

All advertising, apart from that commissioned by the Election Returning Officer must be approved and certified by the CEO in accordance with CEO Directive *Publishing of Publications during an Election Period.*

Media

Councillors will not participate in media interviews in their Council roles during an election period with the exception of the Mayor or in the Mayor's absence the Deputy Mayor and only then in response to an emergency. Councillors may participate in interviews as candidates and private citizens, but must take care to advise the media that they are speaking to them as an individual and not on behalf of the Council. This disclaimer must be made even when a councillor believes that it will not be broadcast as part of the interview or story.

Council officers may only participate in media interviews on operational matters and with the permission of the Chief Executive Officer or if the Chief Executive Officer is unavailable and a response is required before she or he will be available, the Director Organisation. All media interviews are to be coordinated by the Marketing and Communications team.

Social Media

Councillors and Council officers will not engage in social media in their Council roles during an election period, except as approved by the Chief Executive Officer or the Director Organisation. Councillors will not publish comments to official Council social media site during an election period and Council officers will only publish comments which have been

certified by the CEO in accordance with the CEO Directive *Publishing of Publications during* an *Election Period*. To the extent that it is technically possible to do so, all Council social media sites will be disabled for external comments, to prevent the publication of election material on those sites.

Council Resources

Councillors will not use any Council resources for other than required Council business during an election period. Council resources include but are not confined to:

- Staff time
- Property (including meeting rooms and the Councillors' Suite)
- Equipment (including mobile phones, computers and email accounts)
- Stationery (including Council nametags and business cards)

The use of Council resources is generally governed by Council Policy 37.POL1 *Councillor Expenses and Entitlements*. This Policy is varied during an election period as follows:

- Councillors will not attend conferences, functions or events as Councillors except when required to as an official representative of the Council
- Councillors will not undertake any professional development training as Councillors
- Councillors will reimburse the Council for all personal use of Council owned and provided mobile telephones, including any amount under the \$40 threshold for incidental personal use

Councillors who wish to use email for election purposes and do not have a private email address will establish one prior to an election period and will not use their Council email address. Councillors may access a number of free email providers available on the internet for election purposes.

Events and Speeches

Regular public events which are part of the normal operation of the Council will continue during an election period. Additional events, particularly events which would require Councillor involvement, will only be scheduled with the approval and at the sole discretion of the CEO. The scheduling of additional events that require the involvement of Councillors during an election period will be kept to a minimum.

Councillors participating in Council events during an election period as representatives of the Council will not use the events for private electioneering. Material published or disseminated during an election period to promote a function or event will require certification by the CEO in accordance with the CEO Directive *Publishing of Publications during an Election Period*. Where a councillor is required to give a speech at a function or event during an election period, Council officers are to prepare the speech and the CEO is to certify that it contains no election material before it is given to the councillor.

Functions or events for the purpose of electioneering will not be resourced or publicised by the Council.

Correspondence

Routine letters and emails that are part of normal Council business are not to be affected by election processes, however Council staff, equipment and stationery must not be used for election related councillor correspondence. This includes, but is not restricted to:

- Letters with multiple addressees that are prepared by staff, printed on Council equipment or issued on behalf of Council;
- Letters dealing with electoral matters for councillors; and
- Letters and emails that do not form part of general correspondence and letters/bulk emails with more than 20 addresses. Thes are defined as publications and require certification.

Use of the Title "Councillor"

Councillors may use the title "Councillor" in their own election material, as they continue to hold their positions during the election period. To avoid any confusion however, Councillors must ensure that their election publications are clearly seen to be their own material and not to represent the Council. Councillors will not use the Council logo or any facsimile or derivation of the Council logo on their election material.

Policy Review

This policy is to be reviewed by the CEO prior to 30 June in any year in which a general election is held. Should a by-election be required, the CEO is to review this policy as soon as the need for a by-election has been identified.

Gavin Cator
Chief Executive Officer

Date

GREATER SHEPPARTON CITY COUNCIL

Council Policy Number 16.POL6

Development of Corporate Documents

Version 1.0

Adopted 21 August 2012

This document should be read in conjunction with the Local Government Act 1989, Local Government Regulations and any other relevant legislation.

Amendment List

| Amendment Number | Amendment Date | Nature of Amendment | Amended by |
|---------------------|-------------------|---------------------|------------|
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GREATER SHEPPARTON CITY COUNCIL Development of Corporate Documents

Adopted: Day Month Year

Reviewed:

Preamble

This policy provides guidance to Council staff in preparing key documents that will assist the organisation in determining and delivering policy directives or outcomes.

It establishes a framework for the development, implementation, review and approval of policies, directives and procedural guidelines. Understanding and having an approved list of document types and best practice guidelines for developing corporate documents will ensure consistency and a clear and co-ordinated approach across the organisation.

Policy Statement

The Greater Shepparton City Council is committed to providing transparent governance and views this policy framework as critical in providing the community with clarity as to Council's decision making processes while ensuring that staff can manage their work.

