



GREATER SHEPPARTON CITY COUNCIL

ANNUAL REPORT 2007 / 2008





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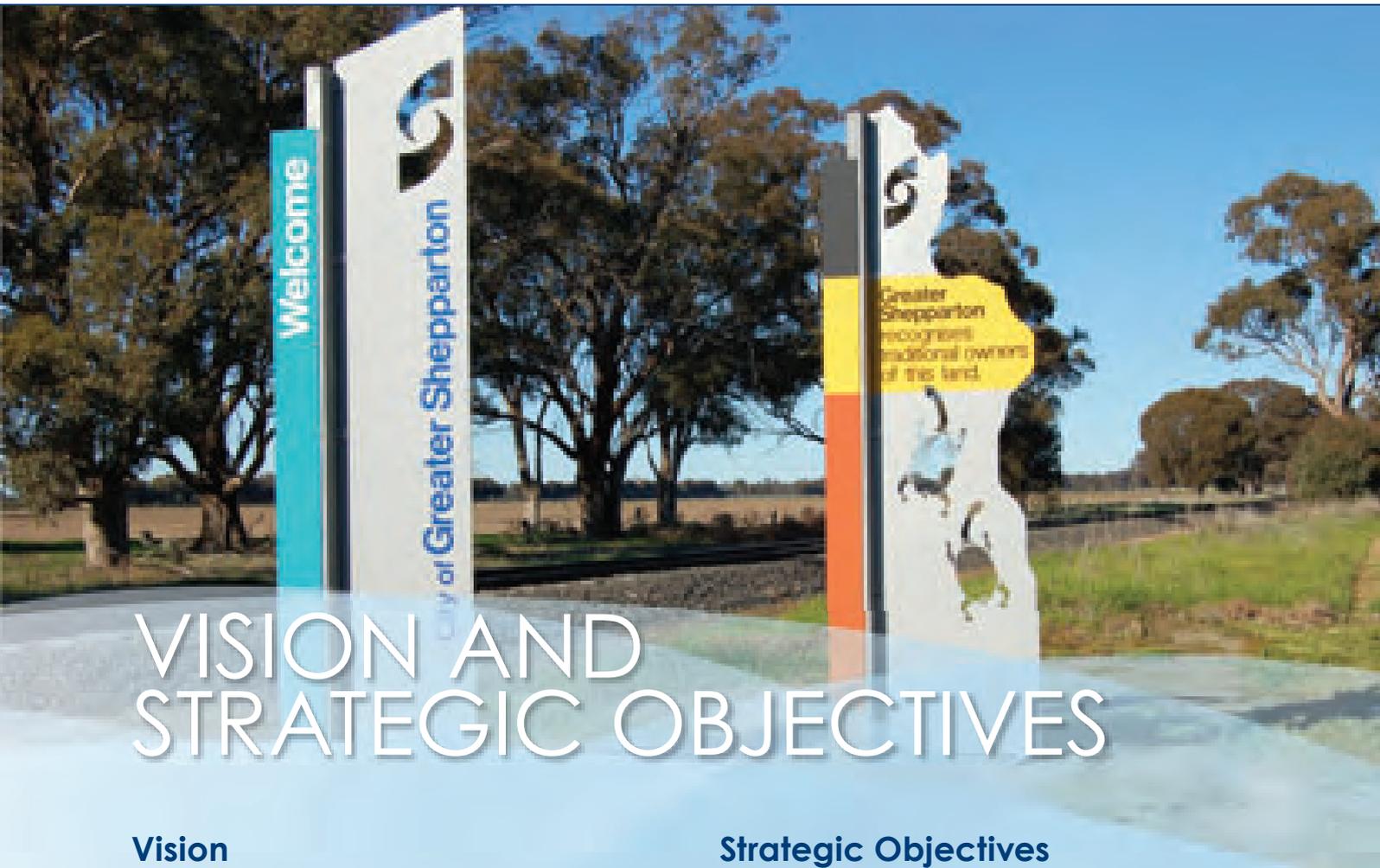
Greater Shepparton City Council

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VISION AND STRATEGIC OBJECTIVES

Vision

Greater Shepparton, Greater Future:

*As the Food Bowl of Australia,
a sustainable, innovative and
diverse community.*

The logo



The Council logo represents the strong growth and development of the region in agriculture and technology. Its colours are those of water and agriculture. All elements of the logo merge to form our strong identity.

Strategic Objectives

Settlement and Housing

Council is committed to growth in a consolidated and sustainable development framework.

Community Life

Council will enhance social connectedness, physical and mental health and wellbeing, education and participatory opportunities in order to improve liveability and a greater range of community services.

Environment

Council will conserve and enhance significant, natural, environmental and cultural heritage.

Economic Development

Council will promote economic growth, business development and diversification, with a focus on strengthening the agricultural industry.

Infrastructure

Council will provide urban and rural infrastructure to enhance the performance of the municipality and facilitate growth.

Council Organisation and Management

Council will deliver best practice management, governance, administrative and financial systems that support the delivery of council programs to the community of Greater Shepparton.

FROM THE CEO



Greater Shepparton City Council adopted an innovative annual plan progress reporting structure - similar to that set out in the Council's long term strategic plan: Greater Shepparton 2030 Strategy. The revised annual plan reporting format will enable residents to gauge on an annual basis the Council's progress in achieving the community's long term goals.

The new key performance indicator (KPI) reporting process is one of the more comprehensive processes used by a Victorian local government.

The Council adopted, as part of its 2007/08 annual plan 118 KPIs which were to be completed by 31 July 2008. Excellent progress in achieving KPI outcomes has been made over the past year. A number of KPIs were not completed because of factors outside of the Council's control. For example, federal and state government funding may not have been received by 30 June 2008 and projects were unable to be finalised. The North Shepparton Hub is an example of where the Council could not complete the outcome because of delays in federal funding.

The Council has made considerable progress in bringing to fruition its two most important long term objectives.

The first being the compulsory purchase of the land which will become the Goulburn Valley Freight and Logistics Centre, some 5-6kms south of Mooroopna. Physical site development and earth works should commence in the next 12 months.

The second, being the continued implementation of the Council's Tertiary Education Strategy. La Trobe University entered into a Memorandum of Understanding with the Council and has committed to build a \$9 million teaching and student block on the corner of North and Fryers Streets. This building will cater for future student demand and will be the forerunner of continual development on Shepparton's Tertiary Education Precinct. The next challenges for the Council, Goulburn Ovens TAFE and La Trobe University are to consider a joint library facility and to secure purpose built student accommodation.

During the financial year the Council's new Community Development Department has been fully staffed and is working closing with a range of community groups.

The Greater Shepparton Community Safety Committee, comprising representatives from Victoria Police, a range of community agencies and the Council, has been reformed and completed a safety report addressing many of the community's Maude Street Mall safety concerns. Work has commenced on improving safety measures in the mall.

The Council has been successfully developing a wide range of new policies and projects during the past 12 months including:

- RiverConnect project
- Asset Management Strategy and Policy
- Domestic Wastewater Management Plan
- Memorandum of Understanding with La Trobe University
- Shepparton Sports Precinct Master Plan
- Mooroopna Recreation Reserve Master Plan



- Domestic Animal Management Plan
- Best Start Municipal Early Years Plan
- Shepparton CBD Strategy review.

The Councillors also reviewed the following:

- Municipal Fire Prevention Plan
- Planning Delegations
- Shepparton Show Me Committee
- Roadside Management Strategy
- Greater Shepparton Positive Ageing Strategy
- Council Delegations Policy
- Local Law No. 1 - Community Living
- Road Management Plan.

I congratulate staff on the wide range of achievements they have made over the past 12 months. The past year has been most challenging for council staff brought about by a range of factors which include substantial work programs, difficulty in recruiting suitably qualified and skilled staff and the competing demands of Councillors.

Overall Councillors and staff have made significant progress in achieving the community's long term objectives as set out in the Greater Shepparton 2030 Strategy.

Bob Laing
Chief Executive Officer

FROM THE MAYOR



The 2007/2008 financial year has been a challenging and rewarding one for Council and community.

Greater Shepparton City Council has been most active in many areas within this great community, reflecting the breadth of operation of this organisation. Many programs have been advanced and others continue to provide much benefit to our residents and businesses. I have read previous reports that have highlighted the impact of the worst drought in a century on our municipality and these conditions have continued throughout the year.

These are some of the highlights during the 2007/2008 year:

- The acquisition of land on Toolamba Road for the establishment of a Goulburn Valley Freight and Logistics Centre, perhaps the most significant to underpin the economic strength of the region
- Council initiated and presented the National Indigenous Ceramics Awards
- The signing of a Memorandum of Understanding with LaTrobe University to progress the Council's Tertiary Education Strategy
- The opening of the Council's Operations Centre – state of the art environmentally sensitive building, with 24 per cent of the power being generated by solar panels
- The progression of works at Tatura Park/Howley Oval
- The completion of parking works at Undera Primary School
- Continuing to engage with communities through Council's Walking Town Meeting program
- Strengthening partnerships with the Indigenous community
- Holding Council's special meeting to acknowledge the Prime Minister of Australia's Statement of 13 February 2008 'Apology to Australia's Indigenous Peoples'
- Council's continual commitment to support the members of our community affected by the ongoing drought
- The adoption of a Positive Ageing Strategy, Waste Water Management Policy, Road Management Plan, Domestic Animal Management Plan, Asset Management Policy and Strategy and a Fire Prevention Plan.
- The appointment of a RiverConnect Community Advisory Committee to facilitate the priority of this project under our Community Action Plan
- Council's continued commitment to conserving energy, protecting the environment and utilising environmentally friendly products
- Building activity remained steady within the municipality, with the number of building permits up on previously years and 429 houses built, which is the highest figure in six years
- Hosting national conferences that chose Shepparton as their venue of preference
- Hosting regional, state and national sporting events at our high quality facilities, including Deakin Reserve where AFL standard flood lighting has been installed, increasing the opportunities for usage of the reserve
- The awarding of contracts for the collecting and sorting of recyclable products.



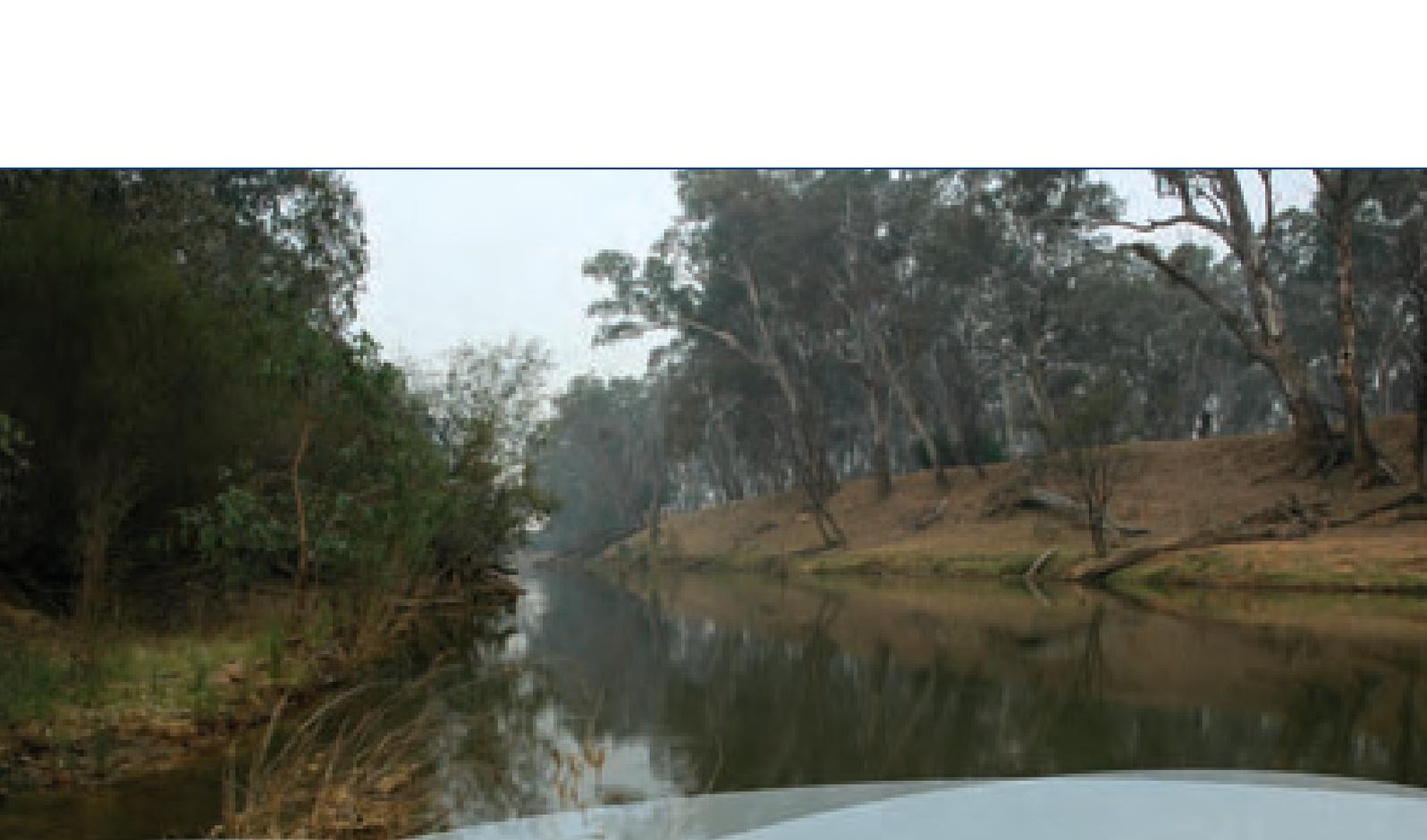
As we progress through the 2008/2009 financial year, the community can look forward to seeing the commencement of the biggest infrastructure development for this region that has ever taken place – the irrigation infrastructure upgrade encompassing \$1 billion Victorian Government and \$1 billion Australian Government funding.

Another major announcement has been the allocation of \$5 million to the planning stage of the Goulburn Valley Highway Nagambie bypass, with an expected \$216 million to be announced for construction works in subsequent years. The immediate economic benefits of this spending are considerable, providing this Council with great opportunity to capitalise in the long term.

The Council has worked especially hard this year to engage the community and started developing a Community Engagement Strategy to improve the way Council engages with the community. Keeping our community up-to-date and involved in decision making processes is vital. The media often plays a significant role in communicating with and involving our residents. I would like to acknowledge their role in assisting to bring the messages of Council to the broader community, a very necessary element to our success.

In closing, may I acknowledge Cr Jenny Houlihan who was Mayor until December 2007 and thank my fellow Councillors for their support during the period of my tenure as Mayor. On behalf of all councillors, I take this opportunity to thank Chief Executive Officer Bob Laing and his staff for their commitment over the past twelve months to ensure the goals set by this Council are continually worked towards and achieved.

Cr Eric Bott
Mayor



OUR GREATER SHEPPARTON

Geographic profile

Greater Shepparton is situated in the heart of the Goulburn Valley, covers an area of 2,421 square kilometres and is the fourth largest provincial centre in Victoria. The major urban centre of Shepparton is located at the confluence of the Goulburn and Broken rivers and at the intersection of the Goulburn Valley and Midland highways.

The Goulburn and Broken river corridors are key natural features in Greater Shepparton. Together with roadside areas they provide the most significant stands of remnant vegetation with associated habitat values and flood management. Greater Shepparton's agricultural and horticultural industries are reliant on irrigation water and effective water management practices play a key role in the region's development and sustainability.

Demographic profile

According to the 2006 census, Greater Shepparton's population has reached 57,089. More than 75 per cent of residents live in the main urban centres of Shepparton and Mooroopna. The balance of the population resides in the townships of Tatura, Murchison, Dookie, Merrigum, Congupna, Toolamba, Katandra and Tallygaroopna and in the surrounding rural areas.

Greater Shepparton's population is extremely diverse. About 11 per cent of residents are born overseas in countries including Italy, Turkey, Greece, Macedonia, Albania, Iraq, the Congo, the Netherlands, United Kingdom, Germany, India, New Zealand and the Philippines. Indigenous Australians account for about 10 per cent of the total population.

Lifestyle

Greater Shepparton is a vibrant place to live and work with excellent health and education facilities including primary and secondary schools and tertiary institutions. Many residents enjoy the outdoor lifestyle associated with a warm climate and healthy waterways. There are a myriad of restaurants to choose from, award winning wineries and sophisticated shopping areas.

Greater Shepparton City Council places a strong focus on community building. This is delivered through a range of social and physical projects aimed at assisting communities to develop networks, partnerships, structures and frameworks that support ongoing improvement to overall community identity, health and wellbeing. Emphasis is also placed on fostering community capacity through investing in young people.



Economy

The Goulburn Valley supports major agricultural, food processing and tourism industries and is often referred to as the 'Food Bowl of Australia'. About 25 per cent of the total value of Victoria's agricultural production is generated in the area. Dairy and horticulture are the major primary industries, with growth shown in the viticulture and tomato industries. There is a strong export focus with substantial growth projections. Major secondary industries in Greater Shepparton include food processing, manufacturing and transport.

The region's industrial, business and residential growth is robust with recent and planned major developments demonstrating strong confidence in the region.

Road transport is a significant industry in the region. Shepparton is provincial Victoria's largest truck sales and service centre and is one of regional Australia's major

transport hubs. The high number of freight movements is associated with the food processing and agricultural industries which rely on an efficient and effective distribution and transport network.

Greater Shepparton fulfils important regional business and service functions with associated employment opportunities, including:

A strong retail sector drawing on an extensive catchment of about 160,000 people

- High quality medical services
- Well developed community facilities and open space
- A progressive business sector
- A range of tertiary education opportunities.



OUR LEADERS

Councillors

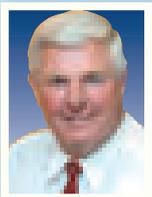
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Retirement: November 2008



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Executive Management Team



Bob Laing
Chief Executive Officer

Bob Laing has more than 30 years of senior management experience in the local government and private sectors of New Zealand and Australia.

He started work in Christchurch, New Zealand at Kempthorn Prosser Phosphate Fertiliser Plant as the firm's production superintendent. He has worked in senior industrial relations roles in New Zealand and been either the General Manager or Chief Executive Officer of both regional and municipal authorities in New Zealand and Australia.

Mr Laing holds a Bachelor of Science and a Master of Public Management. He is a member of the Australian Institute of Risk Management and is a fellow of both the Australian Institute of Management and Local Government Managers Australia.



Peter Harriott
Director – Development and Infrastructure

Peter Harriott has more than 20 years experience in local government, starting as a graduate engineer in Warrnambool in 1985. He secured promotions in his field of engineering at a number of rural councils prior to his appointment in 2000 at the Greater Shepparton City Council where he started as the Director of Development and Infrastructure.

Mr Harriott's qualifications include a Bachelor of Engineering (Civil), Municipal Engineer's Certificate, Water Engineer's Certificate, Graduate Certificate in Water Engineering, Municipal Building Surveyor and a Master of Business Administration.



Ian Martin
Director - Services

Ian Martin holds an Associate Diploma of Business Studies (Local Government) from RMIT with more than 35 years experience working in local government.

Mr Martin has held a range of positions with councils across Victoria, including Chief Executive Officer of the Shire of Shepparton, Town Clerk with the City of Ararat and Office Services Manager with the City of Hawthorn. He has worked in various roles with the Greater Shepparton City Council, taking up his current position in 2000.



Dean Rochfort
Director - Corporate and Economic Development

Dean Rochfort holds a Bachelor of Business (Economics & Finance) from the Royal Melbourne Institute of Technology and is currently completing his Masters in Business Administration through the Mt Eliza Business School.

Before taking up his current position in November 2004, Mr Rochfort spent a year as the Organisational Development Manager with Mitchell Shire. He also previously held the position of Tourism and Economic Development Manager with Mitchell Shire for two years.



Tom O'Reilly
Director – Business and Finance

Tom O'Reilly holds a Bachelor of Business (Accounting) from La Trobe University and has post graduate qualifications as a Certified Practising Accountant. Mr O'Reilly is a fellow of CPA Australia and also a Fairley Fellow of the Goulburn Murray Community Leadership Program.

After holding various accounting roles in the water industry for more than 17 years, he joined Greater Shepparton City Council in 1997 as a Management Accountant. After three years, Mr O'Reilly took on the position of Manager Corporate Support with the Council, before taking up his current position in May 2002.



OUR COMMUNITY

Acknowledgement of the Prime Minister of Australia's Apology Statement

The Prime Minister of Australia made a passionate speech, *Apology to Australia's Indigenous Peoples* on 13 February 2008.

This speech acknowledged the need to right the wrongs of the past and move forward as a nation.

Working with the Shepparton Regional Reconciliation Group, Greater Shepparton City Council held a formal event, incorporating a special Council meeting, to acknowledge the speech on National Sorry Day - Monday 26 May.

The event was held at the Eastbank Centre before moving to Monash Park where the reconciliation group led a brief function concluding with the raising of the Aboriginal, Torres Strait Islander and Australian flags.

As part of the meeting, gifts were exchanged between the Indigenous community and the Council.

A number of primary and secondary school students from around the municipality attended the meeting.

Students were given the opportunity to sign cards which will be framed and displayed in the Council office a significant reminder of the impact of these events on the entire community.

Disability Advisory Committee

Greater Shepparton City Council has started the process of developing the Greater Shepparton Disability Advisory Committee and nominations for the committee close in early September 2008. It is anticipated that one of the first priorities for the new committee will be to advise Council on the development of its next Disability Action Plan, to be referred to as the Universal Action Plan. This plan will provide direction for the next three years in regards to improving access and inclusion in Greater Shepparton and the Disability Advisory Committee will play a key role in monitoring the progress of the plan's implementation.

Public Health Plan

The Council adopted a three-year Greater Shepparton Public Health Plan in March 2006.

The Council has an important leadership role in promoting the quality of life and wellbeing of all residents. It is recognised that there are a wide range of social, environmental, cultural, economic and behavioural factors affecting health and wellbeing.



Four key health goal areas, which were the basis of the preceding three-year plan, were retained. They are:

Health Goal 1: sense of belonging and connectedness

Health Goal 2: safe and healthy environment

Health Goal 3: physical activity and nutritional wellbeing

Health Goal 4: minimisation of drug and alcohol misuse.

All aspects of the plan are re-assessed annually by the community based advisory panel and updates to the Council are provided on a bi-annual basis.

In 2008, the Council will commence preparations for the development of the new health plan.

The current plan is available on the Council's website.

Community Development Department

Greater Shepparton City Council created the Community Development Department in July 2007 to ensure Council has a focused approach to respond to identified community needs. The Community Development team are responsible for many projects that were identified through the Community Action Plan. An overview of some of the programs and projects coordinated through the Community Development Department are listed below.

RiverConnect

RiverConnect, a project that aims to reconnect the Shepparton and Mooroopna communities with the Broken and Goulburn rivers, came to the Council from the Goulburn Broken Catchment Management Authority in December 2007.

Some major advancements have been made in the past nine months. The Adopt-a-reach project has been embraced by every school in the project area and an Aboriginal Elders Reference Group has been formed.

The Aboriginal Oral History report was completed in January and an archaeological survey is being carried out on the flats site, from where much of the oral history is based.

A Waterway Health Activity Plan is being developed for the area and the master plan development is in progress.

The Victorian Certificate of Advanced Learning (VCAL) program in conjunction with Notre Dame College won the Victorian Certificate of Advanced Learning Achievement Award and also was nominated for the international 'Global Best Awards' in Finland.

Neighbourhood Renewal

Greater Shepparton City Council became contract manager of the Parkside Estate Neighbourhood Renewal site in north Shepparton on 1 October 2007. The Council is the first local government authority to take over the project management from Victorian Government. The project has seen many achievements under the guide of local government including building stronger relationships with residents, the North Shepparton Community & Learning Centre and key stakeholders. There are a further 18 Neighbourhood Renewal sites in Victoria.

Examples of local achievements include:

- Ice-cream community consultation
- Community Safety Walk
- Additional street lighting
- Neatest Front Yard competition.



Achievements include:

- An accessible taxi for Cobram
- The Goulburn Valley Transport Connections website – www.gvtc.com.au
- The Goulburn Valley Transport Connections information flyer
- The Goulburn Valley Transport Options Brochure
- Asset mapping – which is now being developed into a Transport Directory
- Investigating options for a route service from Katamatite to Cobram.

Community Safety

The term community safety has been utilised in Greater Shepparton over the past year to describe efforts to prevent all forms of crime, violence and insecurity, with an emphasis on mobilising and coordinating a broad range of partners.

Initiatives include:

- Crime Prevention Through Environmental Design (CPTED)
- *Cool Heads* young driver programs
- *Reducing Aggressive Behaviour* training
- *Greater Shepparton Community Safety Committee Action Plan* (first draft)
- *Making A Clean S-Cape* project (graffiti removal at the skate parks)
- Receiving funding for the Street Rider program (aimed at curbing late night anti-social behaviours)
- Short listing of the multicultural community relations application under a national initiative.

Goulburn Valley Transport Connections

Goulburn Valley Transport Connections is a joint project between the Greater Shepparton City Council, Moira Shire Council and the Shire of Strathbogie.

The project is about communities working together to improve local transport.

Transport is consistently rated by rural and regional communities as one of the most significant barriers to accessing services, employment and social networks. The projects help to make services more accessible and equitable by utilising or developing initiatives which compliment existing transport options, through local partnerships.



Drought Recovery

Greater Shepparton City Council's drought recovery program has been funded by the Department for Planning and Community Development and will continue until 30 June 2009.

The program's key strategy is to use information dissemination to keep the public informed about available drought services and up and coming community projects and social events, such as the Minor Community Grants Program and Strong Women Strong Families events. It has used brochure mail outs, email distributions lists, media releases and information exchange meetings to ensure that members of the public, key community people and drought service providers have the opportunity to network, to be informed and remain connected.



Word and Mouth

Word and Mouth is governed by a Board of 11 young people plus funding representatives, with up to five staff working on various funded projects and activities.

Examples of program outcomes include:

- Board governance training
- Youth Council planning and training days
- FReeZA events
- GV Voice
- Short Film training and production
- Youth discussion forum – federal election candidates forum
- Live at the Gardens – all ages live music event
- Positive Body Image Program, booklet and launch
- End of year event, plus GV Voice DVD launch
- Multicultural Young Leaders Training Camp

- Shine Multicultural Youth Festival, with band battle final
- National Youth Week celebration – all ages event ‘Flaunt It’
- National Action Plan – Female-only Multicultural Fashion Parade
- Australian Youth Forum consultation
- ‘Community in Action’ – four student placements.

Some of the other activities the Community Development Department have involvement in are:

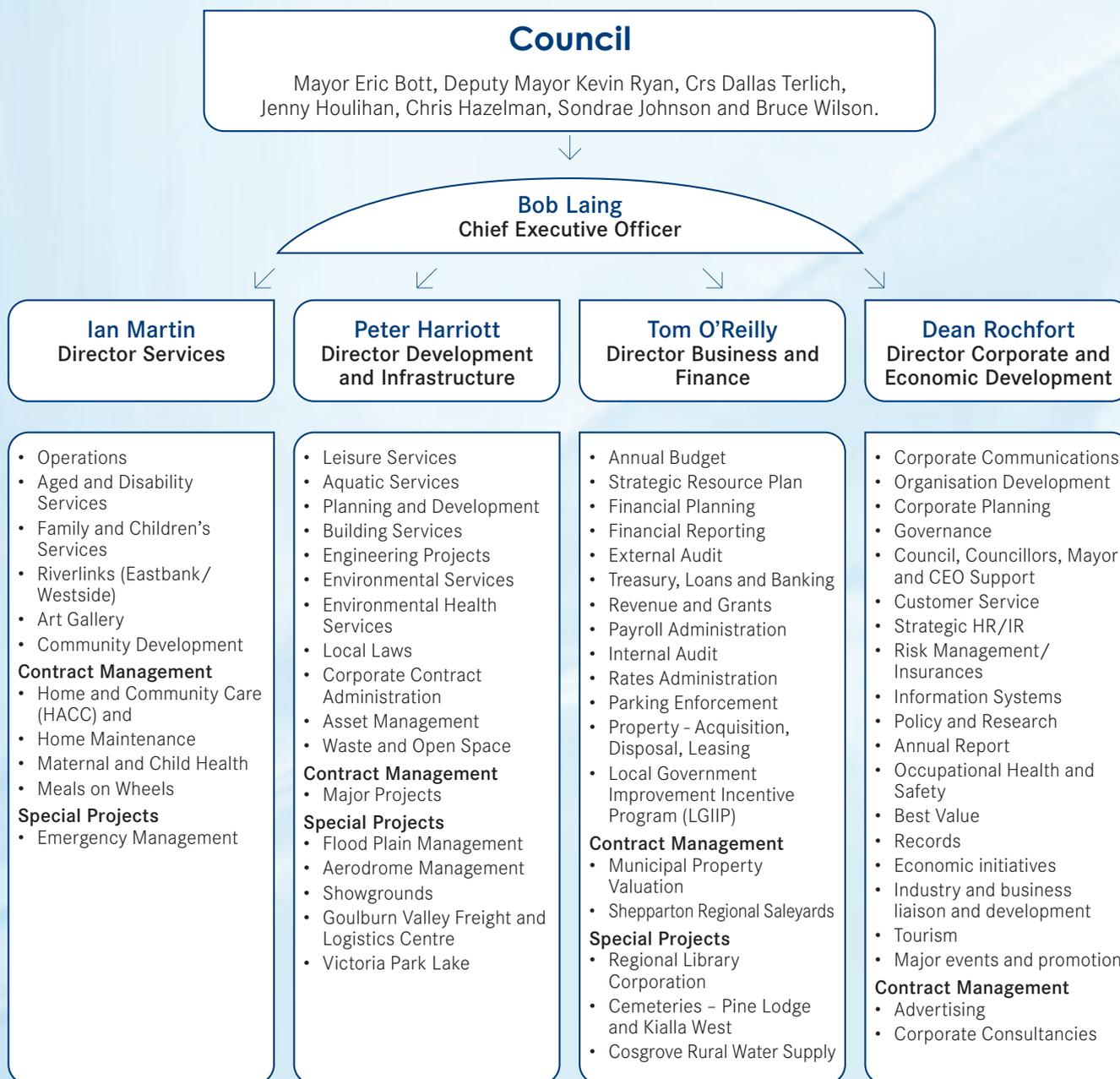
- Settlement role in the Skilled Migrant Program
- Neighbourhood houses
- Representation on community committees in a support role
- Events and programs
- Small Towns
- Volunteer support.



OUR COUNCIL

Organisation structure and Council services

Greater Shepparton City Council services are listed below as part of the organisation structure. Services are made available to all members of the Greater Shepparton community.



Our staff

Employment by Occupation Type			
Occupation	Male	Female	Total
Chief Executive Officer	1	0	1
Directors	4	0	4
Managers	20	7	27
Technical	34	19	53
Labourers	102	3	105
Administration	39	141	180
Children's Services	1	74	75
Total	201	244	445

Employment by Basis of Employment			
Occupation Type	Male	Female	Total
Full time	190	129	319
Part time	11	115	126
Total	201	244	445

Equal opportunity program

The Council and management of Greater Shepparton are committed to the principles of Equal Employment Opportunity (EEO).

In all Council policies and practices there is no discrimination relating to sex, marital status, pregnancy, parental status, race, national or ethnic origin, disability, religious or political

affiliation or union activity, or any other attribute covered in relevant state and federal anti-discrimination legislation and which is not relevant to the person's ability to perform the inherent requirements of their job.

Selection of individuals for employment, promotion or advancement, training and staff development, will be on the basis of merit in fair and open competition according to the skills, qualifications, experience, knowledge and efficiency relevant to the position or benefit involved.

The Council's policy on EEO reflects its desire to provide and enjoy a workplace free of discrimination, victimisation, vilification and harassment, where each person has the opportunity to progress to the extent of their ability.

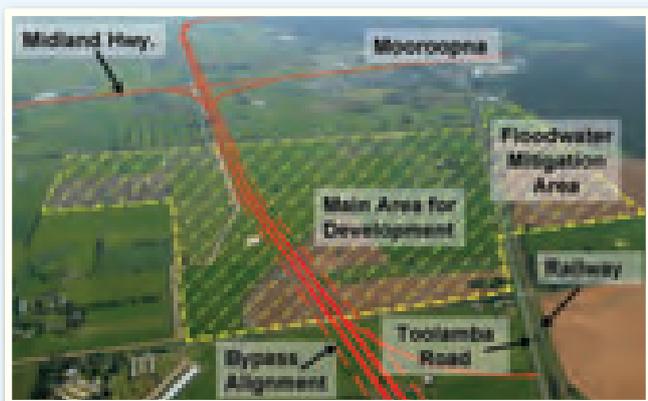
Training and information on EEO is provided as part of the Council's formal induction program for employees. Forty full-time and part-time staff received EEO awareness training during the past financial year.

The Council's Enterprise Agreement has been developed with the inclusion of objectives that align with the principles of equal opportunity; in particular, a range of provisions have been included to assist staff to balance work and family responsibilities.

Recruitment and selection procedures are fair and equitable and based on merit in open competition.



Major policy initiatives



Goulburn Valley Freight and Logistic Centre

A key milestone was reached when the Council committed to acquire the site for the Goulburn Valley Freight and Logistics Centre (GVFLC) in December 2007. This decision, combined with Victorian and Australian government funding commitments totaling \$5 million, continued to build momentum and confidence in the project during 2007/08. The GVFLC involves the creation of complimentary freight and storage facility, combined with a road-rail terminal, on a 331ha site design to provide a modern and efficient logistics solution for the region, which is widely known as the Foodbowl of Australia.



Community Engagement Strategy

The Council worked with councillors, Council staff, community groups and interested individuals to establish what community engagement meant for the Greater Shepparton community and develop a strategy to meet the community's needs. The Community Engagement Strategy will be adopted in 2008 and following this a Community Engagement Toolkit will be developed and staff will be trained in both the strategy and how to use the toolkit.

Regional Rural Land Use Strategy

The Council in partnership with Shire of Campaspe and Moira Shire Council are undertaking a regional planning process in order to develop a consistent response to the management of rural land. This project known as the Campaspe, Greater Shepparton and Moira Regional Rural Land Use Strategy (RRLUS) involves a detailed analysis of the land use patterns, socio and economic trends, environmental assets and planning and policy frameworks that governs use and development of rural land across the region. This work has included initial consultation with the community and key stakeholders. The development of the RRLUS will continue throughout 2008-2009 leading to final adoption by the three Councils and then the subsequent planning scheme amendments.

Regional Transport Strategy

Greater Shepparton City Council initiated a study of the region's transport needs, in partnership with the Shires of Moira, Campaspe, Loddon, Gannawarra, Strathbogie and the Victorian Government. A review of the region's economic drivers commenced with the aim of creating a regional transport strategy that supports future road, rail and infrastructure development. The Northern Victoria Regional Transport Strategy will guide the development of a transport system that provides for the safe and efficient movement of freight and people in this region. Following an extensive consultation phase with industry and other transport users in 2008, it is envisaged that a final document will then be available to take advantage of any future funding opportunities.

Customer First Commitment

The Council confirmed its commitment to improving customer service by launching its Customer First Commitment in 2007. The program aims to ensure the Council delivers a level of service that meets and even exceeds customer's expectations by developing a set of standards and commitments to provide consistent, accurate and efficient services to its customers. The 'We think Customer First People and Business Development Program' was implemented to reinforce these principles and to provide an opportunity to review key systems and procedures critical to the commitment's success.

Major projects undertaken

Howley Oval, Tatura

Works started and were significantly completed by the end of the year. The works included the reconstruction of the main oval and the construction of a second oval, allowing the relocation of sports events to the improved surfaces.

Vibert Reserve/McGuire College

Works were completed on the reconstruction of two ovals at McGuire College, and new cricket practice nets were constructed on Vibert Reserve. Stage 1 of the new Vibert Pavilion had commenced and will be finished early in 2008/2009. The improvement works in Vibert Reserve will continue in 2008/2009.

Aquamoves – dry area development

The new dry area was completed and has delivered recreational space for aerobics classes. The new outdoor leisure area is in the planning stage and will be completed in 2008/2009.

Goulburn Valley Freight and Logistics Centre

The development of the concept plan for this project was completed this year, and the Council purchased the total proposed site, an area of 331ha. The development of the preliminary design has commenced and this will be finalised in 2008/2009.

Deakin Reserve

The construction and installation of a new lighting system was completed in time for an AFL practice match.

Tatura Park



Works completed this year include:

- Construction of an outdoor sand arena
- 50 new permanent stables
- Sound proof fencing along the Brown Street boundary
- Installation of power to 36 caravan sites
- Construction of horse/cattle washbays
- Renewal of floors and miscellaneous building works.

Peninsula path project at Victoria Park Lake

This project has created a new passive recreational area and added another dimension to the edge of Victoria Park Lake. The project was significantly completed this year.





Shepparton Showgrounds Redevelopment

Further redevelopment works were undertaken this year. The works included:

- Airconditioning of the McIntosh Centre
- Refurbishment and lighting of the upper level of the grandstand
- Installation of gateway entry features.

Additional redevelopment works are planned for 2008/2009.

Gordon Drive Wetland

Council planted additional plants to improve the effectiveness of the wetland and maintenance of existing wetlands.

Powerline relocation projects

- Francis Street, Tatura – between Hogan Street and Casey Street
- Archer Street, Shepparton – between Benalla Road and Fryers Street

Construction of walking tracks at Tallygaroopna and Katandra West

Unsealed walking tracks were constructed in these towns to improve the connectivity of various community facilities as identified in the respective Urban Design Frameworks.

Maude Street Mall

Council upgraded the street lighting in accordance with recommendations of the Crime Prevention Through Environmental Design (CPTED) Report. The public lighting in West Walk and Fraser Park have been improved.

McGuire College bus interchange

A new school bus interchange was constructed at McGuire College resulting in improved student and road user safety.

Bus stop improvement program

This program resulted in improved appearances and an upgrade of our bus stops and the installation of tactile ground surface indicators providing accessibility for all.



PERFORMANCE AGAINST COUNCIL PLAN

Greater Shepparton City Council's key strategic objectives are aligned to the key objectives set out in Greater Shepparton 2030.

The key strategic objectives to be pursued by the Council during the life of this Council Plan reflect current Council priorities. Objectives, strategies, measures and targets will be reviewed annually by the community and the Council.

Objectives are grouped into six categories.

Settlement and Housing

Commitment to growth within a consolidated and sustainable development framework.

Community Life

Enhance social connectedness, physical and mental health and well being, education and participatory opportunities in order to improve livability and a greater range of community services.

Environment

Conservation and enhancement of significant natural environments and cultural heritage.

Economic Development

Promote economic growth, business development and diversification, with a focus on strengthening the agricultural industry.

Infrastructure

The provision of urban and rural infrastructure to enhance the performance of the municipality and facilitate growth.

Council Organisation and Management

Deliver best practice management, governance, administrative and financial systems that support the delivery of Council programs to the community of Greater Shepparton.

- Current/Future Target
- Target Met
- Target Not Met

Settlement and Housing

Commitment to growth within a consolidated and sustainable development framework.

Themes	Strategies	Key Performance Measures	Targets	Progress/Status
Growth	Revitalise our small towns	Complete stage two of the Dookie Community Centre Project	June 2007	TARGET MET Facility completed and operational
Growth	Revitalise our small towns	Upgrade the Tatura Community Activity Centre	October 2007	TARGET DATE NOT MET Works 40% complete at 30 June, facility will be occupied by 1 September 2008
Growth	Revitalise our small towns	1. Complete Merrigum Community Plan	June 2007	TARGET MET Completed February 2007
		2. Upgrade Merrigum town entrances	December 2007	TARGET MET Completed June 2007
Growth	Revitalise our small towns	Develop the Dookie Rail Trail	December 2007	TARGET DATE NOT MET Negotiations with VicTrack to finalise lease of land nearing completion
Growth	Revitalise our small towns	Develop the Tallygaroopna Walking Trail	December 2007	TARGET MET Completed November 2007
Growth	Revitalise our small towns	Develop the Murchison-Rushworth Rail Trail	December 2007	TARGET DATE NOT MET Shepparton and Campaspe Councils undertaking project on a joint basis. Negotiations with VicTrack to finalise lease of land nearing completion
Growth	Revitalise our small towns	Improve facilities at Tatura Park Complex	December 2007	TARGET MET Significant work has been undertaken to improve the facilities at Tatura Park complex Further work is still required on the catering, amenities and storage facilities. No budget allocation in 2008/09 to undertake for additional improvements
Growth	Contain urban growth to identified urban growth areas and release land efficiently in terms of location, supply of services and infrastructure	Complete retail/commercial floor space review and industrial land review and implement outcomes into the MSS.	June 2008	TARGET MET Mooroopna West Outline Development Plan and Developer Contribution Plan placed on public exhibition. Panel to be held in July 2008 Memo of Understanding for North East growth corridor approved by Council at July Council meeting
Growth	Revise the Greater Shepparton MSS	Obtain Ministerial approval for the revised MSS	December 2006	TARGET MET Approved by Minister March 2007
Growth	Revise the Greater Shepparton 2030 Strategy (GS2030)	Adopt the final version of GS2030	December 2006	TARGET MET Adopted October 2006
Growth	Facilitate residential, commercial and industrial development across Greater Shepparton	1. Issue all planning permits within statutory timeframes	Annually	TARGET NOT MET Average approval time for financial year was 65 days Average processing time for 1 May – 30 June 2008 was 47 days
		2. Issue all building permits within statutory timeframes	Annually	TARGET MET Building permits issued as at end June 2008 – 1,469 compared to 1,422 for previous period 429 new dwellings, compared to 419 for the previous year All permits issued within statutory timeframes

■ Current/Future Target ■ Target Met ■ Target Not Met

Settlement and Housing

Commitment to growth within a consolidated and sustainable development framework.

Themes	Strategies	Key Performance Measures	Targets	Progress/Status
Housing	Provide for a broader range of dwelling densities and types of housing to meet current and future community needs and differing lifestyles	Undertake a Housing Strategy to identify future housing needs, supply and demand and implement outcomes into the Municipal Strategic Statement (MSS)	June 2008	TARGET NOT MET Housing Strategy draft report prepared. To be presented to Councillors August 2008
Sustainable Design	Staged redevelopment of the Parkside Drive Precinct	1. Complete plan of subdivision and transfer of ownership for Parkside Estate Reserve	1. June 2007	TARGET MET Sales are continuing and work is well advanced on Stage 2
		2. Establish North Shepparton Community Hub	2. June 2008	TARGET DATE NOT MET Due to delays with Government funding completion is not expected until early 2010

■ Current/Future Target ■ Target Met ■ Target Not Met

Community Life

Enhance social connectedness, physical and mental health and well being, education and participatory opportunities in order to improve livability and a greater range of community services.

Themes	Strategies	Key Performance Objectives	Targets	Progress/Status
Safe and Accessible Environments	Incorporate community safety principles into the Council's planning processes	1. Work with the community, Victoria Police and other stakeholders to identify priority activities and implement at least two agreed actions	June 2007	TARGET MET Works commenced on lighting upgrade and bin storage at Telstra tower
		2. Implement risk assessments at the design stage, to ensure relevant consideration of community safety in all Council projects	June 2007	TARGET MET A 'Project Design Risk Assessment Form' has been developed and included in the Design Services Department procedures
Safe and Accessible Environments	Review and report on outcomes against the Disability Policy and Action Plan	1. 90 per cent of all strategies within the plan achieved.	1. June 2007	TARGET MET New 3 year plan under development – to be re-titled 'Universal Access Plan'.
		2. Report progress against the plan to the Council	2. Annually	TARGET MET Next Council report due December 2008
Safe and Accessible Environments	Redevelopment of Nancy Vibert Children's Centre to ensure compliance with current legislation	Undertake building works to address regulation requirements	December 2006	TARGET MET Works completed
Recreation and Open Space	Implement Stage 1 of the Aquamoves Master Plan	1. Dry area redevelopment completed	1. December 2007	TARGET MET Dry area is complete and operating
		2. Stage 1 outdoor leisure pool completed	2. June 2009	CURRENT/FUTURE TARGET Project on target for June 2009 completion
		3. Upgrade car park	3. June 2009	CURRENT/FUTURE TARGET \$500,000 identified in 2009/10 Capital Budget

■ Current/Future Target
 ■ Target Met
 ■ Target Not Met

Community Life

Enhance social connectedness, physical and mental health and well being, education and participatory opportunities in order to improve livability and a greater range of community services.

Themes	Strategies	Key Performance Objectives	Targets	Progress/Status
Recreation and Open Space	Review the Council's Recreation and Public Open Space (POS) Strategies	1. Identify funding sources to meet facility development and asset maintenance demands	2. December 2006	TARGET MET Federal Regional Partnerships/ Regional Infrastructure, Australian Sports Foundation, Australian Sports Commission, Department of Health and Aging (Sport) and Department of Families, Housing, Community Services and Indigenous Affairs State Rural Development Victoria – Small Towns Funding Program Department of Planning and Community Development <ul style="list-style-type: none"> • Community Facilities Funding Program • Better Pools Funding • Community Support Funds • Commonwealth Games Legacy Funding Program • Community Sports Facility Drought Relief Funding Program • Synthetic Sports Surfaces Funding Program • Country Football Netball Funding Program Department of Aboriginal Affairs Corporate and Business Sectors Philanthropic Trusts Educational Institutions
		2. Establish key objectives and Council delivery principles	2. June 2007	TARGET NOT MET To be addressed as part of the Council's activity management plans
		3. Develop a master plan for KidsTown	3. June 2007	TARGET NOT MET Waiting on outcome of septic assessment to finalise draft master plan. Budget allocation in 2008/09 to attach KidsTown to sewer
		4. Develop a POS maintenance management plan	4. June 2007	TARGET NOT MET Plan to be done in conjunction with asset management schedule by February 2009
		5. Develop a tree management policy	5. June 2007	TARGET NOT MET Policy to form part of Activity Management Plan for public open space. To be adopted by end of 2008.
		6. Complete a review of the Shepparton Sports Precinct Master Plan and develop funding strategies	6. December 2007	TARGET DATE NOT MET Draft Master Plan completed. Feedback from community required by 18 July 2008 for adoption by Council in September 2008
		7. Develop Open Space construction guidelines	7. December 2007	TARGET MET The Infrastructure Design Manual has been completed and is available to developers

■ Current/Future Target ■ Target Met ■ Target Not Met

Community Life

Enhance social connectedness, physical and mental health and well being, education and participatory opportunities in order to improve livability and a greater range of community services.

Themes	Strategies	Key Performance Objectives	Targets	Progress/Status
	Review the Council's Recreation and Public Open Space (POS) Strategies (Continued)	8. Forecast future facility development and asset maintenance demands	8. June 2008	TARGET NOT MET Activity Management Plan still under development, to be completed by February 2009
		9. Prepare master plans for Mooroopna Recreation Reserve, Princess Park and Tatura Sports Precinct	9. June 2008	TARGET NOT MET Master plans for both Mooroopna Recreation Reserve and Princess Park are completed. Feedback from community required by 18 July 2008 for adoption by Council in September 2008 Tatura Sports Precinct to completed by June 2009
		10. Complete stages one and two of the Regional Tennis Complex	10. June 2009	CURRENT / FUTURE TARGET Stage 1 of the development is completed. Funding being sought for Stage 2
Recreation and Open Space	Development of Vibert Reserve	1. Confirm available sources of funding	1. January 2007	TARGET MET No funding available
		2. Review development priorities and adopt staged development plan	2. June 2007	TARGET DATE NOT MET Vibert Reserve recreation and open space plan currently being revised. Draft Plan to be finalised by September 2008 and adopted by February 2009
Recreation and Open Space	Relocate cricket and soccer activities from the Eastern Oval at Tatura Park to Howley Park	Complete cricket and soccer oval development at Howley Park	April 2007	TARGET MET Cricket and soccer now based at Howley Oval. Final capital works scheduled for completion in August 2008
Recreation and Open Space	Provide a range of facilities and programs across the municipality to increase community use of Aquamoves, KidsTown and rural outdoor pools	1. 450,000 visits per year to Aquamoves	1. June 2008	TARGET MET 2008 Estimated attendances approximately 540,000 Based on front door people counter figures at 25/6/2008
		2. 200,000 visits per year to KidsTown	2. June 2008	TARGET NOT MET Current estimated attendances are still around the 150,000 mark
		3. 20,000 visits to rural outdoor pools in Mooroopna, Tatura and Merrigum	3. Annually	TARGET NOT MET Slightly under target - estimate approximately 18,000 combined visits at 25/6/2008
Recreation and Open Space	Enhance and upgrade the Victoria Park Lake precinct to enhance it remains Shepparton's premier public open space	Update the Victoria Park Lake Master Plan including the caravan park, undertake public consultation and adopt master plan	June 2007	TARGET NOT MET Interim lake options report presented to Councillors. Working with the lake user group to finalise two options for Council consideration. When a final option is adopted a revised lake precinct master plan will be put on public exhibition Valuation of caravan park land has been provided by DSE. Councillor briefing is scheduled for July 2008
Recreation and Open Space	Development of the Shepparton Showgrounds site	Relocation of the Shepparton Search and Rescue Squad	June 2008	TARGET NOT MET No budget allocation for 2007/08

■ Current/Future Target ■ Target Met ■ Target Not Met

Community Life

Enhance social connectedness, physical and mental health and well being, education and participatory opportunities in order to improve livability and a greater range of community services.