Policy Objective

Council will adopt policies, directives and procedural guidelines in response to statutory, best practice and quality requirements.

This policy establishes the framework for the development of policies, directives and procedural guidelines at Council. It will ensure a consistent approach to making decisions which are legal, open and accountable.

The Council will use standardised templates for the development of Council Policy or Directive documents. There is no standard format for Procedural Guidelines.

Definitions

In order to provide a clear distinction between those documents that have been formally approved by Council and those that have been internally approved by the Chief Executive Officer (CEO), Directors and Managers, the following naming conventions will apply.

Council Policy:

A Council policy is an externally focused statement of Council's strategic intent and direction on a particular matter by which the Council and its staff are required to conduct Council activities.

A Council policy is designed to implement a function or requirement of the Council which cannot be delegated and therefore the term only applies to documents that have been adopted by a resolution of Council.

Adopted: Day Month Year

Reviewed:

CEO Directives:

A CEO Directive is an internally focused statement of the organisations intent and direction on a particular operational matter by which staff are required to conduct Council activities. It may outline timelines, flow charts and list documentation and approvals required in conducting Council activities.

It may be linked to a Council Policy, or be a stand alone directive which is submitted through the Executive and approved by the CEO.

Procedural Guidelines:

A Procedural Guideline must be consistent with the principles, boundaries and definitions espoused in any related Council Policy or Directive. It is internally focused and deals with operational issues specific to a Department.

A Procedural Guideline governs how Council staff undertake their work and the basis upon which Council staff make their daily operational decisions. It may outline responsibilities for task achievement, contain timelines, flow charts, and list documentation and approvals required.

A Procedural Guideline is approved by the CEO, Director or Manager and can have application across the organisation or be specific to an individual Department.

Policy Review

Council may review this policy at anytime but unless otherwise requested at least once every four (4) years and not later than twelve (12) months after a General Election of Council is held.

Gavin Cator
Chief Executive Officer

Date

GREATER SHEPPARTON CITY COUNCIL Development of Corporate Documents

Adopted: Day Month Year

Reviewed:



STATEMENT OF INTENT

GOULBURN VALLEY REGIONAL COLLABORATION ALLIANCE







AS ADOPTED BY MEMBER COUNCIL

M12/49122 Page 1

Greater Shepparton City Council, Moira Shire Council and Strathbogie Shire Council (member Councils) face increasing demands and complex community expectations.

With limited resources and competing demands it is critical that Council's find new ways to plan and deliver services so that Local Government is sustainable and able to flourish. Strategic collaboration is an umbrella term for how Councils work together. Collaboration may take many forms including alliances, partnerships, etc.

The **Statement of Intent** defines intent between the member Councils of the **Goulburn Valley Regional Collaboration Alliance** (GVRCA).

- The vision for Local Government is to facilitate the building of strong and successful communities.
- Given the significant change occurring in the global context, the local government sector needs to gain as much control over its own destiny as possible by driving reform and leading change from within, without the need for intervention. To do this the sector needs to significantly improve its capability to mange strategic change.
- Local Government is the agent for the community and the voice of the community needs to influence council decision-making as much as possible. However, the role of local government is also to actively lead community change towards the achievement of sustainable goals and to broker or advocate for outcomes that reflect priority community aspirations.
- There is a need for stronger collaboration between councils to capture the economies
 of regional scale operations and to create the added value and opportunity regions
 provide while ensuring local democracy is maintained. Collaboration enables this
 opportunity and improves the ability to transform service delivery. In addition, there is
 a need for improved cross-boundary cooperation between neighbouring councils, as
 well as the development of more common specifications and standards.
- Ratepayer expectations need to be managed to ensure an understanding of the requirement for financially sustainable councils and communities.
- Local government should play a role in improving the design and delivery of government services, via co-design activities, as well as supporting the transition to digital government.

All Councils need to be involved in the immediate development and implementation of a strategic plan for the sector to demonstrate to all stakeholders that local government can manage its own affairs and broker effective and efficient outcomes for its communities. Victorian councils, with the support of the MAV, need to commit the time and resources to make this a reality.

M12/49122 Page 2

This **Statement of Intent** seeks to define the agreement between the participant Councils to further these objectives and achieve savings in service delivery and consistent service levels across the region.

The members agree to prepare a Business Plan in co-operation with the MAV which will in part, examine:

- Sharing of highly skilled staff;
- · Common approach to policy, planning and local laws;
- Process that will identify possible GVRCA 'shared services';
- · Legislative hurdles;
- · Communication options;
- · Opportunities for shared services;
- Establishment costs for the GVRCA;
- · Quantification of potential savings; and
- Any other item considered necessary.

| Strathbogie Shire Council |
|---------------------------------|
| Signature |
| Name (please print) |
| Date: |
| Greater Shepparton City Council |
| Signature |
| Name (please print) |
| Date: |
| Moira Shire Council |
| Signature |
| Name (please print) |
| Date: |

M12/49122 Page 3