Themes	Strategies	Key Performance Objectives	Targets	Progress/Status
Education and Learning	Implement the Council's Tertiary Education Strategy	1. Produce and distribute Greater Shepparton Tertiary Guide	1. By June each year	TARGET MET 2007 – completed 2008 – KPI no longer valid. A review of the Tertiary Education Marketing Strategy determined that on line marketing was a more effective use of resources
		2. Lodge a planning amendment to establish the Shepparton Tertiary Education Precinct	2. July 2007	TARGET NOT MET (Ongoing) Permit application for new University Building expected in August 2008 Planning amendment to be prepared in 2009
Education and Learning	Provide a diverse range of exhibitions at the Shepparton Art Gallery	Provide at least six community exhibitions in a variety of media from different sources and one exhibition from the permanent collection	June 2007	TARGET MET 15 community exhibitions 2 exhibitions from the permanent collection
Education and Learning	Present a diverse range of public programs at the Shepparton Art Gallery	Hold eight workshops, four special lectures, four holiday programs and ten artist talks per year	June 2007	TARGET MET 16 special workshops 7 special lectures 7 After School programs 12 School Holiday workshops 1 Public Forum 1 Volunteer training program 10 artist talks
Education and Learning	Increase the profile of the Sidney Myer Fund International Ceramics Award	1. Number of entries attracted to award increased by 10 per cent on the previous award	1. March 2008	TARGET NOT MET 186 entries received. This is a decrease on last years figures, but a broader range of artists were represented, resulting in a larger exhibition compared to previous years 52 works were short listed, representing 20 countries Premier Award Winner-from Belgium 3 Merit Awards – 2 Australian, 1 United Kingdom
		2. Number of attendees at the award increased by 5 per cent on the previous award	2. March 2008	TARGET MET Total attendees 2008 = 12,605 an increase of 10%
Education and Learning	Actively encourage the development of cultural opportunities within Greater Shepparton through community consultation	Develop a Community Cultural Policy which embraces arts, crafts, performing arts and lifestyle	June 2008	TARGET NOT MET No progress has been made on the development of a draft policy due to staffing difficulties This will be a priority for 2008/09
Education and Learning	Provide community access to a diverse range of professional performing arts experiences through the Council's Riverlinks program	1. Eight daytime performances, eight theatre productions, three children's productions and four music concerts, at least two of which will be presented in one of the municipality's "small" towns	1. June 2007	TARGET MET Since February the Council has presented four daytime performances, four theatre productions, three family / children's productions and two fine music concerts

■ Current/Future Target ■ Target Met ■ Target Not Met

Community Life

Enhance social connectedness, physical and mental health and well being, education and participatory opportunities in order to improve livability and a greater range of community services.

Themes	Strategies	Key Performance Objectives	Targets	Progress/Status
		2. Support the biennial Australian National Piano Award	2. September 2006 and September 2008	TARGET MET Council is working with Australian National Piano Award on the presentation of the concerts in September 2008
Education and Learning	Increase community participation in arts and cultural activities	1. Provide Arts in the Community Fund support for at least five community initiated projects and two partnerships with major organisations to deliver community cultural development outcomes	1. Annually	TARGET MET The Arts in the Community Fund supported five community initiated projects since February. These were free community concerts by the Shepparton Brass Band, the Art in the Park as part of the SheppARTon Festival in 2008 by the Shepparton Artists Society, workshops and community performances by the GV Concert Orchestra, community workshops and art project by GV Community Health and A River's Tale project by Mooroopna Education and Activity Centre
		2. Provide quality, accessible venues and services so that at least five local schools and two local performing arts groups are able to present annual performances in Riverlinks venues	2. Annually	TARGET MET The Shepparton Brass Band held one concert, The GV Concert Orchestra held one concert and is committed to more throughout the year, the Rotary Schools Spectacular held two concerts which featured performances from a diverse group of primary and secondary schools in the region. Shepparton Theatre Arts Group utilised Westside for five performances of their major musical of Oliver! Many of the regions schools (four secondary and three primary) have venues booked for performances in the second half of the year
Education and Learning	Actively celebrate cultural diversity within our community by developing opportunities for the increased involvement of our indigenous and ethnic groups in the wider Greater Shepparton community	1. Engage with our various cultural groups to ensure the Council recognises the diverse range of cultural activities within our community	June 2007	TARGET MET This is occurring in activities such as the Shepparton Festival and in particular the event Festa Nova which brought together over 20 cultural and other groups in celebration of the community diversity. Drought funding, RiverConnect, Municipal Early Years Plan and the Positive Ageing Strategy are other projects that engage and recognise various cultural groups.
		2. Encourage the organisers of regional festivals and events to recognise and celebrate the important contributions of our indigenous and ethnic populations to the wider Greater Shepparton community	2. Ongoing	TARGET MET Work continues on new projects as they arise
		3. Monitor the implementation of the Community Strengthening Plan	3. Ongoing	TARGET MET Work actively continues on many projects arising from the Community Strengthening Plan

■ Current/Future Target ■ Target Met ■ Target Not Met

Community Life

Enhance social connectedness, physical and mental health and well being, education and participatory opportunities in order to improve livability and a greater range of community services.

Themes	Strategies	Key Performance Objectives	Targets	Progress/Status
Community Health and Social Services	Review the provision of immunisation services to ensure services are responsive to community needs	Maintain current participation rates of targeted groups at 95 per cent	Annually	TARGET NOT MET Results for immunisation rates for June 08 quarter include: Age groups: 12-15 months 90.38% State average 91.91% 24-27 months 96.62% State average 93.60% 72-75 months 85.78% State average 90.33%
Community Health and Social Services	Improve public health food safety standards	1. Develop a food safety program	1. December 2006	TARGET MET A Food Management Strategy was adopted in December 2006
		2. Inspect all licensed food premises	2. Annually	TARGET NOT MET Registration applications have been sent out and food premise inspections began in January 2008 80% of 387 licensed premises have been inspected to date
Community Health and Social Services	Increase the number of animals rehoused from the Council Pound	Increase rehoused animal numbers by 5 per cent	June 2007	TARGET MET Animal rehousing numbers increased by 40.5% Council has rehoused 102.7% of the targeted number of dogs and 333% of the targeted number of cats to be rehoused for the financial year
Community Health and Social Services	Increase animal registrations to improve levels of community safety	Increase number of animals registered by 10 per cent	June 2007	TARGET MET Animal registrations have increased by 28.4% from last year
Community Health and Social Services	Implementation of the Greater Shepparton Public Health Plan 2006-2008	1. Review performance measures	1. Annually	TARGET MET Key Performance Indicators have been incorporated into reporting of Public Health Plan objectives
		2. Deliver intended outcomes within approved budget	2. Annually	TARGET MET Achievements include Greater Shepparton on the Move, anti-bullying forum, domestic violence awareness training and nutrition programs
		3. Report progress against the plan to the Council	3. Annually	TARGET MET Progress was reported to the Council in May 2008
Community Health and Social Services	Ensure frail aged residents and residents with disabilities are provided with appropriate supports to enable them to maintain their independence at home	100 per cent of residents assessed as being of the highest priority receive an appropriate level of support to enable them to maintain their independence in their own homes if safe and appropriate to do so	Annually	TARGET MET 100% of residents assessed as being of the highest priority have received all HACC services required
Community Health and Social Services	Develop a long term strategic plan for the Council's Long Day Care Services	Plan presented to the Council	December 2006	TARGET MET Works completed at both Centres

■ Current/Future Target ■ Target Met ■ Target Not Met

Community Life

Enhance social connectedness, physical and mental health and well being, education and participatory opportunities in order to improve livability and a greater range of community services.

Themes	Strategies	Key Performance Objectives	Targets	Progress/Status
Community Health and Social Services	Ensure Municipal Early Years Plan (MEYP) is relevant to the changing needs of the local community	Review MEYP, building upon achievements of Best Start Project and present revised Plan to the Council	June 2007	TARGET DATE NOT MET Council briefing May 2008. Report to be presented at July 2008 Council meeting for adoption
Community Health and Social Services	Encourage volunteerism and recognise its value to the Greater Shepparton Community	1. Display Volunteer Banner during National Volunteer Week in recognition of their valuable contribution	1. Annually	TARGET MET The local branch of Volunteers Australia has closed. The Melbourne office was contacted but had no banners available. Posters were displayed on notice boards instead
		2. Develop and implement appropriate recognition mechanisms specific to volunteer groups	2. Annually	TARGET MET Tourism – Volunteers were again recognised for their contribution to the Visitor’s Information Centre through the holding of an annual Christmas function and morning tea for International Volunteer Day. Past and present volunteers were also invited to a special function to celebrate the 20th anniversary of the Visitor’s Information Centre and National Volunteer Week, which was attended by councillors, Member for Shepparton Jeanette Powell and Member for Northern Victoria Kaye Darveniza. Volunteers were given a certificate of recognition as well as a small gift to commemorate the evening. Photos were also supplied to Volunteers Australia for inclusion in their publications and website Riverlinks – volunteers continue to assist with ushering and ‘front of house’ duties and they receive reward tickets as incentive and recognition as well as invitations to the Season Launch event and a ‘Thank You’ function at the end of the year. Volunteers also get priority on any special offers Shepparton Art Gallery – Gallery Volunteers are invited to special lunches and morning/afternoon teas and are provided with special previews of exhibitions and education kits as well as invitations to all gallery activities A volunteer coordination network and training schedule have been established, with the first training session to be held in July 2008.

■ Current/Future Target ■ Target Met ■ Target Not Met

Environment

Conservation and enhancement of significant natural environments and cultural heritage.

Themes	Strategies	Key Performance Indicators	Targets	Progress / Status
Sustainable/Best Practice Land Management	Develop the Cosgrove Landfill waste management site in accordance with the 15 year waste management plan	All works compliant with EPA licence conditions and best practice guidelines	Annually	TARGET MET EPA license conditions met. Works proceeding for acquisition of new landfill, works to upgrade gas flare to power generation proceeding
Sustainable/Best Practice Land Management	Ensure the Greater Shepparton Waste Management Plan continues to meet the needs of residents and aim for zero waste targets	Review the Waste Management Plan	June 2008	TARGET NOT MET Review programmed to be completed by December 2008
		2. Implement waste services in accordance with the timelines of the Waste Management Plan	2. Ongoing	TARGET MET Former Kialla Landfill project currently under development Murchison Landfill rezoning will be completed by July 2008. Planning for proposed transfer station currently underway
Sustainable/Best Practice Land Management	Assess the Council's potable water use and develop targets for sustainable water use reductions	1. Develop and adopt a Council Sustainable Water Use Plan SWUP	1. February 2007	TARGET MET Council adopted Sustainable Water Use Plan in February 2006
		2. Achieve Year One milestone as outlined in the SWUP	2. February 2008	TARGET NOT MET Water use audit commenced May 2008
Sustainable/Best Practice Land Management	Assess the Council's non-potable water use and develop targets for sustainable water use reductions	1. Develop an inventory of water consumption and water quality management data.	1. December 2007	TARGET NOT MET Sites have been identified, but the unbundling of water and property rights has slowed the process. Usage figures due from GMW shortly
		2. Set goals for non-potable water quality and conservation	2. December 2007	TARGET NOT MET This KPI is being addressed as part of the Council water audit which commenced May 2008
		3. Develop a Local Action Plan to achieve goals set	2. December 2007	TARGET NOT MET This KPI is being addressed as part of the Council water audit which commenced May 2008
The Natural Environment	Develop a comprehensive suite of environmental policies to ensure that Greater Shepparton has an environmentally sustainable future	1. Document all existing environmental policies	1. June 2007	TARGET MET All existing policies documented
		2. Consult with stakeholders to review existing policies and develop new policies	2. June 2008	TARGET MET As strategies and plans are developed, stakeholders are consulted Discussions have been held with Landcare groups - Goulburn Valley Environmental Group, Goulburn Broken Catchment Management Authority and Department of Sustainability and Environment

■ Current/Future Target ■ Target Met ■ Target Not Met

Environment

Conservation and enhancement of significant natural environments and cultural heritage.

Themes	Strategies	Key Performance Indicators	Targets	Progress / Status
The Natural Environment	Continue to work in a cooperative manner with environmental groups	Regular contact maintained with: <ul style="list-style-type: none"> Landcare Groups Goulburn Broken Catchment Management Authority Department of Sustainability and Environment Goulburn Valley Environmental Group 	Meet with named groups twice per year	TARGET MET Regular meetings have been held with environmental groups and agencies Quarterly meetings are held with the Goulburn Valley Environmental Group Landcare groups are continually supported and the Council has been working in conjunction with other agencies involved in environmental issues Goulburn Broken Catchment Management Authority
The Natural Environment	Protect remnant native vegetation and maintain biodiversity across Greater Shepparton	Develop and adopt a Native Vegetation Control Policy	June 2007	TARGET MET The Council adopted a Roadside Management Strategy in March 2008, to manage remnant native vegetation in road reserves
The Natural Environment	Reduce the Council's greenhouse gas emissions, through participation in the Cities for Climate Protection (CCP) programs	1. Finalise monitoring and reporting measures for current CCP initiatives	1. July 2007	TARGET MET The Council has met all its commitments under the CCP program and has joined the CCP Plus program
		2. Join advanced CCP Plus program	2. July 2007	TARGET MET The Council has joined Cities for Climate Protection Plus program
The Natural Environment	Raise the community's awareness of climate change issues	1. Join the Australian Mayors' Council on Climate Change	1. December 2007	TARGET MET The Council joined the Australian Mayors' Council on Climate Change in May 2007
		2. Assist in the establishment of the Goulburn Valley Greenhouse Alliance	2. December 2007	TARGET NOT MET A business plan has been developed and an application for funding has been forwarded to the State Government. A decision is expected by July 2008
The Natural Environment	Rehabilitate environmentally vulnerable land and increase plantings of native flora	In conjunction with other agencies and the community, plant one million trees, shrubs and grasses across the municipality	July 2008	CURRENT / FUTURE TARGET Work is continuing on this target. Drought continues to impact on the Council's ability to plant
The Natural Environment	Encourage the use of recycled, reused and green products across the Council	Increase the quantity of ecologically friendly products purchased by the Council	Annually	TARGET NOT MET Council's Eco Buy policy is under review and Council officers are encouraged to consider ecologically friendly products Eco Buy information will be provided via the Council's e-purchasing software and trend analysis will be developed over time
Built Heritage	Continue to protect heritage sites within the municipality	Implement previous studies and proceed with stage three heritage study	June 2008	TARGET MET Stage 2B Study to be completed by October 2008.Planning Scheme Amendment to follow once Study has been adopted by Council Stage 3 heritage study progressing

■ Current/Future Target ■ Target Met ■ Target Not Met

Environment

Conservation and enhancement of significant natural environments and cultural heritage.

Themes	Strategies	Key Performance Indicators	Targets	Progress / Status
Cultural Heritage	Acknowledge the traditional owners of the land as appropriate	Install signs to acknowledge, and pay respect in regular and occasional meetings, etc	June 2007	TARGET NOT MET Verbal acknowledgements are being made at all meetings A plan is being developed for acknowledgement plaques and signs at new locations
Cultural Heritage	Ensure that Council remains aware of the issues of importance to the Indigenous community of Greater Shepparton	Conduct regular liaison with representatives of the Indigenous community on specific and general issues	June 2007	TARGET MET The Council conducts meetings with the Rumbalara Board, participates in COAG Partnership meetings and supports the Strategic Planning and Policy Unit. Regular meetings are held with people working on indigenous projects
Cultural Heritage	Work with the Indigenous community on matters of mutual interest	Through the conduct of regular and occasional events, seek appropriate opportunities to raise the profile of Indigenous people in Greater Shepparton	June 2007	TARGET MET A Special Council Meeting attended by 550 people was held to acknowledge Prime Minister Rudd's apology to the stolen generation. The Council supported the Unity Cup football match between Rumbalara and Congupna football clubs, was represented on the Cultural Enhancement Working Group, Rumbalara Working Party, and River Connect Advisory Committee. Joint activities were undertaken with the Bangerang Cultural Centre and the contribution of indigenous people is recognised in Goal 1 of the Greater Shepparton Public Health Plan – Inclusion of Indigenous Symbols on Shop Plaques The Shepparton Art Gallery presented the Indigenous Ceramic Art Award and an associated cultural exchange program. Ceramic workshops were conducted for indigenous women, men and children's groups. Invitations to attend gallery events were sent to local indigenous artists and groups and in conjunction with the Strategic Planning and Policy Unit, GOTAFE and Koorie Heritage Trust, various professional development opportunities were provided to indigenous artists

■ Current/Future Target ■ Target Met ■ Target Not Met

Economic Development

Promote economic growth, business development and diversification, with a focus on strengthening the agricultural industry.

Themes	Strategies	Key Performance Indicators	Targets	Progress/Status 30 June 2008
Commercial Activity Centres	Review and enhance parking options within CBD	1. Prepare and have adopted a meter replacement plan to rationalise individual parking meters with ticket machines or multi-bay meters taking into consideration cost effectiveness and user friendliness	1. June 2007	TARGET MET A staged meter replacement plan has been approved by the Council. The first stage of meter replacements shall occur in Corio Street, with eight new machines to be installed in July 2008
		2. Implement online payment of parking infringements through the Council website	2. June 2007	TARGET MET On-line credit card payment for parking infringements is available through the Council's website
		3. Generate revenue into a Parking Reserve to fund parking infrastructure and achieve full cost recovery for parking enforcement operations	3. June 2009	TARGET MET A parking reserve was created in the 2006/07 budget
Commercial Activity Centres	Review parking requirements in outer CBD areas	Undertake parking studies in outer CBD areas, particularly when they are impacted by significant development proposals and prepare plans as required	Ongoing	TARGET MET A review of on/off street parking was incorporated into the Council's wider CBD strategy document
Sustainable Economic Development	Develop an Economic Development Strategy which clearly articulates prioritised economic development strategies	Strategy adopted	December 2006	TARGET MET Strategy adopted in February 2006
Sustainable Economic Development	Assist business development across Greater Shepparton	1. Produce and distribute a business newsletter containing information on Council, Government and relevant agency initiatives	1. Quarterly	TARGET MET Editions in September and December 2007, March and June 2008
		2. Conduct five business professional development business training activities and undertake a business survey to seek feedback	2. Annually	TARGET MET Eight training sessions were held over the last year, with over 60 business people participating in at least one event. Surveys conducted in conjunction with all sessions
Industry	Identify partners for development and operation of the Goulburn Valley Freight and Logistics Centre	Preferred developer(s) determined, agreement(s) prepared and feasibility study completed	June 2007	TARGET NOT MET Delays in securing government funding and the finalisation of site acquisition have prevented the Council from meeting this KPI. Major milestones achieved in the last 12 months include: Confirmation of \$3 million in federal and \$2 million in state funding for the project Finalisation of the site acquisition process, with the Council taking effective possession of the land on 1 August 2008 The commencement of a new marketing campaign A decision being made to recruit a GVFLC Project Manager on a short term contract

■ Current/Future Target ■ Target Met ■ Target Not Met

Economic Development

Promote economic growth, business development and diversification, with a focus on strengthening the agricultural industry.

Themes	Strategies	Key Performance Indicators	Targets	Progress/Status 30 June 2008
Industry	Encourage businesses and families to establish in Greater Shepparton	Provide information requested by potential investors through the Provincial Victoria Campaign	Within 48 hours	TARGET MET In 2007/2008 100% of enquiries (210) were responded to within 48 business hours
		2. Develop at least five marketing initiatives to promote opportunities in Greater Shepparton	2. Annually	TARGET MET Marketing initiatives in the last year have included: 1. Visiting Journalists Program 2. Mooroopna Township Marketing Plan 3. Dookie Township Marketing Plan 4. Murchison Township Marketing Plan 5. Tatura Township Marketing Plan 6. Goulburn Valley Business Rural and Industry Network 7. Careers Day Out Expo 2008 8. Better for Business Expo 2007 9. National Careers and Employment Expo 2008
Industry	Work with Government agencies and industry to overcome skill shortages through Participation in the Regional Migration Incentive Fund	1. Completion of the Skill Shortages Survey	1. December 2006	TARGET MET Continued liaison with industry to identify and address skill shortages
		2. Attraction of 40 skilled migrants	June 2007	TARGET MET Up to June 2007, 94 skilled migrants were attracted to region and an additional 43 skilled migrants were attracted in the year to June 2008
Tourism	Undertake an economic impact analysis on the contributions that sport and sport 'tourism' make to the Greater Shepparton economy	Seek matching external funding support to conduct the analysis at a cost to Council of less than \$10,000	March 2007	TARGET NOT MET The study commenced in June 2008 and is expected to be completed by September 2008
Tourism	Increase the number and length of visits to Greater Shepparton through promotion, education, networking, and publications	Increase visitation by five per cent each as recorded by Visitor Information Centre enquiry statistics	Annually	TARGET NOT MET Enquiries at the Visitor Information Centre have again decreased which can be attributed to the current economic climate and the increased usage of the internet for information. Unfortunately due to a technical anomaly we have not been able to ascertain the hits on the visitor section of the Council's website The Visitor Information Centre's accommodation commission was extremely good for the financial year, reflecting an increase in overall visitors to the region

■ Current/Future Target ■ Target Met ■ Target Not Met

Economic Development

Promote economic growth, business development and diversification, with a focus on strengthening the agricultural industry.

Themes	Strategies	Key Performance Indicators	Targets	Progress/Status 30 June 2008
Tourism	Implement the recommendations of the "Establishing a Tourism Direction for Greater Shepparton" Report	1. Production of a 'Tourism Media Kit'	1. December 2006	TARGET MET The Tourism department has completed a kit that contains images and content that can easily be obtained and utilised for a number of mediums. The kit is continually updated with new images and stories that will further enhance the region's profile
		2. Produce a Greater Shepparton Touring Map	2. June 2007	TARGET NOT MET Map produced in June 2008
		3. Complete a Greater Shepparton Marketing Plan	3. June 2007	TARGET NOT MET A draft marketing plan has been completed. The final plan needs to reflect major events and relevant economic development initiatives prior to formal adoption by Council in 2009
		4. Produce a Greater Shepparton Shopping Map	4. June 2008	TARGET NOT MET This project is under review. A decision will be made on its future when the review is completed
		5. Production of a quarterly newsletter for operators and media to increase tourism awareness (in conjunction with Tourism Greater Shepparton)	5. Quarterly	TARGET MET Newsletters issued as scheduled
Tourism	Produce the Greater Shepparton Official Visitors Guide	Official Visitors Guide completed and distributed	June 2008	TARGET NOT MET Distribution of the Official Visitors' Guide has been rescheduled for December 2008, to separate it from other Council publications already scheduled for June 2008
Tourism	Produce the Greater Shepparton Conference and Events Planner	1. Conference and Events Planner produced	1. January 2007	TARGET NOT MET The sale of advertising space in the Conference and Events Planner has been finalised and advertisements have been designed and formatted. Printing is about to commence, with the finished brochure due for delivery by the end of July 2008
		2. 70 per cent of businesses recorded in the Council Conference and Events database purchase an advertisement in the planner	2. January 2007	TARGET DATE NOT MET Seventy per cent of core conference and events suppliers have taken up ads in the planner Additional industry suppliers are taking up advertising opportunities in the Visitors' Guide
Tourism	Promote Greater Shepparton as a key meetings, incentives, conferences and events destination	1. Develop and distribute a cooperative Events Marketing Plan	1. June 2007	TARGET DATE MET Marketing Activity Plan has been developed and continues to be refined as additional opportunities develop and are matched to the budget Further works will be undertaken to link with the Shepparton Show Me and Tourism Plans along with our industry audit
		2. Assess and report to the Council on trade show success as measured by number of events generated directly, and contacts generated	2. Biannually, in June and December	TARGET NOT MET The next update will be conducted in July 2008, in conjunction with the launch of the new Conference and Events Planner and the completion of analysis on the economic impact of events over the last financial year

■ Current/Future Target ■ Target Met ■ Target Not Met

Economic Development

Promote economic growth, business development and diversification, with a focus on strengthening the agricultural industry.

Themes	Strategies	Key Performance Indicators	Targets	Progress/Status 30 June 2008
Tourism	Maintain and grow the Greater Shepparton events stock and the economic contribution of these events to the Greater Shepparton economy	Reduce the ratio of Council expense to economic benefit	Annually	TARGET NOT MET It was a difficult year for equestrian events, with all events cancelled through until the end of April, including the World Cup Festival at Shepparton With many other events and large conferences secured, we have still managed to deliver a strong level of events activity. This has included the continued increase of usage at the Shepparton Showgrounds which has allowed us to maintain, but not improve our position despite the reduction in equestrian activity
Tourism	Support the development of the annual SheppARTon Festival as a major annual community celebration of free, accessible community entertainment	1. The SheppARTon festival shows annual growth in total attendances of 5 per cent.	1. Annually	TARGET MET Total attendances to the festival in March 2008 grew by 16% according to box office data
		2. Festival support is delivered within approval budget	2. Annually	TARGET MET This support has been provided within budget

■ Current/Future Target ■ Target Met ■ Target Not Met

Infrastructure

The provision of urban and rural infrastructure to enhance the performance of the municipality and facilitate growth.

Themes	Strategies	Key performance Indicators	Targets	Progress/Status 30 June 2008
Traffic and Transport Systems	Advocate for the completion of the duplication of the Goulburn Valley Highway, Nagambie and Shepparton Bypasses	1. Nagambie Bypass funded in 2009-2014 round of Auslink	1. June 2009	TARGET MET \$5M secured for design 2008/09 Construction anticipated for 2009/10 as first components of the new Auslink round
		2. Shepparton Bypass funded in 2009-2014 round of Auslink	2. June 2009	CURRENT / FUTURE TARGET Anticipated that some design funds will be allocated in 2009/10 as first component of the new Auslink round
Traffic and Transport Systems	Advocate for the staged duplication of the Midland Highway approaches to Mooroopna and Shepparton	Publicly exhibit the East Shepparton duplication concept plans for adoption	June 2007	TARGET MET VicRoads to seek project funding in 2009/10
Traffic and Transport Systems	Implement the Greater Shepparton Bicycle Plan	1. Endorse the 2006 Strategy Review	1. December 2006	TARGET MET The Council endorsed the Strategy Review and recommendations on 5 December 2006
		2. Prepare a Bicycle Facilities Development Contributions plan	2. June 2008	TARGET NOT MET Commencement delayed due to staff shortages in Planning Department
Traffic and Transport Systems	Undertake traffic studies to ensure the safe and efficient management of traffic in urban areas	Studies initiated as required	Ongoing	CURRENT / FUTURE TARGET Traffic study complete for possible North Street closure associated with LaTrobe University development
Traffic and Transport Systems	Seek a partnered approach to the upgrade of the northern entrance to Shepparton	1. Seek VicRoads agreement to undertake a planning study	1. December 2006	TARGET MET Council has commented on VicRoads functional layout plans to upgrade the underground drainage and kerb and channel on the Goulburn Valley Highway north from Pine Road to Ford Road VicRoads has completed Stage 1 works from Pine Road to Hawkins Street
		2. Complete the study	2. June 2007	TARGET MET (No longer valid) VicRoads agreed to upgrade the northern approaches without the need for a planning study Stage 2 works completed June 2008 Ongoing work subject to VicRoads funding
Traffic and Transport Systems	Plan the long term future for aerodrome facilities to serve Greater Shepparton	Complete a planning study to identify and cost the options available	July 2007	TARGET MET The study was completed and the Aerodrome Committee is currently considering the options
Traffic and Transport Systems	Maintain the Council's major asset categories, such as roads, footpaths, kerb and channel, drainage and buildings meet specified levels of service levels including environmental standards in accordance with the Council's Asset Management Plan	Establish and review a rolling program of works and submit projects for funding considerations	June 2007	TARGET MET Works listed in the 2008/09 budget

■ Current/Future Target
 ■ Target Met
 ■ Target Not Met

Council Organisation and Management

Deliver best practice management, governance, administrative and financial systems that support the delivery of Council programs to the community of Greater Shepparton.

Themes	Strategies	Key Performance Indicators	Targets	Progress/Status 30 June 2008
Administration	Complete construction of new Operations Depot	Let and maintain tenders for the staged development of key infrastructure for the new depot	December 2007	TARGET MET All assets (tanks and sheds) relocated and operating satisfactorily at the new Operations Centre and the previous site has been sold
Administration	Review Council's plant fleet to ensure sustainable funding of asset replacement	Maintain a five year plant replacement program	Annually	TARGET MET Replacement has occurred in accordance with the Plan
Administration	Develop Asset Management Plans (AMPs) for all Council assets, to ensure sustainable funding of asset replacement	Develop AMPs for waste management facilities and roads and present to Council for adoption	June 2008	TARGET NOT MET The Asset Management Plans are at various stages of development Significant work has been undertaken in relation to the consistency of format and simplification of presentation
Administration	Develop a Council property management plan	Property management plan adopted by the Council	December 2007	TARGET NOT MET The proposed plan has been incorporated into the wider Council program to develop Asset Management Plans
Administration	Increase the breadth and depth of the Council's media engagement with the community of Greater Shepparton	Determine the optimum print, television and radio mix and implement approved changes, without increasing the overall media advertising budget	December 2006	TARGET MET The Council's communications mix has been reviewed and a range of new initiatives adopted. The Council's radio presence has been maintained with a shorter, program called Our Greater Shepparton, a quarterly newsletter format of the same name has been adopted and a meaningful television advertising presence has been established
Administration	Ensure appropriately skilled people are employed by the Greater Shepparton City Council	Review the Council's staff recruitment and selection policies and procedures	December 2006	TARGET MET The review was completed and a revised Recruitment Procedure was introduced in February 2007
Administration	Development of a cost effective Workcover program that protects both the Council and employees' safety in the workplace	Workcover program endorsed by Chief Executive Officer/ Executive Management Team and Safety Committee	December 2006	TARGET MET The program has been implemented and has resulted in significant savings on the Council's annual Workcover premium
Administration	Actively promote organisational skilled based training that will deliver the skills and knowledge required to maintain the standards of service delivery needed by Council	Develop and have approved an annual corporate training program that complements identified training requirements	July 2006	TARGET MET Audit of Council training requirements completed and Corporate Training Program developed and adopted by EMT on 28 February 2007
Administration	Provide for the electronic lodgement and issue of Land Information Certificates	Implementation of the Solicitors' request module of ePathway	July 2007	TARGET NOT MET Awaiting software updates in 2009

■ Current/Future Target ■ Target Met ■ Target Not Met

Council Organisation and Management

Deliver best practice management, governance, administrative and financial systems that support the delivery of Council programs to the community of Greater Shepparton.

Themes	Strategies	Key Performance Indicators	Targets	Progress/Status 30 June 2008
Administration	Provide the facility to transact electronically selected business online with the Council 24/7	1. Operational payment gateways in place	1. December 2006	TARGET MET A wide range of electronic payment options are now available to residents
		2. Electronic lodgement and tracking of planning and building permits	2. January 2008	TARGET DATE NOT MET Pre-lodgement of planning permits completed. Major upgrade of software has now been completed enabling work to now commence for lodgement of applications
Administration	Maintain a level of customer service that meets the expectations of the residents of Greater Shepparton	1. Develop and implement a Customer Service Charter	1. March 2007	TARGET MET The Charter was adopted by the Council on 5 June 2007
		2. Introduce customer request handling software to Council departments	2. June 2007	TARGET MET The Council's Customer Relationship Management System (MERIT) has now been deployed across the Council
Administration	Increase the options available for the Greater Shepparton community to participate in Council decision making, through meaningful consultation and engagement	Develop and adopt a Consultation Policy	November 2006	TARGET MET In addition to the adoption of the policy, the Council has developed a Community Engagement Strategy which will be adopted in 2008
Administration	Undertake a review of Council delegations to Committees appointed under section 86 of the Local Government Act 1989	Delegation recommendations presented to the Council	December 2007	TARGET DATE NOT MET Negotiations with Committees to achieve the best outcome for communities and facility management have taken longer than envisaged. All Committees are expected to be appointed under new delegations by November 2008
Finance	Reduce the cost of private land development to the Council	Prepare and adopt developer contribution plans	June 2008	TARGET NOT MET (Ongoing) Mooroopna West Outline Developer Plans and Developer Contribution Plans on exhibition. Panel expected in July 2008
Finance	Develop a financially sustainable model to fund Council activities	Review of the Strategic Resource Plan (SRP) to meet the Council's Strategic Intent of fully funding depreciation and maintenance of all Council assets	July 2007	TARGET MET A Strategic Resource Plan reflecting the impact of fully funding depreciation was adopted June 2007. The Council's Strategic Resource Plan is reviewed annually as required by section 126 of the Local Government Act 1989
Finance	Assess the impact of the unbundling of water rights on the Council's rating strategy	Review Council's current Rating Strategy and take into account the unbundling of water rights from rating valuations and implement the outcome	July 2008	TARGET MET The review has been completed and amendments made to Council's 2007/08 Rating Strategy.

■ Current/Future Target ■ Target Met ■ Target Not Met

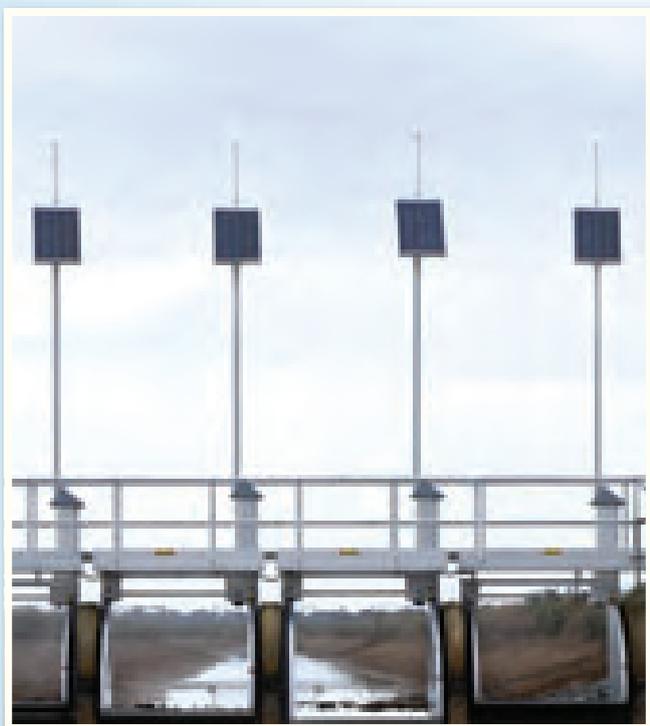


GOVERNANCE

General information available for inspection

Greater Shepparton City Council is committed to open government and the following information is available for inspection at the Council's office at 90 Welsford Street Shepparton, as required by the *Local Government Act 1989*.

- a. Details of current allowances fixed for the Mayor and Councillors under section 74 or 74A of the Act.
- b. Details of senior officers' total salary packages for the current financial year and the previous year including the gross salary, the amount of the council or employer contribution to superannuation, the value of any motor vehicle provided by the council and the total value of any other benefits and allowances provided by the council.
- c. Details of overseas or interstate travel (with the exception of interstate travel by land for less than three days) undertaken in an official capacity by councillors or any member of council staff in the previous 12 months, including the names of the councillors or members of council staff and the date, destination, purpose and total cost of the overseas or interstate travel.
- d. Names of council officers who were required to submit a return of interest during the financial year and the dates the returns were submitted.
- e. Names of councillors who submitted returns of interest during the financial year and the dates the returns were submitted.
- f. Agendas for and minutes of ordinary and special meetings held in the previous 12 months kept under section 93 of the Act except where such minutes relate to parts of meetings which have been closed to members of the public under section 89 of the Act.
- g. A list of all special committees established by the council and the purpose for which each committee was established.
- h. A list of all special committees established by the council which were abolished or ceased to function during the financial year.
- i. Minutes of meetings of special committees established under Section 86 of the Act and held in the previous 12 months except where such minutes relate to parts of meetings which have been closed to members of the public under section 89 of the Act.
- j. A register of delegations kept under sections 87, 88 and 98 of the Act, including the date on which the last review under section 98(6) of the Act took place.
- k. Submissions received in accordance with section 223 of the Act during the previous 12 months.
- l. Agreements to establish regional libraries under section 196 of the Act.



Whistleblowers Protection Act 2001

The Council is committed to the aims and objectives of the *Whistleblowers Protection Act 2001* and does not tolerate improper conduct by its employees, nor the taking of reprisals against those who come forward to disclose such conduct. The Council recognises the value of transparency and accountability in its administrative and management practices, and supports the making of disclosures that reveal corrupt conduct, conduct involving a substantial mismanagement of public resources, or conduct involving a substantial risk to public health and safety or the environment. The Council will take all reasonable steps to protect people who make such disclosures from any detrimental action in reprisal for making the disclosure, and will also afford natural justice to the person who is the subject of the disclosure.

The Act commenced operation on 1 January 2002, and procedures have been developed that establish a system for reporting disclosures of improper conduct or detrimental action by employees of the Council. These procedures are publicly available at the Council's offices and on its website.

Report for 2007/08

Number and type of disclosures made to the Council during the year	Nil
Number of disclosures referred to the Ombudsman for determination	Nil
Number and type of disclosed matters referred to the Council by the Ombudsman for investigation	Nil
Number and type of disclosed matters referred by the Council to the Ombudsman for investigation	Nil
Number and type of investigations taken over from the Council by the Ombudsman	Nil
Number of requests made by a Whistleblower to the Ombudsman to take over an investigation by the Council	Nil
Number and types of disclosed matters that the Council has declined to investigate	Nil
Number and type of disclosed matters that were substantiated upon investigation and action taken on completion of the investigation	Nil
Any recommendations made by the Ombudsman that relate to the public body	Nil

The Council's Protected Disclosure Officer is the person holding the position of Manager Corporate Support or in the absence of that officer, the Director Corporate and Economic Development. The Protected Disclosure Coordinator is the Chief Executive Officer.

- m. Details of all property, finance and operating leases involving land, buildings, plant, computer equipment and vehicles entered into by the Council as lessor or lessee, including the name of the other party to the lease and the terms and the value of the lease.
- n. A register of authorised officers appointed under section 224 of the Act.
- o. A list of donations and grants made by the council during the financial year, including the names of persons or bodies which have received a donation or grant and the amount of each donation or grant.
- p. A list of the names of the organisations of which the council was a member during the financial year and details of all membership fees and other amounts and services provided during that year to each organisation by the council.
- q. A list of contracts valued at \$100,000 (or such higher amounts as fixed from time to time under section 186(1) of the Act) or more which the council entered into during the financial year without first engaging in a competitive process and which are not contracts referred to in section 186(5) of the Act.

Local Laws

As at 30 June 2008

Local Law No 1 Environment

Prohibits, regulates and controls activities, events, practices and behaviour so that no detriment is caused to the amenity of the neighbourhood, nor nuisance to a person nor detrimental effect to a person's property. The local law specifically covers the following matters: dangerous and unsightly land; storage of disused compartments, machinery and second-hand goods; fires in open air (including barbecues, etc.); burning of offensive material; chimney discharges; trees and shrubs – overhanging, obstruction to line of sight, on Council land; control of vermin and pests; noise; camping in areas other than an approved camping ground; circuses, carnivals and festivals; roller blades and skateboards; servicing of vehicles on highways or Council land; trading of goods or services on a highway or Council land; tables and chairs, movable signs and goods for display on a highway or Council land; street appeals; distribution of handbills; processions; abandoned shopping trolleys; discharge of water onto Council land; keeping of animals (dogs, cats, horses), birds, bees, pigeons, poultry and reptiles; animal excrement on a highway or Council land; dead livestock; fencing of grazing livestock; impoundment of livestock not securely fenced, Maude Street Mall. This Local Law was adopted in June 2007 and incorporated the previous Local Laws No 3 and No 6.

Local Law No 2 Consumption of Liquor in Public Places

Prohibits, regulates and controls the consumption of liquor in public places, on a road, in or on a stationary vehicle and on vacant private land. The Local Law designates areas where the possession and consumption of liquor is prohibited except with a permit.

Local Law No 3 Maude Street Mall

This Local Law expired with the adoption of Local Law No 1.

Local Law No 4 Processes of Municipal Government – Meetings and Common Seal

Regulates and controls processes for the election of Mayor and chairpersons of committees, procedures for formal Council and committee meetings, and use of the Common Seal.

Local Law No 6 Livestock

This Local Law expired with the adoption of Local Law No 1.

Local Law No 7 Asset Protection for Council Land, Public Places and Building Sites

Prohibits and regulates physical works, construction activities, practices and behaviour to minimise detriment to the amenity and environment, enhance public safety and community amenity, and protect public assets. The local law encourages responsible management practices on building sites by way of stormwater protection, provision of sanitary facilities, containment and disposal of builders' refuse, recreation vehicles and provision of temporary vehicle crossings. It also includes provisions relating to the placement of bulk refuse containers and clothing bins in public places, vehicle access over roads that have designated load limits in force, works on and usage of public places including fencing, plantings, construction and placement of any thing; vehicle access over public places; and mud, clay and other debris on roads and public places.



Best Value/Continuous Improvement Freedom of Information

The Best Value Review legislative requirement has now expired. Greater Shepparton City Council has applied the principles of the Best Value Review however, through the adoption and application of a Continuous Improvement procedure.

Under this procedure, Continuous Improvement (Best Value) reports continue to be reviewed and if necessary, updated to show what actions have been taken to address previous recommendations and identify any new recommendations to improve the delivery of programs and services. An assessment of each service against its most current report is also undertaken.

Updated reports are available at Customer Service and on the Council's website, along with the Council's Continuous Improvement Annual Report. This report details major highlights of the annual review process and outcomes against key performance indicators for individual services and programs.

The *Freedom of Information Act 1982* provides public access to council documents and establishes a legally enforceable right for the community to access information held by the council. For the period 1 July 2007 to 30 June 2008 the Council received 11 applications for access to documents. Access in full was granted to four applications, in part to two applications and denied in full in two applications. Two applications were not proceeded with and one application did not apply to the *Act*.

Requests for information should be directed to the:

Freedom of Information Officer

Greater Shepparton City Council
 Locked Bag 1000
 SHEPPARTON VIC 3632
 (03) 5832 9700

Services assessed during the reporting period

Aged and Disability Services	Design Services
Aquatic Services	Eastbank and Westside Performing Arts and Convention Centres
Assets Maintenance – Local road resealing component	Art Gallery
Building Services	Central Records
Customer Services	Communications
Family and Children's Services – Long Day Care Services	Economic Development
Financial Services	Environmental Development
Human Resources	Environmental Health Services
Information Technology	Family and Children Services: Maternal and Child Health
Parking Services	Operations Department
Pre-Schools	Parks and Reserves
Saleyards	Property – Buildings and Facilities
Shepparton Aerodrome	Property – Valuations and Rates
Shepparton Sports Stadium	Tatura Park
Town Planning Services	Waste Services
Animals and Local Laws (Administration and Enforcement)	

Internal Audit Committee

The Audit Committee is appointed to provide the Council with additional assurance that the financial and internal procedures and systems of the organisations are in order, risks are identified and managed, and the organisation is complying with all laws and regulations affecting it.

The committee comprises two Councillors and three external independent persons appointed by the Council. The current membership of the committee is:

Mr Steve Bowmaker, ACA, Chairperson
Mr Laurie Gleeson, CPA
Mr Chris Line, ACA
Cr Eric Bott, Mayor
Cr Bruce Wilson

The committee reviews the activities of both the independent internal auditor (RSM Bird Cameron) and external auditor (Auditor General Victoria) and reviews their work on an ongoing basis. The annual internal audit program and the scope of the works to be performed is set by the committee and the committee reviews each of the reports made pursuant to that program.

The committee met four times during the year with the following activities carried out:

- Financial Statements, Standard Statements and Performance Statement for the year ended 30 June 2008 were considered and recommended 'in principle' adoption to the Council.
- Suitable performance measures for incorporation into the Council's Budget were considered. These measures form the basis of the annual audited performance statement.
- Received Fleet and Plant Review report.
- Received monthly risk management reports including insurance claims, lawsuits, whistleblower and privacy breaches.
- Received Status Reports on Implementation of Management Responses to Auditor General Victoria management letter for year ended 30 June 2007.
- Received the Council's insurers annual independent Public Liability/Professional Indemnity Audit.

- Received and considered the Council's quarterly financial reports.
- Reviewed the external Audit Strategy for the year ended 30 June 2007.
- Received status reports on Council Plan KPIs.
- Received Status Reports on Implementation of Management Responses to the Fleet and Plant Review.
- Received Post Implementation Assessments of all Risk Assessment Reviews undertaken by RSM Bird Cameron.

The Committee also considered the 2007-2008 Model Financial Report provided by the Department of Planning and Community Development and the 2008-2009 Victorian City Council Model Budget Guide.



National Competition Policy Compliance – 2007/08

Certification by Chief Executive Officer

Greater Shepparton City Council has complied with the requirements of the Local Government Improvement Incentive Program in respect of:-

- National Competition Policy (in accordance with *National Competition Policy and Local Government – A Revised Statement of Victorian Government Policy (January 2002)*);

for the financial year 2007/08 as set out below:

<p>A. Trade Practices Compliance</p> <p><i>State whether the Council is compliant or non-compliant. If non-compliant, justify or cite actions to redress.</i></p>	Compliant
<p>B. Local Laws Compliance</p> <p><i>State whether the Council is compliant or non-compliant. If non-compliant, justify or cite actions to redress.</i></p>	Compliant
<p>C. Competitive Neutrality Compliance</p> <p><i>State whether the Council is compliant or non-compliant for all significant businesses. If non-compliant, justify or cite actions to redress.</i></p>	Compliant

I certify that:

- this statement has been prepared in accordance with the 2007/08 Local Government Improvement Incentive guidelines issued in June 2008 for reporting on the following criterion :- National Competition Policy in accordance with *National Competition Policy and Local Government – A Revised Statement of Victorian Government Policy (January 2002)*; and
- this statement presents fairly the Council's implementation of the National Competition Policy.

Signed:



(Chief Executive Officer)

Date: 15/9/08



FINANCIAL REPORTS

GREATER SHEPPARTON CITY COUNCIL
 2007/2008 Financial Report

Income Statement
For the Year Ended 30 June 2008

	Note	2008 \$	2007 \$
Revenue			
Rates and charges	3	40,019,822	36,583,154
Parking fees and fines	4	1,690,054	1,628,650
User fees	5	13,148,242	12,759,757
Grants - Recurrent	6	16,405,600	15,761,454
Grants - Non-recurrent	6	2,863,816	4,447,564
Contributions	7	3,348,070	6,502,013
Other revenue	8	2,251,143	1,990,037
Total revenue		<u>79,726,747</u>	<u>79,672,629</u>
Expenses			
Employee benefits	9	(25,311,068)	(23,636,631)
Materials and services	10	(36,173,677)	(32,290,971)
Bad and doubtful debts	11	(110,051)	(137,406)
Depreciation and amortisation	12	(15,544,845)	(14,667,434)
Write off demolished assets		(386,614)	-
Finance costs	13	-	(23,513)
Total expenses		<u>(77,526,255)</u>	<u>(70,755,955)</u>
Net gain(loss) on disposal of assets	14	422,420	552,095
Share of net profits(losses) of associates and joint ventures accounted for by the equity method	15	(22,191)	(72,949)
Surplus(deficit) for the period		<u>2,600,721</u>	<u>9,395,820</u>

The above income statement should be read with the accompanying notes.

**Balance Sheet
As at 30 June 2008**

	Note	2008 \$	2007 \$
Assets			
Current assets			
Cash and cash equivalents	16	25,801,039	27,149,481
Trade and other receivables	17	3,467,688	3,866,755
Intangible assets	18	100,000	-
Accrued income		766,363	739,172
Prepayments		246,504	73,134
Inventories		71,690	48,690
Non-current assets classified as held for sale	19	423,769	-
Total current assets		<u>30,877,053</u>	<u>31,877,232</u>
Non-current assets			
Trade and other receivables	17	24,000	32,000
Investment in associates accounted for using the equity method	15	1,071,559	1,093,750
Intangible assets	18	1,461,714	1,649,900
Property, plant and equipment, infrastructure	20	560,369,344	532,316,378
Total non-current assets		<u>562,926,617</u>	<u>535,092,028</u>
Total assets		<u>593,803,670</u>	<u>566,969,260</u>
Liabilities			
Current liabilities			
Trade and other payables	21	8,287,107	9,615,463
Trust funds and deposits	22	2,540,241	2,318,431
Provisions	23	4,013,764	3,767,044
Income received in advance	24	249,138	184,651
Total current liabilities		<u>15,090,250</u>	<u>15,885,589</u>
Non-current liabilities			
Trade and other payables	21	534,715	611,856
Provisions	23	1,009,567	778,855
Total non-current liabilities		<u>1,544,282</u>	<u>1,390,711</u>
Total liabilities		<u>16,634,532</u>	<u>17,276,300</u>
Net Assets		<u>577,169,138</u>	<u>549,692,960</u>
Equity			
Accumulated surplus		244,755,387	242,154,666
Reserves	25	332,413,751	307,538,294
Total Equity		<u>577,169,138</u>	<u>549,692,960</u>

The above balance sheet should be read with the accompanying notes.

GREATER SHEPPARTON CITY COUNCIL
 2007/2008 Financial Report

**Statement of Changes in Equity
 For the Year Ended 30 June 2008**

	Note	Total 2008 \$	Accumulated Surplus 2008 \$	Asset Revaluation Reserve 2008 \$
2008				
Balance at beginning of the financial year		549,692,960	242,154,666	307,538,294
Surplus(deficit) for the year		2,600,721	2,600,721	-
Net asset revaluation increment(decrement)	25	24,875,457	-	24,875,457
Balance at end of the financial year		577,169,138	244,755,387	332,413,751
		Total 2007 \$	Accumulated Surplus 2007 \$	Asset Revaluation Reserve 2007 \$
2007				
Balance at beginning of the financial year		533,476,993	225,938,699	307,538,294
Surplus(deficit) for the year		9,395,820	9,395,820	-
Adjustment to prior year balance *		6,820,147	6,820,147	-
Balance at end of the financial year		549,692,960	242,154,666	307,538,294

* Council was appointed as the Committee of Management for the Mooroopna Recreation Reserve Crown Land under Section 14(2) of the *Crown Land (Reserves) Act 1978*. This appointment should have been recognised as at June 2006, therefore prior period adjustments have been made to opening balances for Property, plant and equipment, infrastructure (note 20) as well as the accumulated surplus for 1 July 2006.

The above statement of changes in equity should be read with the accompanying notes.

**Cash Flow Statement
For the Year Ended 30 June 2008**

	2008	2007
	Inflows/ (Outflows)	Inflows/ (Outflows)
Note	\$	\$
Cash flows from operating activities		
Rates and charges	39,896,439	36,272,853
Parking fees and fines	1,668,009	1,645,399
User charges and other fines (inclusive of GST)	15,733,115	15,616,543
Grants	19,291,826	19,895,628
Contributions	1,133,646	1,759,316
Interest	1,552,755	1,409,463
Rents	583,702	516,379
Net GST refund	2,975,474	2,439,939
Payments to suppliers (inclusive of GST)	(44,494,475)	(35,080,407)
Payments to employees	(24,833,636)	(23,187,268)
Net cash provided by (used in) operating activities	26 <u>13,506,855</u>	<u>21,287,845</u>
Cash flows from investing activities		
Payments for property, plant and equipment, infrastructure	(15,873,141)	(17,370,796)
Proceeds from sale of assets	1,291,113	1,351,998
Payments for land held for resale	(273,269)	-
Net cash provided by (used in) investing activities	<u>(14,855,297)</u>	<u>(16,018,798)</u>
Cash flows from financing activities		
Finance costs	-	(23,513)
Repayment of Interest-bearing loans and borrowings	-	(592,906)
Net cash provided by (used in) financing activities	<u>-</u>	<u>(616,419)</u>
Net increase(decrease) in cash and cash equivalents	(1,348,442)	4,652,628
Cash and cash equivalents at the beginning of the financial year	27,149,481	22,496,853
Cash and cash equivalents at the end of the financial year	27 <u>25,801,039</u>	<u>27,149,481</u>

The above cash flow statement should be read with the accompanying notes.

Introduction

(a) The Greater Shepparton City Council was established by an Order of the Governor in Council on 17th November 1994 and is a body corporate. The Council's main office is located at 90 Welsford Street Shepparton.

(b) The purpose of the Council is:

- to provide for the peace, order and good government of its municipal district;
- to promote the social, economic and environmental viability and sustainability of the municipal district;
- to ensure that resources are used efficiently and effectively and services are provided in accordance with the Best Value Principles to best meet the needs of the local community;
- to improve the overall quality of life of people in the local community;
- to promote appropriate business and employment opportunities;
- to ensure that services and facilities provided by the Council are accessible and equitable;
- to ensure the equitable imposition of rates and charges; and
- to ensure transparency and accountability in Council decision making.

This financial report is a general purpose financial report that consists of an Income Statement, Balance Sheet, Statement of Changes in Equity, Cash Flow Statement, and notes accompanying these financial statements. The general purpose financial report complies with Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board, Urgent Issues Group Interpretations, the *Local Government Act 1989*, and the *Local Government (Finance and Reporting) Regulations 2004*.

Note 1

Significant accounting policies

(a) Basis of accounting

This financial report has been prepared on the accrual and going concern bases.

This financial report has been prepared under the historical cost convention, except where specifically stated in notes 1(g), 1(i), 1(j) and 1(t).

Unless otherwise stated, all accounting policies are consistent with those applied in the prior year. Where appropriate, comparative figures have been amended to accord with current presentation, and disclosure has been made of any material changes to comparatives.

All entities controlled by Council that have material assets or liabilities, such as Special Committees of Management, have been included in this financial report. All transactions between these entities and the Council have been eliminated in full.

(b) Change in accounting policies

No changes in accounting policy

Note 1

Significant accounting policies (cont.)

(c) Revenue recognition

Rates, grants and contributions

Rates, grants and contributions (including Developer Contributions) are recognised as revenues when the Council obtains control over the assets comprising these receipts.

Control over assets acquired from rates is obtained at the commencement of the rating year as it is an enforceable debt linked to the rateable property or, where earlier, upon receipt of the rates.

A provision for doubtful debts on rates has not been established as unpaid rates represents a charge against the rateable property that will be recovered when the property is next sold.

Control over granted assets is normally obtained upon their receipt (or acquittal) or upon earlier notification that a grant has been secured, and are valued at their fair value at the date of transfer.

Contributions are recognised as income when the Council obtains control of the contribution or the right to receive the contribution, it is probable that the economic benefits comprising the contribution will flow to the Council and the amount of the contribution can be measured reliably.

Where grants or contributions recognised as revenues during the financial year were obtained on condition that they be expended in a particular manner or used over a particular period and those conditions were undischarged at balance date, the unused grant or contribution is disclosed in note 6. The note also discloses the amount of unused grant or contribution from prior years that was expended on Council's operations during the current year.

A liability is recognised in respect of revenue that is reciprocal in nature to the extent that the requisite service has not been provided at balance date.

User charges, fees and fines

User charges, fees and fines (including parking fees and fines) are recognised as revenue when the service has been provided, the payment is received, or when the penalty has been applied, whichever first occurs. Annual memberships are recognised when the service has been provided.

A provision for doubtful debts is recognised when collection in full is no longer probable.

Sale of property, plant and equipment, infrastructure

The profit or loss on sale of an asset is determined when control of the asset has irrevocably passed to the buyer.

Interest and rents

Interest and rents are recognised as revenue on a proportional basis when the payment is due, the value of the payment is notified, or the payment is received, whichever first occurs.

Dividends

Dividend revenue is recognised when the Council's right to receive payment is established.

Note 1

Significant accounting policies (cont.)

(d) Depreciation and amortisation of non-current assets

Buildings, land improvements, plant and equipment, infrastructure, heritage assets, and other assets having limited useful lives are systematically depreciated over their useful lives to the Council in a manner which reflects consumption of the service potential embodied in those assets. Estimates of remaining useful lives and residual values are made on a regular basis with major asset classes reassessed annually. Depreciation rates and methods are reviewed annually.

Where infrastructure assets have separate identifiable components that are subject to regular replacement, these components are assigned distinct useful lives and/or residual values and a separate depreciation rate is determined for each component.

Road earthworks are not depreciated.

Art collection and Regalia are not depreciated.

Straight line depreciation is charged based on the residual useful life as determined each year.

Major depreciation periods used are listed below and are consistent with the prior year unless otherwise stated:

	Period
Property	
Buildings and Land improvements	
Land improvements	15 to 20 years
Buildings	60 to 100 years
Heritage assets	
Heritage assets	40 to 150 years
Plant and equipment	
Plant, machinery and equipment	5 to 15 years
Furniture, equipment and computers	3 to 30 years
Infrastructure	
Roads	
Road pavements and seals	10 to 50 years
Road substructure	40 to 60 years
Road kerb, channel and minor culverts	10 to 50 years
Roundabouts	30 to 100 years
Bridges deck	50 to 100 years
Footpaths	10 to 50 years
Bike paths	10 to 50 years
Drainage	60 to 100 years
Naturestrip trees	10 to 50 years
Regulatory signs	3 to 20 years
Street furniture	10 to 50 years

(e) Repairs and maintenance

Routine maintenance, repair costs, and minor renewal costs are expensed as incurred. Where the repair relates to the replacement of a component of an asset and the cost exceeds the capitalisation threshold the cost is capitalised and depreciated. The carrying value of the replaced asset is expensed.

(f) Borrowing costs

Borrowing costs are recognised as an expense in the period in which they are incurred, except where they are capitalised as part of a qualifying asset constructed by Council. Except where specific borrowings are obtained for the purpose of specific asset acquisition, the weighted average interest rate applicable to borrowings at balance date, excluding borrowings associated with superannuation, is used to determine the borrowing costs to be capitalised.

Borrowing costs include interest on bank overdrafts, interest on borrowings and finance lease charges.

Note 1

Significant accounting policies (cont.)

(g) Recognition and measurement of assets

Acquisition

The purchase method of accounting is used for all acquisitions of assets, being the fair value of assets provided as consideration at the date of acquisition plus any incidental costs attributable to the acquisition. Fair value is the amount for which the asset could be exchanged between knowledgeable willing parties in an arm's length transaction.

Where assets are constructed by Council, cost includes all materials used in construction, direct labour, borrowing costs incurred during construction, and an appropriate share of directly attributable variable and fixed overheads.

The following classes of assets have been recognised in note 20. In accordance with Council's policy, the threshold limits detailed below have applied when recognising assets within an applicable asset class and unless otherwise stated are consistent with the prior year:

	Threshold Limit
	\$
Property	
Buildings and land improvements	
Land	10,000
Land improvements	2,000
Buildings	10,000
Heritage assets	
Heritage assets	10,000
Plant and equipment	
Plant, machinery and equipment	2,000
Furniture, equipment and computers	500
Art collection and regalia	3,000
Infrastructure	
Roads	
Road pavements and seals	20,000
Road substructure	20,000
Road kerb, channel and minor culverts	5,000
Roundabouts	20,000
Bridges deck	20,000
Footpaths	2,000
Drainage	3,000
Naturestrip trees	3,000
Regulatory signs	3,000
Bike paths	2,000
Other	
Other assets	3,000
Intangible assets	
Intangible assets	1,000

Revaluation

Subsequent to the initial recognition of assets, non-current physical assets, other than plant and equipment, are measured at their fair value, being the amount for which the assets could be exchanged between knowledgeable willing parties in an arms length transaction. At balance date, the Council reviewed the carrying value of the individual classes of assets measured at fair value to ensure that each asset materially approximated its fair value. Where the carrying value materially differed from the fair value at balance date the class of asset was revalued.

Note 1

Significant accounting policies (cont.)

(g) Recognition and measurement of assets (cont.)

Revaluation (cont)

In addition, Council undertakes a formal revaluation of land, buildings, and infrastructure assets on a regular basis ranging from 1 to 3 years. The valuation is performed either by experienced council officers or independent experts.

Where the assets are revalued, the revaluation increments are credited directly to the asset revaluation reserve except to the extent that an increment reverses a prior year decrement for that class of asset that had been recognised as an expense in which case the increment is recognised as revenue up to the amount of the expense. Revaluation decrements are recognised as an expense except where prior increments are included in the asset revaluation reserve for that class of asset in which case the decrement is taken to the reserve to the extent of the remaining increments. Within the same class of assets, revaluation increments and decrements within the year are offset.

Land under roads

The Council has elected not to recognise land under roads as an asset in accordance with AASB 1045 Land under Roads, which extends the requirement to recognise and measure land under roads as an asset of Council until 1 July 2008.

(h) Cash and cash equivalents

For the purposes of the statement of cash flows, cash and cash equivalents include cash on hand, deposits at call, and other highly liquid investments that are readily convertible to cash at the Council's option and are subject to insignificant risk of changes in value, net of outstanding bank overdrafts.

(i) Investments

Investments, other than investments in associates, are measured at cost.

(j) Accounting for investment in associates

Council's investment in associates is accounted for by the equity method as the Council has the ability to influence rather than control the operations of the entities. The investment is initially recorded at the cost of acquisition and adjusted thereafter for post-acquisition changes in the Council's share of the net assets of the entities. The Council's share of the financial result of the entities is recognised in the income statement.

(k) Tender deposits

Amounts received as tender deposits and retention amounts controlled by Council are recognised as Trust funds until they are returned or forfeited (refer to note 22).

(l) Employee benefits

Wages and salaries

Liabilities for wages and salaries and rostered days off are recognised and are measured as the amount unpaid at balance date and include appropriate oncosts such as work cover charges.

Annual leave

Annual leave entitlements are accrued on a pro rata basis in respect of services provided by employees up to balance date and are measured at the amount expected to be paid, including appropriate oncosts, when the accrued obligation is settled.

Note 1

Significant accounting policies (cont.)

(l) Employee benefits (cont)

Long service leave

Long service leave entitlements payable are assessed at balance date having regard to expected employee remuneration rates on settlement, employment related oncosts and other factors including accumulated years of employment, on settlement, and experience of employee departure per year of service. Long service leave expected to be paid within 12 months is measured at nominal value based on the amount expected to be paid when settled. Long service leave expected to be paid later than one year has been measured at the present value of the estimated future cash outflows to be made for these accrued entitlements. Commonwealth bond rates are used for discounting future cash flows.

Classification of employee benefits

An employee benefit liability is classified as a current liability if the Council does not have an unconditional right to defer settlement of the liability for at least 12 months after the end of the period. This would include all annual leave and unconditional long service leave entitlements.

Superannuation

A liability is recognised in respect of Council's present obligation to meet the unfunded obligations of defined benefit superannuation schemes to which its employees are members. The liability is defined as the Council's share of the scheme's unfunded position, being the difference between the present value of employees' accrued benefits and the net market value of the scheme's assets at balance date. The liability also includes applicable contributions tax of 17.65 %.

The superannuation expense for the reporting year is the amount of the statutory contribution the Council makes to the superannuation plan which provides benefits to its employees together with any movements (favourable/unfavourable) in the position of any defined benefits schemes. Details of these arrangements are recorded in note 30.

(m) Leases

Operating leases

Lease payments for operating leases are recognised as an expense in the years in which they are incurred as this reflects the pattern of benefits derived by the Council.

(n) Allocation between current and non-current

In the determination of whether an asset or liability is current or non-current, consideration is given to the time when each asset or liability is expected to be settled. The asset or liability is classified as current if it is expected to be settled within the next 12 months, being the Council's operational cycle, or if the Council does not have an unconditional right to defer settlement of a liability for at least 12 months after the reporting date.

(o) Agreements equally proportionately unperformed

The Council does not recognise assets and liabilities arising from agreements that are equally proportionately unperformed in the Balance Sheet. Such agreements are recognised on an 'as incurred' basis.

(p) Web site costs

Costs in relation to websites are charged as an expense in the period in which they are incurred.

Note 1

Significant accounting policies (cont.)

(q) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the balance sheet are shown inclusive of GST.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(r) Impairment of assets

At each reporting date, the Council reviews the carrying value of its assets to determine whether there is any indication that these assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the assets carrying value. Any excess of the assets carrying value over its recoverable amount is expensed to the income statement.

(s) Inventories

Inventories held for distribution are measured at cost adjusted when applicable for any loss of service potential. Other inventories are measured at the lower of cost and net realisable value.

(t) Non-current assets held for sale

A non-current asset held for sale is measured at the lower of its carrying amount and fair value less costs to sell.

Note 2

Events occurring after balance date

At the date of this report there were no matters or circumstances that have arisen since the end of the financial year which have significantly affected or may significantly affect the operations of Council, the results of its operations or its state of affairs, which is not already reflected in this report.

	2008	2007
	\$	\$
Note 3		
Rates and charges		
<p>Council uses Capital Improved Value (CIV) as the basis of valuation of all properties within the municipal district. The CIV of a property is the market value of the property which takes into account the land and all improvements fixed to the land.</p> <p>The valuation base used to calculate general rates for 2007/2008 was \$7,299 million (2006-2007 \$7,209 million).</p>		
Residential	18,080,692	16,455,852
Commercial	7,624,412	6,772,911
Industrial	3,423,152	3,062,819
Farm/Rural	5,498,888	5,717,718
Supplementary rates and rate adjustments	146,314	(116,717)
Garbage charge	4,899,919	4,437,246
Interest on rates	346,445	253,325
	<u>40,019,822</u>	<u>36,583,154</u>
<p>The date of the previous general revaluation of land for rating purposes within the municipal district was 1 January 2006, and the valuation first applied to the rating period commencing 1 July 2006.</p> <p>The date of the latest general revaluation of land for rating purposes within the municipal district was 1 January 2008, and the valuation will be first applied in the rating year commencing 1 July 2008.</p> <p>A major component of the abnormal negative figure for 2007 supplementary rates and rate adjustments is attributed to a high number of amendments made by the Council's contract valuers to the 2006 revaluations originally returned by them.</p>		
Note 4		
Parking fees and fines		
Infringements and costs	531,588	503,787
PERIN court recoveries	63,892	10,770
Fees - ticket machines	359,292	356,876
Fees - parking meters	725,136	744,203
Permits	10,146	13,014
	<u>1,690,054</u>	<u>1,628,650</u>
Note 5		
User fees		
Aged and Disability services	651,595	614,967
Animal Control	539,187	359,190
Aquatic Facilities	2,222,174	2,087,505
Arts and Culture	694,417	736,974
Childrens Services	1,332,111	1,346,914
Development Facilities	1,343,190	1,343,791
Drainage	1,731	5,703
Environmental Health	244,787	324,738
Financial Services	514,515	530,459
Miscellaneous	99,337	92,230
Private Works	915,145	604,291
Recreational Facilities	545,838	709,599
Saleyards	943,513	1,089,348
Tourism	468,050	447,479
Waste Management	2,632,652	2,466,569
	<u>13,148,242</u>	<u>12,759,757</u>

	2008	2007
	\$	\$
Note 6		
Grants		
Grants were received in respect of the following :		
Commonwealth Government		
<i>Council Organisation and Management</i>		
National Competition Policy	11,083	-
	<u>11,083</u>	<u>-</u>
<i>Community Life</i>		
Aged & Disability Services	721,778	692,095
Childrens Services	1,164,551	1,172,261
Law Order and Safety	3,000	3,636
Other Community Programs	304,962	526,501
Public Open Space	45,454	1,603
Stock & Domestic Water Supply	-	10,000
	<u>2,239,745</u>	<u>2,406,096</u>
<i>Infrastructure</i>		
Planning Investigation & Design	-	18,917
Roads to Recovery	803,973	1,757,271
	<u>803,973</u>	<u>1,776,188</u>
<i>Economic Development</i>		
Development Services	255,000	185,000
Tourism	-	75,000
	<u>255,000</u>	<u>260,000</u>
<i>Environment</i>		
Environmental Management	100,000	64,364
	<u>100,000</u>	<u>64,364</u>
Commonwealth Government Total	<u>3,409,801</u>	<u>4,506,648</u>
State Government		
<i>Council Organisation and Management</i>		
Victorian Grants Commission Unallocated	6,228,282	5,699,933
Victorian Grants Commission Local Roads	2,265,196	2,161,476
Management (Directorate)	3,000	-
Financial Services	3,000	-
Governance	6,000	-
Information Services	1,500	-
	<u>8,506,978</u>	<u>7,861,409</u>
<i>Infrastructure</i>		
Local Roads	545,145	566,016
Parking Management	59,915	118,421
Planning Investigation & Design	-	35,750
Plant	1,500	-
Depot	4,500	23,737
	<u>611,060</u>	<u>743,924</u>
<i>Economic Development</i>		
Development Services	384,235	863,010
Tourism	6,259	-
	<u>390,494</u>	<u>863,010</u>
<i>Settlement and Housing</i>		
Development Facilities	355,625	60,375
Environmental Health	142,925	70,931
	<u>498,550</u>	<u>131,306</u>

	2008	2007
	\$	\$
Note 6		
Grants (cont)		
<i>Community Life</i>		
Arts & Culture	346,800	268,477
Aged & Disability Services	2,259,260	2,048,464
Aquatic Facilities	-	500,000
Childrens Services	1,708,044	1,407,392
Law Order & Safety	98,960	69,836
Public Open Space	27,447	390,487
Sports Facilities	435,926	864,271
Other Community Programs	815,796	333,794
	<u>5,692,233</u>	<u>5,882,721</u>
<i>Environment</i>		
Environmental Management	104,300	220,000
Waste Management	56,000	-
	<u>160,300</u>	<u>220,000</u>
State Government Total	<u>15,859,615</u>	<u>15,702,370</u>
Total	<u>19,269,416</u>	<u>20,209,018</u>
Recurrent	16,405,600	15,761,454
Non-recurrent	2,863,816	4,447,564
Total	<u>19,269,416</u>	<u>20,209,018</u>
<i>Conditions on Grants</i>		
Grants recognised as revenue during the year that were obtained on condition that they be expended in a specified manner that had not occurred at balance date were:		
Country Football Netball Program	-	68,000
Community Building Project	-	8,600
Agri-Business Network	-	5,000
Stormwater Quality	97,107	40,000
Katandra Walking Track	-	40,000
Tallygaroopna Walking Track	-	28,000
Dookie Rail Trail	-	90,000
Murchison Rail Trail	-	102,000
Township Marketing	-	21,000
Pre-School Coordination	112,762	57,275
Roads to Recovery	-	486,635
Supported Parents Group	8,727	11,081
Strategic Policy & Planning Unit	-	111,922
Word of Mouth Program	-	40,229
Vibert Reserve Development	-	-
North Shepparton Community Hub	233,000	-
	<u>451,596</u>	<u>1,109,742</u>
Grants which were recognised as revenue in prior years and were expended during the current year in the manner specified by the grantor were:		
Strategic Policy & Planning Unit	111,922	104,000
Word of Mouth Program	6,591	52,148
Pre-School Coordination	-	32,400
Walking School Bus Program	3,317	5,583
Best Start Program	35,608	23,380
Regional Migration Incentive Fund	-	60,085
Country Football Netball Program	68,000	-
Roads to Recovery	941,462	-
Tallygaroopna Walking Track	28,000	-
Katandra Walking Track	40,000	-
Murchison Rail Trail	102,000	-
Dookie Rail Trail	90,000	-
Community Building Project	8,600	-
	<u>1,435,500</u>	<u>277,596</u>
Net increase(decrease) in restricted assets resulting from grant revenues for the year:	<u>(983,904)</u>	<u>832,146</u>

GREATER SHEPPARTON CITY COUNCIL
 2007/2008 Financial Report

 Notes to the Financial Report
 For the Year Ended 30 June 2008

		2008	2007
		\$	\$
Note 7	Contributions		
	Art Collection Gifted/Donated - Non-monetary assets	277,900	-
	Developer contributions - Non-monetary assets	1,936,524	4,742,697
	Developer contributions - Cash	840,544	1,685,238
	Other contributions - Cash	293,102	74,078
		<u>3,348,070</u>	<u>6,502,013</u>
Note 8	Other revenue		
	Interest	1,698,973	1,473,658
	Rent	552,170	516,379
		<u>2,251,143</u>	<u>1,990,037</u>
Note 9	Employee benefits		
	Wages and salaries	22,858,711	21,253,996
	Superannuation	2,053,824	1,908,035
	Fringe benefits tax and work cover	398,533	474,600
		<u>25,311,068</u>	<u>23,636,631</u>
Note 10	Materials and services		
	Aged and Disability Services	2,858,410	2,529,469
	Childcare	2,339,548	2,294,623
	Local Laws	720,315	622,237
	Aquatic Facilities	936,765	841,886
	Arts and Culture	1,068,790	981,892
	Library	1,098,431	1,048,627
	Public Open Space Maintenance	4,926,482	4,282,678
	Local Roads	7,011,406	5,946,873
	Waste Management	5,112,131	5,078,858
	Saleyards	457,451	503,949
	Economic Development	2,837,518	2,132,424
	Administration	6,806,430	6,027,455
		<u>36,173,677</u>	<u>32,290,971</u>
Note 11	Bad and doubtful debts		
	Parking infringement debtors	86,670	127,459
	Other Debtors	23,381	9,947
		<u>110,051</u>	<u>137,406</u>
Note 12	Depreciation and amortisation		
	Land Improvements	489,759	386,489
	Buildings	1,694,052	1,498,207
	Heritage Assets	17,719	17,718
	Plant, Machinery and Equipment	977,159	786,838
	Furniture, Equipment and Computers	1,113,103	1,000,594
	Roads	8,521,419	8,346,684
	Footpaths	497,968	492,656
	Kerb and Channel	529,843	526,271
	Drainage	1,143,622	1,104,801
	Roundabouts	14,271	14,306
	Bridges	121,641	121,641
	Regulatory Signs	234,869	191,658
	Naturestrip Trees	80,420	79,620
	Street Furniture	41,824	32,775
	Bike Paths	67,176	67,176
		<u>15,544,845</u>	<u>14,667,434</u>

	2008	2007
	\$	\$
Note 13		
Finance costs		
Interest - Borrowings	-	23,513
	<u>-</u>	<u>23,513</u>
Note 14		
Net gain(loss) on disposal of assets		
Plant and equipment		
Proceeds from sale of assets	442,927	802,212
Written down value of assets sold	(219,543)	(365,173)
Selling expenses	-	(25,410)
Net gain(loss) on sale of plant and equipment	<u>223,384</u>	<u>411,629</u>
Intangibles		
Proceeds from sale of assets	88,186	-
Written down value of assets sold	(88,186)	-
Net gain(loss) on sale of intangible assets	<u>-</u>	<u>-</u>
Land and buildings		
Proceeds from sale of assets	814,554	549,786
Written down value of assets sold	(587,835)	(408,378)
Selling expenses	(27,683)	(942)
Net gain(loss) on sale of land and buildings	<u>199,036</u>	<u>140,466</u>
Summary		
Proceeds from sale of assets	1,345,667	1,351,998
Written down value of assets sold	(895,564)	(773,551)
Selling expenses	(27,683)	(26,352)
Net gain(loss) on sale of assets	<u>422,420</u>	<u>552,095</u>
Note 15		
Investment in associates		
Goulburn Valley Regional Library Corporation		
<i>Background</i>		
Investment percentage 61.83% in 2007/2008 (61.83% in 2006/2007)		
<i>Council's share of accumulated surplus(deficit)</i>		
Council's share of accumulated surplus(deficit) at start of year	(797,317)	(724,368)
Reported surplus(deficit) for year	(22,191)	(72,949)
Council's share of accumulated surplus(deficit) at end of year	<u>(819,508)</u>	<u>(797,317)</u>
<i>Council's share of reserves</i>		
Council's share of reserves at start of year	119,417	119,417
Council's share of reserves at end of year	<u>119,417</u>	<u>119,417</u>
<i>Movement in carrying value of specific investment</i>		
Carrying value of investment at start of year	1,093,750	1,166,699
Share of surplus(deficit) for year	(22,191)	(72,949)
Carrying value of investment at end of year	<u>1,071,559</u>	<u>1,093,750</u>

	2008	2007
	\$	\$
Note 16		
Cash and cash equivalents		
Cash at bank and on hand	2,248,952	1,466,159
Bank bills	23,552,087	25,683,322
	<u>25,801,039</u>	<u>27,149,481</u>
Represented by:		
Cash on hand	8,180	7,480
Cash at bank	2,240,772	1,458,679
	<u>2,248,952</u>	<u>1,466,159</u>
Discretionary investments	1,399,176	3,672,077
Non-discretionary investments	19,343,108	19,339,324
Long service leave reserve (note 29)	2,809,803	2,671,921
	<u>23,552,087</u>	<u>25,683,322</u>
Total cash assets	<u>25,801,039</u>	<u>27,149,481</u>
Non-discretionary investments are funds held predominantly for Capital works.		
Note 17		
Trade and other receivables		
Current		
Rates debtors	1,341,285	1,217,902
Parking infringement debtors	317,520	372,403
Provision for doubtful debts - parking infringements	(42,994)	(119,922)
Loans and advances to community organisations	8,000	8,000
Other debtors	1,486,304	1,954,430
Provision for doubtful debts - other debtors	(19,432)	(4,432)
Net GST receivable	377,005	438,374
	<u>3,467,688</u>	<u>3,866,755</u>
Non-current		
Loans and advances to community organisations	24,000	32,000
Total	<u>3,491,688</u>	<u>3,898,755</u>
Note 18		
Intangible assets		
Current		
Right to receive revenue	100,000	-
	<u>100,000</u>	<u>-</u>
Non-current		
Right to receive revenue	1,461,714	1,649,900
Total	<u>1,561,714</u>	<u>1,649,900</u>
Note: Right represents the value held for Council's share of development and resale of Parkside Gardens. These are valued at lower of the last revaluation and recoverable amount. Annual impairment testing is undertaken to ensure that the carrying amount is not higher than the recoverable amount.		
Note 19		
Assets held for sale		
Land held at independent valuation as at 30 June 2005 (a)	60,000	-
Capitalised development costs	363,769	-
	<u>423,769</u>	<u>-</u>

(a) Valuation of land held for sale has been undertaken by a qualified independent valuer, Goulburn Valley Property Services. The valuation of land is at fair value, being market value based.

	2008	2007
	\$	\$
Note 20		
Property, plant and equipment, infrastructure		
Summary		
at cost	55,996,646	65,039,942
Less accumulated depreciation	14,811,640	15,993,827
	<u>41,185,006</u>	<u>49,046,115</u>
at Council valuation as at 30 June 2008	236,308,534	-
Less accumulated depreciation	50,736,458	-
	<u>185,572,076</u>	<u>-</u>
at Council valuation as at 30 June 2006	540,662,808	540,662,808
Less accumulated depreciation	207,050,546	196,098,374
	<u>333,612,262</u>	<u>344,564,434</u>
at independent valuation as at 30 June 2005	-	175,421,879
Less accumulated depreciation	-	36,716,050
	<u>-</u>	<u>138,705,829</u>
Total	<u>560,369,344</u>	<u>532,316,378</u>
Property		
Land		
at cost	2,354,145	2,766,998
at independent valuation as at 30 June 2008	75,478,338	-
at independent valuation as at 30 June 2005	-	55,261,878
	<u>77,832,483</u>	<u>58,028,876</u>
Land improvements		
at cost	1,627,428	1,997,478
Less accumulated depreciation	-	139,507
	<u>1,627,428</u>	<u>1,857,971</u>
at independent valuation as at 30 June 2008	12,336,520	-
Less accumulated depreciation	3,008,052	-
	<u>9,328,468</u>	<u>-</u>
at independent valuation as at 30 June 2005	-	10,945,902
Less accumulated depreciation	-	2,439,508
	<u>-</u>	<u>8,506,394</u>
Total Land	<u>88,788,379</u>	<u>68,393,241</u>
Buildings		
at cost	2,793,649	17,925,254
Less accumulated depreciation	-	2,486,678
	<u>2,793,649</u>	<u>15,438,576</u>
at independent valuation as at 30 June 2008	132,258,874	-
Less accumulated depreciation	46,816,983	-
	<u>85,441,891</u>	<u>-</u>
at independent valuation as at 30 June 2005	-	97,238,384
Less Accumulated depreciation	-	33,554,900
	<u>-</u>	<u>63,683,484</u>
Total Buildings	<u>88,235,540</u>	<u>79,122,060</u>

	2008	2007
	\$	\$
Note 20		
Property, plant and equipment, infrastructure		
Heritage assets		
at independent valuation as at 30 June 2008	3,305,186	-
Less accumulated depreciation	911,423	-
	<u>2,393,763</u>	<u>-</u>
at independent valuation as at 30 June 2005	-	2,603,085
Less accumulated depreciation	-	721,642
	<u>-</u>	<u>1,881,443</u>
Total Heritage	<u>2,393,763</u>	<u>1,881,443</u>
Total Property	<u>179,417,682</u>	<u>149,396,744</u>
<p>Valuation of land and buildings were undertaken by a qualified independent valuer, Goulburn Valley Property Services. The valuation of buildings is at fair value based on current replacement cost less accumulated depreciation at the date of valuation. The valuation of land is at fair value, being market value based.</p>		
Plant and Equipment		
Plant, Machinery and Equipment		
at cost	10,598,385	9,600,381
Less accumulated depreciation	5,695,230	5,609,397
	<u>4,903,155</u>	<u>3,990,984</u>
Furniture, Equipment and Computers		
at cost	14,792,279	12,760,430
Less accumulated depreciation	8,790,109	7,732,827
	<u>6,002,170</u>	<u>5,027,603</u>
Art Collection and Regalia		
at cost	10,967	122,521
at independent valuation as at 30 June 2008	12,929,616	-
at independent valuation as at 30 June 2005	-	9,372,630
	<u>12,940,583</u>	<u>9,495,151</u>
Total Plant and Equipment	<u>23,845,908</u>	<u>18,513,738</u>
<p>Valuation of Art Collection was undertaken by an independent valuer, Leonard Joel Australia. Valuation of Regalia was undertaken by an independent valuer, P. Blashki & Sons Pty. Ltd. The valuations have been made considering the prevailing market conditions of commercial worth.</p>		
Infrastructure		
Roads		
at cost	13,580,873	8,316,281
Less accumulated depreciation	200,434	12,867
	<u>13,380,439</u>	<u>8,303,414</u>
at Council valuation as at 30 June 2006	383,267,131	383,267,131
Less accumulated depreciation	134,349,435	126,015,584
	<u>248,917,696</u>	<u>257,251,547</u>
Bridges		
at Council valuation as at 30 June 2006	9,187,498	9,187,498
Less accumulated depreciation	2,024,021	1,902,379
	<u>7,163,477</u>	<u>7,285,119</u>
Footpaths		
at cost	530,505	265,599
Less accumulated depreciation	5,312	-
	<u>525,193</u>	<u>265,599</u>
at Council valuation as at 30 June 2006	31,652,450	31,652,450
Less accumulated depreciation	17,405,185	16,912,528
	<u>14,247,265</u>	<u>14,739,922</u>

	2008	2007
	\$	\$
Note 20		
Property, plant and equipment, infrastructure		
Drainage		
at cost	4,374,507	3,056,639
Less accumulated depreciation	63,717	12,448
	<u>4,310,790</u>	<u>3,044,191</u>
at Council valuation as at 30 June 2006	78,162,105	78,162,105
Less accumulated depreciation	33,436,762	32,344,409
	<u>44,725,343</u>	<u>45,817,696</u>
Roundabouts		
at Council valuation as at 30 June 2006	428,571	428,571
Less accumulated depreciation	228,543	214,271
	<u>200,028</u>	<u>214,300</u>
Kerb and Channel		
at cost	196,283	196,283
Less accumulated depreciation	3,572	-
	<u>192,711</u>	<u>196,283</u>
at Council valuation as at 30 June 2006	28,944,908	28,944,908
Less accumulated depreciation	15,788,132	15,261,861
	<u>13,156,776</u>	<u>13,683,047</u>
Regulatory Signs		
at cost	348,397	289,664
Less accumulated depreciation	43,418	103
	<u>304,979</u>	<u>289,561</u>
at Council valuation as at 30 June 2006	1,340,880	1,340,880
Less accumulated depreciation	766,218	574,663
	<u>574,662</u>	<u>766,217</u>
Naturestrip Trees		
at cost	49,244	40,001
Less accumulated depreciation	800	-
	<u>48,444</u>	<u>40,001</u>
at Council valuation as at 30 June 2006	3,981,000	3,981,000
Less accumulated depreciation	1,831,260	1,751,640
	<u>2,149,740</u>	<u>2,229,360</u>
Street Furniture		
at cost	352,971	179,703
Less accumulated depreciation	9,048	-
	<u>343,923</u>	<u>179,703</u>
at Council valuation as at 30 June 2006	571,750	571,750
Less accumulated depreciation	297,800	265,025
	<u>273,950</u>	<u>306,725</u>
Bike Paths		
at Council valuation as at 30 June 2006	3,126,515	3,126,515
Less accumulated depreciation	923,190	856,014
	<u>2,203,325</u>	<u>2,270,501</u>
Total Infrastructure	<u>352,718,741</u>	<u>356,883,186</u>
Valuation of infrastructure assets has been determined in accordance with industry accepted engineering and landscaping standards and principles as to fair value, useful life and remaining life with the valuation undertaken by Council's Development and Infrastructure department. The valuation is at fair value based on replacement cost less accumulated depreciation as at the date of valuation.		
Works in progress		
Works in progress at cost	4,387,013	7,522,710
Total Works in progress	<u>4,387,013</u>	<u>7,522,710</u>
Total Property, Plant and Equipment, Infrastructure	<u>560,369,344</u>	<u>532,316,378</u>

Note 20 Property, plant and equipment, infrastructure (cont.)

2008	Balance at beginning of financial year	Acquisition of assets	Revaluation increments (decrements) (note 25)	Depreciation and amortisation (note 12)	Written down value of disposals	Contributed assets	Transfers to and transfers from W.I.P	Balance at end of financial year
	\$	\$	\$	\$	\$	\$	\$	\$
Property								
Land	58,028,876	2,354,144	17,730,898	-	(221,435)	-	(60,000)	77,832,483
Land improvements	10,364,365	614,723	(208,743)	(489,759)	(7,000)	-	682,310	10,955,896
Total Land	68,393,241	2,968,867	17,522,155	(489,759)	(228,435)	-	622,310	88,788,379
Buildings	79,122,060	3,363,444	3,666,698	(1,694,052)	(746,014)	-	4,523,404	88,235,540
Heritage assets	1,881,443	-	530,039	(17,719)	-	-	-	2,393,763
Total Buildings	81,003,503	3,363,444	4,196,737	(1,711,771)	(746,014)	-	4,523,404	90,629,303
Total Property	149,396,744	6,332,311	21,718,892	(2,201,530)	(974,449)	-	5,145,714	179,417,682
Plant and equipment								
Plant, machinery and equipment	3,990,984	2,108,300	-	(977,159)	(218,970)	-	-	4,903,155
Furniture, equipment and computers	5,027,603	1,678,271	-	(1,113,103)	(573)	-	409,972	6,002,170
Art collection and regalia	9,495,151	10,967	3,156,565	-	-	277,900	-	12,940,583
Total plant and equipment	18,513,738	3,797,538	3,156,565	(2,090,262)	(219,543)	277,900	409,972	23,845,908
Infrastructure								
Infrastructure	356,883,186	5,017,686	-	(11,253,053)	-	1,936,524	134,398	352,718,741
Total Infrastructure	356,883,186	5,017,686	-	(11,253,053)	-	1,936,524	134,398	352,718,741
Works in progress								
Works in progress	7,522,710	2,614,387	-	-	-	-	(5,750,084)	4,387,013
Total Works in progress	7,522,710	2,614,387	-	-	-	-	(5,750,084)	4,387,013
Total property, plant and equipment, infrastructure	532,316,378	17,761,922	24,875,457	(15,544,845)	(1,193,992)	2,214,424	(60,000)	560,369,344

Note 20 Property, plant and equipment, infrastructure (cont.)

2007	Balance at beginning of financial year	Acquisition of assets	Revaluation increments (decrements) (note 25)	Depreciation and amortisation (note 12)	Written down value of disposals	Contributed assets	Transfers to and transfers from W.I.P	Balance at end of financial year
	\$	\$	\$	\$	\$	\$	\$	\$
Property								
Land	59,581,652	15,460	-	-	(355,136)	-	(1,213,100)	58,028,876
Land improvements	9,939,224	785,562	-	(386,489)	-	-	26,068	10,364,365
Total Land	69,520,876	801,022	-	(386,489)	(355,136)	-	(1,187,032)	68,393,241
Buildings	71,956,035	4,850,204	-	(1,498,207)	(53,242)	-	3,867,270	79,122,060
Heritage assets	1,899,161	-	-	(17,718)	-	-	-	1,881,443
Total Buildings	73,855,196	4,850,204	-	(1,515,925)	(53,242)	-	3,867,270	81,003,503
Total Property	143,376,072	5,651,226	-	(1,902,414)	(408,378)	-	2,680,238	149,396,744
Plant and equipment								
Plant, machinery and equipment	3,564,617	1,455,046	-	(786,838)	(241,841)	-	-	3,990,984
Furniture, equipment and computers	5,073,186	978,343	-	(1,000,594)	(23,332)	-	-	5,027,603
Art collection and regalia	9,509,195	85,956	-	-	(100,000)	-	-	9,495,151
Total Plant and equipment	18,146,998	2,519,345	-	(1,787,432)	(365,173)	-	-	18,513,738
Infrastructure								
Infrastructure	355,516,604	6,369,474	-	(10,977,588)	-	4,742,697	1,231,999	356,883,186
Total Infrastructure	355,516,604	6,369,474	-	(10,977,588)	-	4,742,697	1,231,999	356,883,186
Works in progress								
Works in progress	9,086,074	3,998,773	-	-	-	-	(5,562,137)	7,522,710
Total Works in progress	9,086,074	3,998,773	-	-	-	-	(5,562,137)	7,522,710
Total property, plant and equipment, infrastructure	526,125,748	18,538,818	-	(14,667,434)	(773,551)	4,742,697	(1,649,900)	532,316,378

		2008	2007
		\$	\$
Note 21	Trade and other payables		
	Current		
	Trade payables	3,879,328	5,172,016
	Cosgrove landfill	77,141	71,970
	Payroll deductions	686,451	756,012
	Other payables	75,115	104,896
	Accrued expenses	3,569,072	3,510,569
		<u>8,287,107</u>	<u>9,615,463</u>
	Non-current		
	Cosgrove landfill	534,715	611,856
		<u>534,715</u>	<u>611,856</u>
	Total	<u>8,821,822</u>	<u>10,227,319</u>
Note 22	Trust funds and deposits		
	Refundable building deposits	35,121	24,649
	Refundable contract deposits	307,415	338,621
	Refundable bridge/flooding mitigation	310,000	310,000
	Refundable landscaping deposits	551,004	525,533
	Refundable civic facilities deposits	8,151	13,051
	Refundable road crossing deposits	99,587	91,087
	Refundable security deposits	1,120,486	960,090
	Other refundable deposits	108,477	55,400
		<u>2,540,241</u>	<u>2,318,431</u>
Note 23	Provisions		
		Annual leave	Long service leave
		\$	\$
	2008		
	Balance at beginning of the financial year	1,759,789	2,786,110
	Additional provisions	1,389,147	570,730
	Amounts used	(1,243,530)	(238,915)
	Balance at the end of the financial year	<u>1,905,406</u>	<u>3,117,925</u>
	2007		
	Balance at beginning of the financial year	1,509,227	2,652,178
	Additional provisions	1,494,092	364,116
	Amounts used	(1,243,530)	(230,184)
	Balance at the end of the financial year	<u>1,759,789</u>	<u>2,786,110</u>
		2008	2007
		\$	\$
	(a) Employee benefits		
	Current		
	Annual leave	1,905,406	1,759,789
	Long service leave	2,108,358	2,007,255
		<u>4,013,764</u>	<u>3,767,044</u>
	Non-current		
	Long service leave	1,009,567	778,855
		<u>1,009,567</u>	<u>778,855</u>
	Aggregate carrying amount of employee benefits:		
	Current	4,013,764	3,767,044
	Non-current	1,009,567	778,855
		<u>5,023,331</u>	<u>4,545,899</u>
	The following assumptions were adopted in measuring the present value of employee benefits:		
	Weighted average increase in employee costs		4.50%
	Weighted average discount rates		6.27%
	Weighted average settlement period		12.5
	Council expects to pay no more than \$673,067 from Current Long Service Leave provision, with those more than 12 months being discounted to present value in accordance with AASB119.		

		2008	2007
		\$	\$
Note 24	Income received in advance		
	Lease payments	133,453	101,920
	Aquatic memberships	115,685	82,731
		<u>249,138</u>	<u>184,651</u>

Note 25 Reserves

	Balance at beginning of reporting period	Increment (decrement)	Balance at end of reporting period
	\$	\$	\$
Asset revaluation reserve			
2008			
Property			
Land	29,655,758	17,730,897	47,386,655
Land improvements	310,050	(208,743)	101,307
Buildings	15,414,920	3,666,698	19,081,618
Other	6,788,637	3,686,605	10,475,242
	<u>52,169,365</u>	<u>24,875,457</u>	<u>77,044,822</u>
Infrastructure			
Infrastructure	255,368,929	-	255,368,929
	<u>255,368,929</u>	<u>-</u>	<u>255,368,929</u>
Total Asset revaluation reserve	<u>307,538,294</u>	<u>24,875,457</u>	<u>332,413,751</u>
2007			
Property			
Land	29,655,758	-	29,655,758
Land improvements	310,050	-	310,050
Buildings	15,414,920	-	15,414,920
Other	6,788,637	-	6,788,637
	<u>52,169,365</u>	<u>-</u>	<u>52,169,365</u>
Infrastructure			
Infrastructure	255,368,929	-	255,368,929
	<u>255,368,929</u>	<u>-</u>	<u>255,368,929</u>
Total Asset revaluation reserve	<u>307,538,294</u>	<u>-</u>	<u>307,538,294</u>

	2008 \$	2007 \$
Note 26		
Reconciliation of cash flows from operating activities to surplus(deficit)		
Surplus(deficit) for the period	2,600,721	9,395,820
Depreciation/amortisation	15,544,845	14,667,434
(Profit)/loss on disposal of assets	(63,489)	(578,447)
Developer contributions - Non-monetary assets	(2,214,424)	(4,742,697)
Investment in GV Regional Library Corporation	22,191	72,949
Finance costs in financing activities	-	23,513
<i>Change in assets and liabilities:</i>		
(Increase)/decrease in trade and other receivables	407,067	478,747
Increase/(decrease) in income received in advance	64,486	32,868
Increase/(decrease) in Trust funds	221,811	116,633
Increase/(decrease) in accrued income	(27,191)	(206,764)
Increase/(decrease) in trade and other payables	(3,384,778)	1,097,149
(Increase)/decrease in inventories	(23,000)	9,150
(Decrease)/increase in provisions	477,432	384,494
Increase/(decrease) in other assets	(118,816)	536,996
Net cash provided by(used in) operating activities	<u>13,506,855</u>	<u>21,287,845</u>
Note 27		
Reconciliation of cash and cash equivalents		
Cash and cash equivalents (note 16)	<u>25,801,039</u>	<u>27,149,481</u>
	<u>25,801,039</u>	<u>27,149,481</u>
Note 28		
Financing arrangements		
Unused facilities	<u>500,000</u>	<u>500,000</u>
	<u>500,000</u>	<u>500,000</u>
Note 29		
Restricted assets		
Council has cash and cash equivalents (note 16) that are subject to restrictions. As at the reporting date, Council had restricted Grant Funding and legislative restrictions in relation to employee entitlements (Long Service Leave).		
Current		
Long service leave (note 16)	2,809,803	2,671,921
Grants (note 6)	451,596	1,109,742
	<u>3,261,399</u>	<u>3,781,663</u>
Non-current		
Land and buildings on crown land	<u>41,695,612</u>	<u>35,589,005</u>
	<u>41,695,612</u>	<u>35,589,005</u>

Restricted asset for long service leave is based on the Local Government (Long Service Leave) Regulations 2002 and does not necessarily equate to the long service leave liability disclosed in note 23 due to a different basis of calculation prescribed by the regulation.

Note 30

Superannuation

Council makes employer superannuation contributions in respect of its employees to the Local Authorities Superannuation Fund (the Fund). Obligations for contributions are recognised as an expense in profit or loss when they are due. The Fund has two categories of membership, each of which is funded differently. Employees also have the option of nominating an alternative superannuation fund and council also makes superannuation contributions to those nominated funds.

The Fund's accumulation category, Vision Super Saver, receives both employer and employee contributions on a progressive basis. Employer contributions are normally based on a fixed percentage of employee earnings (9% required under Superannuation Guarantee Legislation). No further liability accrues to the employer as the superannuation benefits accruing to employees are represented by their share of the net assets of the Fund. Employer contributions to the alternative employee nominated superannuation funds are also based on the fixed percentage of employee earnings at 9%.

The Fund's Defined Benefit Plan is a multi-employer sponsored plan. As the Fund's assets and liabilities are pooled and are not allocated by employer, the Actuary is unable to allocate benefit liabilities, assets and costs between employers. As provided under Paragraph 32 (b) of AASB 119, Council does not use defined benefit accounting for these contributions.

Council makes employer contributions to the defined benefit category of the Fund at rates determined by the Trustee on the advice of the Fund's Actuary. On the basis of the results of the most recent full actuarial investigation conducted by the Fund's actuary as at 31 December 2005, the Trustee has determined that the current funding arrangements are adequate for the expected Defined Benefit Plan liabilities.

Council makes the following contributions:

- 9.25% of members' salaries (same as previous year);
- the difference between resignation and retrenchment benefits paid to any retrenched employees, plus contribution tax (same as previous year);

The Fund's liability for accrued benefits was determined in the 30 June 2007 actuarial review pursuant to the requirements of Australian Accounting Standard AAS 25 as follows:

	30-Jun-07 \$'000
Net Market Value of Assets	4,102,154
Accrued Benefits (per accounting standards)	3,923,436
Difference between Assets and Accrued Benefits	178,718
Vested Benefits	3,572,589

The Accrued Benefits liability has been determined by the Actuary at 30 June 2007 outside of the full actuarial review which is normally undertaken every three years and most recently performed as at 31 December 2007. This liability is calculated to satisfy the requirements of AAS 25 and is not reflected in the audited financial statements of the Fund at 30 June 2007.

The financial assumptions used to calculate the Accrued Benefits for the defined benefit category of the Fund were:

Net Investment Return		8.0% p.a.
Salary Inflation		5.5% p.a.
Price Inflation		3.0% p.a.

	2008 \$	2007 \$
Defined benefit plans		
Employer contributions to Local Authorities Superannuation Fund (Vision Super)	328,810	341,889
	328,810	341,889
Accumulation funds		
Employer contributions to Local Authorities Superannuation Fund (Vision Super)	1,566,609	1,489,719
Employer contributions to Funds other than Vision Super	158,405	76,427
	1,725,014	1,566,146

Note 31

Commitments

The Council has entered into the following commitments

	Not later than 1 year	Later than 1 year and not later than 2 years	Later than 2 years and not later than 5 years	Later than 5 years	Total
	\$	\$	\$	\$	\$
2008					
Operating					
Waste Management	3,313,900	3,264,300	10,746,600	862,900	18,187,700
Maternal and Child Health	942,700	-	-	-	942,700
Aged and Disability Services	2,139,000	521,040	-	-	2,660,040
Maintenance of Council Property	128,165	22,755	-	-	150,920
Saleyards	154,040	-	-	-	154,040
Total	6,677,805	3,808,095	10,746,600	862,900	22,095,400
Capital					
Construction	1,220,000	-	-	-	1,220,000
Waste Management	167,100	174,700	570,400	886,600	1,798,800
Total	1,387,100	174,700	570,400	886,600	3,018,800
Total	8,064,905	3,982,795	11,317,000	1,749,500	25,114,200
2007					
Operating					
Waste Management	3,166,000	3,254,470	9,695,289	5,228,280	21,344,039
Recreational Services	970,000	-	-	-	970,000
Maternal and Child Health	850,000	860,000	-	-	1,710,000
Aged and Disability Services	2,101,000	2,185,040	7,093,659	2,556,190	13,935,889
Maintenance of Council Property	268,098	51,345	-	-	319,443
Saleyards	82,830	-	-	-	82,830
Total	7,437,928	6,350,855	16,788,948	7,784,470	38,362,201
Capital					
Waste Management	230,000	235,100	740,300	426,400	1,631,800
Total	230,000	235,100	740,300	426,400	1,631,800
Total	7,667,928	6,585,955	17,529,248	8,210,870	39,994,001

		2008	2007
		\$	\$
Note 32	Operating leases		
	(a) Operating lease commitments		
	At the reporting date, the Council had the following obligations under non-cancellable operating leases for the lease of equipment and land and buildings for use within Council's activities (these obligations are not recognised as liabilities):		
	Not later than one year	677,988	561,291
	Later than one year and not later than five years	1,212,466	851,865
	Later than five years	179,000	297,980
		<u>2,069,454</u>	<u>1,711,136</u>

(b) Operating lease receivables

At the reporting date, the Council had entered into commercial property leases. These properties held under operating leases have remaining non-cancellable lease terms of between 1 and 50 years. All leases include a CPI based revision of the rental charge.

Future minimum rentals receivable under non-cancellable operating leases are as follows:

Not later than one year	388,242	358,950
Later than one year and not later than five years	1,173,034	1,150,488
Later than five years	1,153,397	1,160,086
	<u>2,714,673</u>	<u>2,669,524</u>

Note 33

Contingent liabilities and contingent assets

(a) Contingent liabilities

(i) Contingent liabilities arising from public liabilities

As a local authority with ownership of numerous parks, reserves, roads and other land holdings, the Council carries a \$400 Million Public/Products Liability Insurance that has an excess payment of \$10,000 per claim on this policy. Any exposure to the Council from incidents allegedly arising out of negligent management of its assets has a maximum liability of the excess payment on any single claim. Civic Mutual Plus (CMP) is the Council's primary insurer. There are no claims that Council is aware of which would fall outside the terms and conditions of the 2007/2008 policy.

(ii) Contingent liabilities arising from professional indemnity

As a local authority with statutory regulatory responsibilities, including the issuing permit approvals, the Council can be exposed to claims and demands for damages allegedly arising due to advice given by Council Officers. The Council carries \$300 Million Professional Indemnity Insurance that has an excess payment of \$10,000 per claim on this policy. The maximum liability for the Council in any single claim is the extent of its excess payment. Civic Mutual Plus (CMP) is the Council's primary insurer. There are no claims that Council is aware of which would fall outside the terms and conditions of the 2007/2008 policy.

(iii) Contingent liabilities arising from Cosgrove Landfill Financial Assurance

Council has a responsibility under the Environment and Protection Act 1970, for remedial action site aftercare at its Landfill site, and whilst Council undertakes annual rehabilitation, money is held as a restricted asset to meet potential costs. As at 30 June 2008 discussions with the EPA for holding a bank guarantee or deposit account of \$1,155,000 for remedial works were progressing and not yet finalised.

(b) Contingent assets

As at the reporting date there were a number of subdivisions in progress throughout the municipality and on completion the Council will receive ownership of the infrastructure associated with those subdivisions. Valuations are determined at the time of handover.

Note	Recognised financial instruments	Accounting Policy	Terms and Conditions
Financial instruments			
(a) Accounting policy, terms and conditions			
Financial assets			
	Cash and cash equivalents	<p>16 Cash on hand and at bank and money market call account are valued at face value.</p> <p>Investments and bills are valued at cost.</p> <p>Investments are held to maximise interest returns of surplus cash.</p> <p>Interest is recognised as it accrues.</p>	<p>On call deposits returned a floating interest rate of 6.69% (6.15% in 2006/2007). The interest rate at balance date was 7.15% (6.15% in 2006/2007).</p> <p>Funds returned fixed interest rate of between 3.15% (4.90% in 2006/2007), and 9.15% (7.56% in 2006/2007) net of fees.</p>
	Trade and other receivables	<p>17 Receivables are carried at nominal amounts due less any provision for doubtful debts. A provision for doubtful debts is recognised when collection in full is no longer probable.</p> <p>Collectibility of overdue accounts is assessed on an ongoing basis.</p>	<p>General debtors are unsecured. Credit terms are based on 30 days.</p>
Financial liabilities			
	Trade and other payables	<p>21 Liabilities are recognised for amounts to be paid in the future for goods and services provided to Council as at balance date whether or not invoices have been received.</p>	<p>General Creditors are unsecured, not subject to interest charges and are normally settled within 30 days of invoice receipt.</p>
	Trust funds and deposits	<p>22 Funds held on behalf of third parties for various refundable deposits and are carried at nominal value.</p>	<p>Refundable to third party when deposit conditions are met.</p>
	Bank facility	<p>28 Facilities are recognised at the principal amount. Interest is charged as an expense as it accrues.</p>	<p>The facility is subject to annual review.</p>

Note 34

Financial instruments (cont.)

(b) Interest Rate Risk

The exposure to interest rate risk and the effective interest rates of financial assets and financial liabilities, both recognised and unrecognised, at balance date are as follows:

2008

	Floating interest rate	Fixed interest 1 year or less	Fixed interest Over 1 to 5 years	Fixed interest More than 5 years	Non Interest- bearing	Total
	\$	\$	\$	\$	\$	\$
Financial assets						
Cash and cash equivalents	2,240,772	23,552,087	-	-	8,180	25,801,039
Trade and other receivables	-	-	-	-	1,875,877	1,875,877
Accrued income	-	-	-	-	766,363	766,363
Total financial assets	2,240,772	23,552,087	-	-	2,650,420	28,443,279
Weighted average interest rate	7.32%					
Financial liabilities						
Trade and other payables	-	77,141	477,244	57,471	8,209,966	8,821,822
Trust funds and deposits	-	-	-	-	2,540,241	2,540,241
Total financial liabilities	-	77,141	477,244	57,471	10,750,207	11,362,063
Weighted average interest rate	7.06%					
Net financial assets (liabilities)	2,240,772	23,474,946	(477,244)	(57,471)	(8,099,787)	17,081,216

2007

	Floating Interest rate	Fixed interest 1 year or less	Fixed interest Over 1 to 5 years	Fixed interest More than 5 years	Non Interest- bearing	Total
	\$	\$	\$	\$	\$	\$
Financial assets						
Cash and cash equivalents	1,458,679	25,683,322	-	-	7,480	27,149,481
Trade and other receivables	-	-	-	-	2,428,372	2,428,372
Accrued income	-	-	-	-	739,172	739,172
Total financial assets	1,458,679	25,683,322	-	-	3,175,024	30,317,025
Weighted average interest rate	6.28%					
Financial liabilities						
Trade and other payables	-	71,970	445,254	166,602	9,543,493	10,227,319
Trust funds and deposits	-	-	-	-	2,318,431	2,318,431
Total financial liabilities	-	71,970	445,254	166,602	11,861,924	12,545,750
Weighted average interest rate	7.06%					
Net financial assets (liabilities)	1,458,679	25,611,352	(445,254)	(166,602)	(8,686,900)	17,771,275

Note 34 Financial instruments (cont.)

(c) Net Fair Values

The aggregate net fair values of financial assets and financial liabilities, both recognised and unrecognised, at balance date are as follows:

Financial instruments	Total carrying amount as per Balance Sheet		Aggregate net fair value	
	2008	2007	2008	2007
	\$	\$	\$	\$
<i>(1) Financial assets</i>				
Cash and cash equivalents	25,801,039	27,149,481	25,801,039	27,149,481
Trade and other receivables	1,875,877	2,428,372	1,875,877	2,428,372
Accrued income	766,363	739,172	766,363	739,172
<i>Total financial assets</i>	<u>28,443,279</u>	<u>30,317,025</u>	<u>28,443,279</u>	<u>30,317,025</u>
<i>(2) Financial liabilities</i>				
Trade and other payables	8,821,822	10,227,319	8,821,822	10,227,319
Trust funds and deposits	2,540,241	2,318,431	2,540,241	2,318,431
<i>Total Financial liabilities</i>	<u>11,362,063</u>	<u>12,545,750</u>	<u>11,362,063</u>	<u>12,545,750</u>
Net Financial Assets	<u>17,081,216</u>	<u>17,771,275</u>	<u>17,081,216</u>	<u>17,771,275</u>

(d) Credit risk

The maximum exposure to credit risk at balance date in relation to each class of recognised financial asset is represented by the carrying amount of those assets as indicated in the Balance Sheet.

(e) Risks and mitigation

The risks associated with our main financial instruments and our policies for minimising these risks are detailed below.

Market risk

Market risk is the risk that the fair value or future cash flows of our financial instruments will fluctuate because of changes in market prices.

The Council's exposures to market risk are primarily through interest rate risk with only insignificant exposure to other price risks and no exposure to foreign currency risk. Components of market risk to which we are exposed are discussed below.

Interest rate risk

Interest rate risk refers to the risk that the value of a financial instrument or cash flows associated with the instrument will fluctuate due to changes in market interest rates. Interest rate risk arises from interest bearing financial assets and liabilities that we use. Non derivative interest bearing assets are predominantly short term liquid assets. Our long term borrowings are not at fixed rates so we are not exposed to fair value interest rate risk.

The Council currently has no loan borrowings or finance leases. We have an overdraft facility arranged with a major Australian bank which is currently not in use.

Investment of surplus funds is made with approved financial institutions under the provisions of the *Local Government Act 1989*. We manage interest rate risk by following a draft investment policy that ensures:

- conformity with State and Federal regulations and standards,
- adequate safety,
- appropriate liquidity,
- diversification by credit rating, financial institution and investment product,
- monitoring of return on investment,
- benchmarking of returns and comparison with budget.

Maturity will be staggered to provide for interest rate variations and to minimise interest rate risk.

(e) Risks and mitigation (cont.)

Credit risk

Credit risk is the risk that a contracting entity will not complete its obligations under a financial instrument and cause the Council to make a financial loss. Council has exposure to credit risk on all financial assets included in the balance sheet. To help manage this risk:

- Council has a policy for establishing credit limits for the entities that Council deal with;
- Council may require collateral where appropriate; and
- Council only invests surplus funds with financial institutions which have a recognised credit rating specified in the draft investment policy.

Trade and other receivables consist of a large number of customers, spread across the consumer, business and government sectors. Credit risk associated with the Council's financial assets is minimal because the main debtor is the Victorian Government. Apart from the Victorian Government we do not have any significant credit risk exposure to a single customer or groups of customers. Ongoing credit evaluation is performed on the financial condition of our customers and, where appropriate, an allowance for doubtful debts is raised.

Liquidity risk

Liquidity risk includes the risk that, as a result of our operational liquidity requirements:

- Council will not have sufficient funds to settle a transaction on the date;
- Council will be forced to sell financial assets at a value which is less than what they are worth; or
- Council may be unable to settle or recover a financial assets at all.

To help reduce these risks we:

- have a draft cash management policy advising that a level of cash or equivalents must be maintained to cover transactions;
- have both readily accessible funds at call and other funding arrangements with the investment institutions in place to redeem invested funds before maturity only forfeiting the interest that would have been earned between the redemption date and maturity;
- have a portfolio structure that requires surplus funds to be invested at call until minimum is covered then to terms as required;
- monitor cashflow performance on a regular basis based on historical high and low flow periods.

The Councils exposure to liquidity risk is deemed insignificant based on prior periods' data and current assessment of risk.

(f) Sensitivity disclosure analysis

Taking into account past performance, future expectations, economic forecasts, and management's knowledge and experience of the financial markets, the Council believes the following movements are 'reasonably possible' over the next 12 months (Base rates are sourced from Reserve Bank of Australia):

- A parallel shift of +2% and -1% in market interest rates (AUD) from year-end rates of 8.0139%.

The table below discloses the impact on net operating result and equity for each category of financial instruments held by the Council at year-end, if the above movements were to occur.

Market risk exposure	Interest rate risk				
	amount subject to interest	-1%		2%	
		100 basis points		200 basis points	
2008	Profit	Equity	Profit	Equity	
Financial assets:	\$'000	\$'000	\$'000	\$'000	
Cash and cash equivalents	25,792,859	(257,929)	(257,929)	515,857	515,857

Note 35

Auditors remuneration

	2008	2007
	\$	\$
Audit fee to conduct external audit - Victorian Auditor-General	50,000	45,000
Internal audit fees - RSM Bird Cameron	38,002	38,357
	<u>88,002</u>	<u>83,357</u>

Note 36

Related party transactions

(i) Responsible Persons

Names of persons holding the position of a Responsible Person at the Council at any time during the year are:

Councillors	Jenny Houlihan (Mayor 1/07/07 to 4/12/07)
	Eric Bott (Mayor 4/12/07 to current)
	Dallas Terlich
	Sondrae Johnson
	Chris Hazelman
	Kevin Ryan
	Bruce Wilson
Chief Executive Officer	Bob Laing

(ii) Remuneration of Responsible Persons

The numbers of Responsible Officers, whose total remuneration from Council and any related entities fall within the following bands:

	2008	2007
	No.	No.
\$10,000 - \$19,999	5	6
\$30,000 - \$39,999	1	1
\$40,000 - \$49,999	1	-
\$220,000 - \$229,999	1	1
	<u>8</u>	<u>8</u>
	\$	\$
Total remuneration for the reporting year for Responsible Persons included above amounted to:	<u>395,225</u>	<u>336,335</u>

(iii) No retirement benefits have been made by the Council to a Responsible Person during the reporting year. (2006/07, Nil).

(iv) No loans have been made, guaranteed or secured by the Council to a Responsible Person during the reporting year (2006/07, Nil).

(v) Other transactions

No transactions other than remuneration payments or the reimbursement of approved expenses were entered into by Council with Responsible Persons, or Related Parties of such Responsible Persons during the reporting year (2006/07, Nil).

(vi) Senior Officers Remuneration

A Senior Officer other than a Responsible Person, is an officer of Council who has management responsibilities and reports directly to the Chief Executive Officer or whose total annual remuneration exceeds \$100,000.

	2008	2007
	No.	No.
Income Range:		
\$100,000 - \$109,999	1	-
\$110,000 - \$119,999	4	3
\$120,000 - \$129,999	1	1
\$160,000 - \$169,999	3	3
\$170,000 - \$179,999	1	1
	<u>10</u>	<u>8</u>
	\$	\$
Total remuneration for the reporting year for Senior Officers included above amounted to:	<u>1,354,585</u>	<u>1,134,585</u>

Note 36

Related Party Transactions (cont.)

(vii) Other transactions

Councillor Chris Hazelman's wife holds a senior position with Thomson Motor Group who provide motor vehicles on normal commercial terms to Council. The value of such transactions for the financial year were \$103,000 (\$2,098 in 2006/07).

Councillor Chris Hazelman is a member of Goulburn Valley Health Board. Goulburn Valley Health is contracted to provide Council's Maternal and Child Health Services. The value of such transactions for the financial year were \$1,031,480 (\$958,448 in 2006/07).

Councillor Chris Hazelman is a board member of the GV Community Fund Board. The Council provides funding for the ongoing operation of the community fund. The value of such transactions for the financial year were \$151,136 (\$150,740 in 2006/07).

Councillor Chris Hazelman is the chairman of the Tallygaroopna Recreation Reserve Committee of Management, who receives funding from the Council for the maintenance and development of the recreation reserve. The value of such transactions for the financial year were \$1,100 (\$1,100 in 2006/07).

Councillor Chris Hazelman is CEO of the Ethnic Council of Shepparton & District. The Ethnic Council provides ethnic training services on normal commercial terms to Council. The value of such transactions for the financial year were \$63 (\$0 in 2006/07).

Councillor Kevin Ryan is chairman of the board of 98.5 One FM, who provides commercial airtime to Council on normal commercial terms. The value of such transactions for the financial year were \$7,260 (\$8,910 in 2006/07).

Councillor Eric Bott was General Manager of the Goulburn Valley Football League until the end of November 2007, however no related services were provided to the Council by the League.

Note 37 Revenue, expenses and assets by functions/activities

2008	Community Life	Economic Development	Infrastructure	Environment	Settlement & Housing	Council Organisation and Management	Total
	\$	\$	\$	\$	\$	\$	\$
REVENUE							
Grants (note 6)	7,931,978	645,494	1,415,033	260,300	498,550	8,518,061	19,269,416
Other	6,156,133	2,394,281	3,724,030	7,534,303	3,700,334	36,961,865	60,470,946
TOTAL	14,088,111	3,039,775	5,139,063	7,794,603	4,198,884	45,479,926	79,740,362
EXPENSES	27,425,356	4,938,470	23,427,048	8,438,616	4,561,555	8,348,596	77,139,641
TOTAL	27,425,356	4,938,470	23,427,048	8,438,616	4,561,555	8,348,596	77,139,641
SURPLUS(DEFICIT) FOR THE YEAR	(13,337,245)	(1,898,695)	(18,287,985)	(644,013)	(362,671)	37,131,330	2,600,721
ASSETS ATTRIBUTED TO FUNCTIONS/ACTIVITIES*	133,065,541	17,263,368	331,192,859	63,999,634	14,273,219	34,009,049	593,803,670

2007	Community Life	Economic Development	Infrastructure	Environment	Settlement & Housing	Council Organisation and Management	Total
	\$	\$	\$	\$	\$	\$	\$
REVENUE							
Grants (note 6)	8,288,817	1,123,010	2,520,112	284,364	131,306	7,861,409	20,209,018
Other	6,890,612	2,193,608	8,017,076	6,922,958	1,770,892	34,147,611	59,942,757
TOTAL	15,179,429	3,316,618	10,537,188	7,207,322	1,902,198	42,009,020	80,151,775
EXPENSES	25,408,122	3,469,336	21,522,549	8,193,733	4,251,892	7,910,323	70,755,955
TOTAL	25,408,122	3,469,336	21,522,549	8,193,733	4,251,892	7,910,323	70,755,955
SURPLUS(DEFICIT) FOR THE YEAR	(10,228,693)	(152,718)	(10,985,361)	(986,411)	(2,349,694)	34,098,697	9,395,820
ASSETS ATTRIBUTED TO FUNCTIONS/ACTIVITIES*	116,615,027	13,050,696	329,309,916	62,379,309	12,360,597	33,253,715	566,969,260

*Assets have been attributed to functions/activities based on control and/or custodianship of specific assets.
The activities relating to the Council's operations as per function are as follows:-

Community Life

Aged & Disability Services
Aquatic Facilities
Arts & Culture
Children's Services
Law Order & Safety
Other Community Programs
Public Open Space
Sports Facilities
Stock & Domestic Water Supply

Economic Development

Development Services
Saleyards
Tourism

Infrastructure

Aerodrome
Depot
Local Roads
Parking Management
Planning Investigation & Design
Plant
Private Works Services Contracts
Private Works Services Minor Works
Public Buildings

Environment

Drainage
Environmental Management
Waste Management

Settlement & Housing

Development Facilities
Environmental Health

Council Organisation and Management

Corporate Services
Financial Services
Governance
Information Systems
Management (Directorate)
Rates

Note 38	Financial ratios (Performance indicators)	2008	2007	2006
	(a) Debt servicing ratio (to identify the capacity of Council to service its outstanding debt)			
	<u>Debt servicing costs</u>	$\frac{0}{79,726,747} = 0.00\%$	$\frac{23,513}{79,672,629} = 0.03\%$	$\frac{51,544}{72,494,525} = 0.07\%$
	Total revenue			
	Debt servicing costs refer to the payment of interest on loan borrowings, finance lease, and bank overdraft.			
	The ratio expresses the amount of interest paid as a percentage of Council's total revenue.			
	(b) Debt commitment ratio (to identify Council's debt redemption strategy)			
	<u>Debt servicing & redemption costs</u>	$\frac{0}{40,019,822} = 0.00\%$	$\frac{616,419}{36,583,154} = 1.68\%$	$\frac{611,999}{33,444,485} = 1.83\%$
	Rate revenue			
	The strategy involves the payment of loan principal and interest, finance lease principal and interest.			
	The ratio expresses the percentage of rate revenue utilised to pay interest and redeem debt principal.			
	(c) Revenue ratio (to identify Council's dependence on non-rate income)			
	<u>Rate revenue</u>	$\frac{40,019,822}{79,726,747} = 50.20\%$	$\frac{36,583,154}{79,672,629} = 45.92\%$	$\frac{33,444,485}{72,494,525} = 46.13\%$
	Total revenue			
	The level of Council's reliance on rate revenue is determined by assessing rate revenue as a proportion of the total revenue of Council.			
	(d) Debt exposure ratio (to identify Council's exposure to debt)			
	<u>Total indebtedness</u>	$\frac{11,284,488}{193,114,192} = 1:17.1$	$\frac{12,285,948}{168,849,955} = 1:13.7$	$\frac{10,437,753}{157,736,555} = 1:15.1$
	Total realisable assets			
	For the purposes of the calculation of financial ratios, realisable assets are those assets which can be sold and which are not subject to any restriction on realisation or use.			
	Any liability represented by a restricted asset (note 29) is excluded from total indebtedness.			
	The following assets are excluded from total assets when calculating Council's realisable assets:			
	Land and buildings on Crown land; restricted assets; heritage assets; total infrastructure assets; and Council's investment in associate.			
	This ratio enables assessment of Council's solvency and exposure to debt. Total indebtedness refers to the total liabilities of Council. Total liabilities are compared to total realisable assets which are all Council assets not subject to any restriction and are able to be realised. The ratio expresses the multiple of total liabilities for each dollar of realisable assets.			
	(e) Working capital ratio (to assess Council's ability to meet current commitments)			
	<u>Current assets</u>	$\frac{30,877,053}{15,090,250} = 2.0:1$	$\frac{31,877,232}{15,885,589} = 2.0:1$	$\frac{28,074,733}{13,632,617} = 2.1:1$
	Current liabilities			
	The ratio expresses the level of current assets the Council has available to meet its current liabilities.			

Note 39 Pending Accounting Standards

The following Australian Accounting Standards have been issued or amended and are applicable to the Council but are not yet effective. They have not been adopted in preparation of the financial statements at reporting date.

AASB amendment	Standards affected	Outline of amendment	Application date of Standard	Application date for Council
AASB 2006-3 Amendments to Australian Accounting Standards	AAS 27 Financial Reporting by Local Governments AASB 1045 Land Under Roads: Amendments to AAS 27A, AAS 29A and AAS 31A	From the beginning of the reporting period to which this Standard is first applied, until the end of the first reporting period ending on or after 31 December 2007, transitional provisions shall apply. Under those provisions, local governments, while encouraged to apply the full provisions of this Standard, may elect instead not to recognise land under roads as an asset in the balance sheet.	October 2006	1-Jul-08
AASB 1004 Contributions	AAS 27 Financial Reporting by Local Governments	As this Standard broadly reproduces the requirements relating to contributions contained in AAS 27, there will be no direct impact on the financial report.	1-Jul-08	1-Jul-08
AASB 1051 Land Under Roads	AAS 27 Financial Reporting by Local Governments	In respect to land under roads acquired before 30 June 2008: allows a Council to elect to recognise or not to recognise an asset; requires any adjustment upon recognition to be made against accumulated surplus; requires a Council to disclose its accounting policy; allows a Council to elect to adopt the fair value or a previous revaluation; requires any above elections to be made effective as at 1 July 2008. Requires that land under roads acquired after 30 June 2008 is accounted for in accordance with AASB 116. The impact of any changes that may be required cannot be reliably estimated and is not disclosed in the financial report.	1-Jul-08	1-Jul-08
AASB 1052 Disaggregated Disclosures	AAS 27 Financial Reporting by Local Governments	As this Standard broadly reproduces the requirements relating to disaggregated disclosures contained in AAS 27, there will be no direct impact on the financial report.	1-Jul-08	1-Jul-08
AASB 2007-9 Amendments to Australian Accounting Standards arising from the Review of AASs 27, 29 and 31	AAS 27 Financial Reporting by Local Governments Amendments to: AASB 3, AASB 5, AASB 8, AASB 101, AASB 114, AASB 116, AASB 127, AASB 137	As this Standard broadly reproduces the requirements relating to certain relevant requirements contained in AAS 27, there will be no direct impact on the financial report.	1-Jul-08	1-Jul-08

Certification of the Financial Report

In my opinion the accompanying financial statements have been prepared in accordance with the *Local Government Act 1989*, the *Local Government (Finance and Reporting) Regulations 2004*, *Australian Accounting Standards* and other mandatory professional reporting requirements.



R E Cowell
PRINCIPAL ACCOUNTING OFFICER

Date: 16/9/08

In our opinion the accompanying financial statements present fairly the financial transactions of Greater Shepparton City Council for the year ended 30 June 2008 and the financial position of the Council as at that date.

As at the date of signing, we are not aware of any circumstances which would render any particulars in the financial statements to be misleading or inaccurate.

We have been authorised by the Council on 16 September 2008 to certify the financial statements in their final form.



E Bott (Mayor)
COUNCILLOR

Date: 16/9/08



K Ryan (Deputy Mayor)
COUNCILLOR

Date: 16/9/08



R F Laing
CHIEF EXECUTIVE OFFICER

Date: 16/9/08

STANDARD INCOME STATEMENT

For the year ending 30 June 2008

	<i>Budget</i>	<i>Variances</i>		<i>Note</i>	<i>Actuals</i>
	<i>2007-2008</i>	<i>\$</i>	<i>%</i>		<i>2007-2008</i>
	<i>\$</i>	<i>\$</i>	<i>%</i>		<i>\$</i>
Revenue					
Rates and Charges	39,168,000	851,822	2.2		40,019,822
Operating Grants and Contributions	16,202,000	1,641,884	10.1	1	17,843,884
Capital Grants and Contributions	10,974,000	(6,411,212)	(58.4)	2	4,562,788
Interest	1,447,000	251,973	17.4	3	1,698,973
User Charges	13,795,000	(3,515,107)	(25.5)	4	10,279,893
Statutory Fees	1,995,000	59,404	3.0		2,054,404
Other	3,623,000	(2,598,241)	(71.7)	5	1,024,759
Parking Fees and Fines	1,770,000	(79,946)	(4.5)		1,690,054
Rent	527,000	25,170	4.8		552,170
Total revenue	89,501,000	(9,774,253)	(10.9)		79,726,747
Expenses					
Employee Benefits	26,277,000	(965,932)	(3.7)		25,311,068
Materials and Consumables	28,271,000	(4,408,563)	(15.6)	6	23,862,437
External Contracts	9,930,000	1,248,412	12.6	7	11,178,412
Utilities	1,691,000	(61,507)	(3.6)		1,629,493
Borrowing Costs	220,000	(220,000)	(100.0)	8	-
Depreciation and Amortisation	14,094,000	1,450,845	10.3	9	15,544,845
Total expenses	80,483,000	(2,956,745)	(3.7)		77,526,255
Net surplus(deficit) from operations	9,018,000	(6,817,508)	(75.6)		2,200,492
Share of net profits(losses) from associates	-	(22,191)	100.0	10	(22,191)
Net gain(loss) on disposal of assets	180,000	242,420	134.7	11	422,420
Surplus/(deficit) for the period	9,198,000	(6,597,279)	(71.7)		2,600,721

STANDARD BALANCE SHEET

As at 30 June 2008

	Budget	Variances		Note	Actuals
	2007-2008	\$	%		2007-2008
	\$	\$	%		\$
Current assets					
Cash Assets	403,000	1,845,952	458.1	12	2,248,952
Receivables	4,910,000	(1,442,312)	(29.4)	13	3,467,688
Investments	17,965,000	5,587,087	31.1	14	23,552,087
Other	668,000	940,326	140.8	15	1,608,326
Total current assets	23,946,000	6,931,053	28.9		30,877,053
Non-current assets					
Receivables	-	24,000	-		24,000
Property, Plant and Equipment, Infrastructure	543,027,000	17,342,344	3.2		560,369,344
Other	-	2,533,273	100.0	16	2,533,273
Total non-current assets	543,027,000	19,899,617	3.7		562,926,617
Total assets	566,973,000	26,830,670	4.7		593,803,670
Current liabilities					
Payables	6,428,000	1,097,541	17.1	17	7,525,541
Interest bearing liabilities	356,000	(356,000)	(100.0)	18	-
Employee Benefits	3,497,000	516,764	14.8	19	4,013,764
Other	3,204,000	346,945	10.8	20	3,550,945
Total current liabilities	13,485,000	1,605,250	11.9		15,090,250
Non-current liabilities					
Interest bearing liabilities	4,676,000	(4,676,000)	(100.0)	21	-
Employee Benefits	665,000	344,567	51.8	22	1,009,567
Other	684,000	(149,285)	(21.8)	23	534,715
Total non-current liabilities	6,025,000	(4,480,718)	(74.4)		1,544,282
Total liabilities	19,510,000	(2,875,468)	(14.7)		16,634,532
Net assets	547,463,000	29,706,138	5.4		577,169,138
Equity					
Accumulated Surplus	239,925,000	4,830,387	2.0		244,755,387
Reserves	307,538,000	24,875,751	8.1		332,413,751
Total equity	547,463,000	29,706,138	5.4		577,169,138

STANDARD CASH FLOW STATEMENT

For the year ending 30 June 2008

	Budget	Variances		Note	Actuals
	2007-2008	\$	%		2007-2008
	\$	\$	%		\$
Cash flows from operating activities					
Receipts from customers	60,878,000	1,112,385	1.8		61,990,385
Payments to suppliers	(66,389,000)	(2,939,111)	(4.4)		(69,328,111)
Net cash inflow/(outflow) from customers/suppliers	(5,511,000)	(1,826,726)	(33.1)		(7,337,726)
Interest received	1,447,000	105,755	7.3		1,552,755
Government receipts	24,176,000	(4,884,174)	(20.2)	24	19,291,826
Net cash inflow/(outflow) from operating activities	20,112,000	(6,605,145)	(32.8)		13,506,855
Cash flows from investing activities					
Proceeds from sale of property, plant and equipment, infrastructure	1,400,000	(108,887)	(7.8)		1,291,113
Payments for property, plant and equipment, infrastructure	(27,653,000)	11,506,590	41.6	25	(16,146,410)
Net cash inflow/(outflow) from investing activities	(26,253,000)	11,397,703	43.4		(14,855,297)
Cash flows from financing activities					
Proceeds from interest bearing loans and borrowings	5,200,000	(5,200,000)	(100.0)	26	-
Repayment of interest-bearing loans and borrowings	(168,000)	168,000	100.0	27	-
Net cash inflow/(outflow) from financing activities	5,032,000	(5,032,000)	100.0		-
Net increase/(decrease) in cash and cash equivalents	(1,109,000)	(239,442)	(21.6)		(1,348,442)
Cash and cash equivalents at the beginning of the year	19,477,000	7,672,481	39.4		27,149,481
Cash and cash equivalents at the end of the year	18,368,000	7,433,039	40.5		25,801,039
Reconciliation of surplus/(deficit) and Net cash flows from operating activities					
For the year ending 30 June 2007					
Surplus/(deficit)	9,198,000	(6,597,279)	(71.7)		2,600,721
Depreciation and amortisation	14,094,000	1,450,845	10.3		15,544,845
(Profit)/loss on sale of property, plant and equipment, infrastructure	(180,000)	(242,420)	(134.7)		(422,420)
Net movement in current assets and liabilities	(3,000,000)	(1,216,291)	(40.5)		(4,216,291)
Net cash inflow/(outflow) from operating activities	20,112,000	(6,605,145)	(32.8)		13,506,855

STANDARD STATEMENT OF CAPITAL WORKS

For the year ending 30 June 2008

Capital Works Areas	Budget 2007-2008	Variances		Note	Actuals 2007-2008
	\$	\$	%		\$
Roads	4,139,000	363,763	8.8		4,502,763
Drainage	2,426,000	(1,296,645)	(53.4)		1,129,355
Parks, open space and streetscapes	1,714,000	(230,083)	(13.4)		1,483,917
Buildings	16,970,000	(9,597,180)	(56.6)		7,372,820
Plant and equipment	2,272,000	1,129,428	49.7		3,401,428
Other	132,000	103,408	78.3		235,408
Total capital works	27,653,000	(9,527,309)	(34.5)		18,125,691
Represented by:					
Renewal	3,608,000	490,397	13.6		4,098,397
Upgrade	4,862,000	(1,419,146)	(29.2)		3,442,854
Expansion	7,491,000	(4,178,350)	(55.8)		3,312,650
New	11,692,000	(4,420,210)	(37.8)		7,271,790
Total capital works	27,653,000	(9,527,309)	(34.5)		18,125,691

<i>Property, plant and equipment, infrastructure movement reconciliation worksheet</i>	Budget 2007-2008	Variances		Note	Actuals 2007-2008
	\$	\$	%		\$
The movement between the previous year and the current year in property, plant and equipment, infrastructure as shown in the Balance Sheet links to the net of the following items:					
Total capital works	27,653,000	(9,527,309)	(34.5)	28	18,125,691
Asset revaluation movement	-	24,875,457			24,875,457
Transfers to other assets	-	(423,769)			(423,769)
Contributed Assets	3,000,000	(785,576)	(26.2)	29	2,214,424
Depreciation and amortisation	(14,094,000)	(1,450,845)	(10.3)		(15,544,845)
Written down value of assets disposed	(1,220,000)	26,008	2.1		(1,193,992)
Net movement in property, plant and equipment, infrastructure	15,339,000	12,713,966	82.9		28,052,966

Greater Shepparton City Council

Notes accompanying the Standard Statements

for the year ended 30 June 2008

1. BASIS OF PREPARATION OF STANDARD STATEMENTS

Council is required to prepare and include audited Standard Statements within its Annual Report. Four Statements are required - a Standard Income Statement, Standard Balance Sheet, Standard Cash Flow Statement and a Standard Statement of Capital Works, together with explanatory notes.

These statements and supporting notes form a special purpose financial report prepared to meet the requirements of the *Local Government Act 1989* and *Local Government (Finance and Reporting) Regulations 2004*.

The Standard Statements have been prepared on accounting bases consistent with those used for the General Purpose Financial Statements and the Budget. The results reported in these statements are consistent with those reported in the General Purpose Financial Statements.

The Standard Statements are not a substitute for the General Purpose Financial Statements. They have not been prepared in accordance with all Australian Accounting Standards or other authoritative professional pronouncements.

The Standard Statements compare council's financial plan, expressed through its budget, with actual performance. The *Local Government Act 1989* requires explanation of any material variances. The Council has adopted a materiality threshold of 10 per cent. Explanations have not been provided for variations below the materiality threshold unless the variance is considered to be material because of its nature.

The budget figures included in the Statements are those of the annual budget adopted by Council on 14 August 2007. The budget was based on assumptions that were relevant at the time of adoption. The council set guidelines and parameters for revenue and expense targets in this budget in order to meet council's business plan and financial performance targets for both short and long term. The budget did not reflect any changes to equity resulting from asset revaluations, as their impacts were not considered predictable.

Detailed information on the actual financial results are contained in the General Purpose Financial Statements. The detailed budget can be obtained by contacting the council through the website. The Standard Statements must be read with reference to these documents.

2. EXPLANATION OF MATERIAL VARIANCES

Standard Income Statement

Revenue

NOTE	ITEM	EXPLANATION
1	Operating Grants and Contributions	Additional grant funding received for various community programs (\$627k) and the Maguire College Bus Interchange (\$305k) combined with additional Grants Commission funding of (\$210k).
2	Capital Grants and Contributions	Capital grants are directly linked to the completion and subsequent acquittal of capital projects. At 30 June 2008 the following major grants were still to be acquitted, the North Shepparton Community Hub (\$2.167 million), the Goulburn Valley Freight Logistics Centre (\$1 million), the Aquamoves Master Plan upgrades (\$500k) and the Eastbank Gallery Foyer (\$250k). Timing of developer works resulted in fewer developer contributed assets (\$1.063 million).
3	Interest	Surplus funds available for investment due to the timing of capital works and creditor payments combined with higher interest rates available resulted in additional income.
4	User Charges	Internal charges for plant costs have been eliminated from actual revenue (\$3.693 million).
5	Other	Internal charges for the recovery of employee on-costs have been eliminated from actual revenue (\$2.600 million).

2. EXPLANATION OF MATERIAL VARIANCES (continued)

Expenses

NOTE	ITEM	EXPLANATION
6	Materials and Consumables	Internal charges for plant costs have been eliminated from actual expenditure (\$3.898 million). Reclassification of superannuation (\$2.054 million) and workcover (\$344k) costs to "employee benefits" in actual expense.
7	External Contracts	Final payment for the Kialla Dogs and Harness facility \$970k. Family daycare and Maternal Child Health contract payments \$229k.
8	Borrowing Costs	Borrowings for the Goulburn Valley Freight Logistics Centre and the Victoria Park Lake Caravan Park were not raised.
9	Depreciation and Amortisation	New plant and equipment replacement late in 2006-2007, showing a full year depreciation in 2007-2008, was not budgeted.
10	Share of net profits(losses) from associates	Council's 61.83 per cent of The Goulburn Valley Regional Library Corporation's 2007-2008 operating result.
11	Net gain(loss) on disposal of assets	Disposal of various assets no longer in use.

Standard Balance Sheet

Current Assets

NOTE	ITEM	EXPLANATION
12	Cash Assets	Additional funds due to the timing of capital works and creditor payments.
13	Receivables	Favourable debtor collections.
14	Investments	Surplus funds available for investment due to the timing of capital works and creditor payments.
15	Other	Non-current assets reclassified to current assets combined with a higher level of prepayments.

Non-current assets

NOTE	ITEM	EXPLANATION
16	Other	Reclassification of intangible assets from "Property Plant Equipment and Infrastructure" to "Other" and consolidation of Council's share of the Goulburn Valley Regional Library Corporation \$1.072 million.

Current liabilities

NOTE	ITEM	EXPLANATION
17	Payables	Favourable timing of payments to trade and other creditors.
18	Interest bearing liabilities	Borrowings for the Goulburn Valley Freight Logistics Centre and the Victoria Park Lake Caravan Park were not raised.
19	Employee Benefits	Additional staff resources, movement of staff through salary levels and long service leave.
20	Other	Additional trust and deposit funds held.

Non-current liabilities

NOTE	ITEM	EXPLANATION
24	Interest bearing liabilities	Borrowings for the Goulburn Valley Freight Logistics Centre and the Victoria Park Lake Caravan Park were not raised.
22	Employee Benefits	Additional staff resources, movement of staff through salary levels and long service leave.
23	Other	Reclassification of the Cosgrove Landfill site between current liabilities and non-current liabilities.

2. EXPLANATION OF MATERIAL VARIANCES (continued)

Standard Cash Flow Statement

Cash flows from operating activities

NOTE	ITEM	EXPLANATION
24	Government receipts	Capital grants are directly linked to the completion and subsequent acquittal of capital projects. At 30 June 2008 the following major grants were still to be acquitted, the North Shepparton Community Hub (\$2.167 million), the Goulburn Valley Freight Logistics Centre (\$1 million), the Aquamoves Master Plan upgrades (\$500k) and the Eastbank Gallery Foyer (\$250k).

Cash flows from investing activities

NOTE	ITEM	EXPLANATION
25	Payments for property, plant and equipment, infrastructure	Capital works program not completed.

Cash flows from financing activities

NOTE	ITEM	EXPLANATION
26	Proceeds from interest bearing loans and borrowings	Borrowings for the Goulburn Valley Freight Logistics Centre and the Victoria Park Lake Caravan Park were not raised.
27	Repayment of interesting loans and borrowings	Borrowings for the Goulburn Valley Freight Logistics Centre and the Victoria Park Lake Caravan Park were not raised.

Standard Statement of Capital Works

NOTE	ITEM	EXPLANATION
28	Total capital works	Capital works program not completed.
29	Contributed assets	Developer contributed assets of roads and drains and were down.

Greater Shepparton City Council

Certification of the Standard Statements
for the year ended 30 June 2008

In my opinion, the accompanying standard statements of Greater Shepparton City Council for the year ended 30 June 2008 have been prepared on accounting bases consistent with the financial statements and in accordance with the *Local Government Act 1989* and the *Local Government (Finance and Reporting) Regulations 2004*.



R E Cowell
PRINCIPAL ACCOUNTING OFFICER

Date: 16/9/08

In our opinion, the accompanying standard statements of Greater Shepparton City Council for the year ended 30 June 2008 have been prepared on accounting bases consistent with the financial statements and in accordance with the *Local Government Act 1989* and the *Local Government (Finance and Reporting) Regulations 2004*.

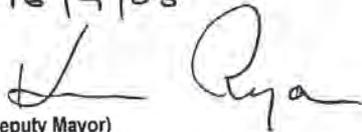
As at the date of signing, we are not aware of any circumstances which would render any particulars in the standard statements to be misleading or inaccurate.

On 16 September 2008 we were authorised by the Council to certify the standard statements in its final form on behalf of the Council.



E Bott (Mayor)
COUNCILLOR

Date: 16/9/08



K Ryan (Deputy Mayor)
COUNCILLOR

Date: 16/9/08



R F Laing
CHIEF EXECUTIVE OFFICER

Date: 16/9/08

VAGO

Victorian Auditor-General's Office
INDEPENDENT AUDITOR'S REPORT

To the Councillors, Greater Shepparton City Council

The Financial Report and Standard Statements

The accompanying financial report for the year ended 30 June 2008 of Greater Shepparton City Council which comprises of an income statement, balance sheet, statement of changes in equity, cash flow statement, a summary of significant accounting policies and other explanatory notes to and forming part of the financial report, and the certification of the financial report has been audited.

The accompanying standard statements for the year ended 30 June 2008 of Greater Shepparton City Council which comprise of a standard income statement, standard balance sheet, standard cash flow statement, standard statement of capital works, the related notes and the certification of the standard statements have been audited.

The Councillors' Responsibility for the Financial Report and Standard Statements

The Councillors of Greater Shepparton City Council are responsible for the preparation and the fair presentation of:

- the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the financial reporting requirements of the *Local Government Act 1989*
- the standard statements in accordance with the basis of preparation as described in note 1 of the statements and the requirements of the *Local Government Act 1989*.

This responsibility includes:

- establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report and standard statements that are free from material misstatement, whether due to fraud or error
- selecting and applying appropriate accounting policies
- making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

As required by the *Audit Act 1994*, my responsibility is to express an opinion on the financial report and standard statements based on the audit, which has been conducted in accordance with Australian Auditing Standards. These Standards require compliance with relevant ethical requirements relating to audit engagements and that the audit be planned and performed to obtain reasonable assurance whether the financial report and standard statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report and standard statements. The audit procedures selected depend on judgement, including the assessment of the risks of material misstatement of the financial report and standard statements, whether due to fraud or error. In making those risk assessments, consideration is given to internal control relevant to the entity's preparation and fair presentation of the financial report and standard statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of the accounting policies used, and the reasonableness of accounting estimates made by the Councillors, as well as evaluating the overall presentation of the financial report and standard statements.

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Auditing in the Public Interest

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Victorian Auditor-General's Office

Independent Auditor's Report (continued)

I believe that the audit evidence obtained is sufficient and appropriate to provide a basis for my audit opinion.

Matters Relating to the Electronic Presentation of the Audited Financial Report and Standard Statements

This auditor's report relates to the financial statements published in both the annual report and on the website of Greater Shepparton City Council for the year ended 30 June 2008. The Councillors of Greater Shepparton City Council are responsible for the integrity of the website. I have not been engaged to report on the integrity of the website. The auditor's report refers only to the statements named above. An opinion is not provided on any other information which may have been hyperlinked to or from these statements. If users of this report are concerned with the inherent risks arising from electronic data communications, they are advised to refer to the hard copy of the audited financial report to confirm the information included in the audited financial report presented on Greater Shepparton City Council website.

Independence

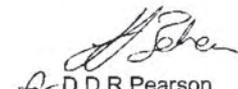
The Auditor-General's independence is established by the *Constitution Act 1975*. The Auditor-General is not subject to direction by any person about the way in which his powers and responsibilities are to be exercised. In conducting the audit, the Auditor-General, his staff and delegates complied with all applicable independence requirements of the Australian accounting profession.

Auditor's Opinion

In my opinion:

- the financial report presents fairly, in all material respects, the financial position of Greater Shepparton City Council as at 30 June 2008 and its financial performance and cash flows for the year then ended in accordance with applicable Australian Accounting Standards (including the Australian Accounting Interpretations), and the financial reporting requirements of the *Local Government Act 1989*.
- The standard statements present fairly, in all material respects, in accordance with the basis of preparation as described in note 1 to the statements and comply with the requirements of the *Local Government Act 1989*.

MELBOURNE
19 September 2008


D D R Pearson
Auditor-General

2

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Auditing in the Public Interest

Greater Shepparton City Council

Performance Statement
 for the year ended 30 June 2008

INTRODUCTION TO THE PERFORMANCE STATEMENT

Council is required under Section 127 of the *Local Government Act 1989* to separately identify in the budget, the Key Strategic Activities to be undertaken during the financial year, and performance targets and measures in relation to each of those Key Strategic Activities.

Under Section 132 of the Act, it is required that the Key Strategic Activities and performance targets and measures specified under Section 127 of the Act must be included in the Performance Statement in the Annual Report, and be subject to audit.

The following table details the Key Strategic Activities and performance targets and measures contained in the Council's 2007-2008 budget compared to actual results for the year.

Key Strategic Activity	Performance Measure	How data is Reported	Performance Target	Actual 2008
INFRASTRUCTURE				
Completing the Capital Works Program	The percentage of budgeted Capital Works monies expended at the conclusion of the financial year	Audited Financial Statements	100.0%	65.5%
COUNCIL ORGANISATION AND MANAGEMENT				
Achieving the budgeted operating result	The difference between the budgeted operating result and the actual operating result for the financial year	Audited Financial Statements	\$0	\$6,597,279
Working capital ratio	Current assets to current liabilities	Audited Financial Statements	2.0:1	2.0:1
Rates, fees and charges outstanding	% outstanding at 30 June 2008	Audited Financial Statements	3.0%	3.4%
Total operating expenditure	Average per assessment	Audited Financial Statements	\$2,960	\$2,851
Total capital expenditure	Average per assessment	Audited Financial Statements	\$1,017	\$667
Debt equity ratio	Total liability to equity	Audited Financial Statements	1:28	1:35

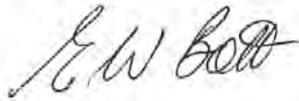
Greater Shepparton City Council

Certification of the Performance Statement
for the year ended 30 June 2008

In our opinion, the accompanying Performance Statement of the Greater Shepparton City Council in respect of the 2007/2008 financial year is fairly presented in accordance with the *Local Government Act 1989*.

The statement outlines the performance targets and measures set out in relation to the achievement of Key Strategic Activities in respect of that year described in Council's budget, and describes the extent to which the Key Strategic Activities were met in that year having regard to those targets and measures.

At the time of signing, we are not aware of any circumstances which would render any particular in the statement to be misleading or inaccurate.



E Bott (Mayor)
COUNCILLOR

Date: 16/9/08



K Ryan (Deputy Mayor)
COUNCILLOR

Date: 16/9/08



R F Laing
CHIEF EXECUTIVE OFFICER

Date: 16/9/08

VAGO

Victorian Auditor-General's Office

INDEPENDENT AUDIT REPORT

To the Councillors, Greater Shepparton City Council

The Performance Statement

The accompanying performance statement for the year ended 30 June 2008 of Greater Shepparton City Council which comprises the statement, the related notes and the certification of the performance statement has been audited.

The Councillors' Responsibility for the Performance Statement

The Councillors of Greater Shepparton City Council are responsible for the preparation and the fair presentation of the performance statement in accordance with the *Local Government Act 1989*. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the performance statement that is free of material misstatement, whether due to fraud or error.

Auditor's Responsibility

As required by the *Local Government Act 1989*, my responsibility is to express an opinion on the performance statement based on the audit, which has been conducted in accordance with Australian Auditing Standards. These Standards require compliance with relevant ethical requirements relating to audit engagements and that the audit be planned and performed to obtain reasonable assurance whether the performance statement is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the performance statement. The audit procedures selected depend on judgement, including the assessment of the risks of material misstatement of the performance statement, whether due to fraud or error. In making those risk assessments, consideration is given to internal control relevant to the entity's preparation and fair presentation of the performance statement in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the overall presentation of the performance statement.

I believe that the audit evidence obtained is sufficient and appropriate to provide a basis for my audit opinion.

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Independent Audit Report (continued)

Matters Relating to the Electronic Presentation of the Audited Performance Statement

This auditor's report relates to the statement of performance published in both the annual report and on the website of Greater Shepparton City Council for the year ended 30 June 2008. The Councillors are responsible for the integrity of the website. I have not been engaged to report on the integrity of the website. The auditor's report refers only to the statements named above. An opinion is not provided on any other information which may have been hyperlinked to or from these statements. If users of this report are concerned with the inherent risks arising from electronic data communications, they are advised to refer to the hard copy of the audited performance statement to confirm the information included in the audited performance statement presented on the Council's website.

Independence

The Auditor-General's independence is established by the *Constitution Act 1975*. The Auditor-General is not subject to direction by any person about the way in which his powers and responsibilities are to be exercised. In conducting the audit the Auditor-General, his staff and delegates complied with all applicable independence requirements of the Australian accounting profession.

Auditor's Opinion

In my opinion, the performance statement of Greater Shepparton City Council in respect of the 30 June 2008 financial year presents fairly, in all material respects, in accordance with the *Local Government Act 1989*.

MELBOURNE
19 September 2008


D D R Pearson
Auditor-General

2

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Auditing in the Public Interest



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